



Meeting Agenda

Work Session

Tuesday, September 24, 2024

5:00 PM

Board Room

CALL TO ORDER

CITIZEN COMMENTS

Comments on agenda items may be made in person at City Hall or by emailing recorder@franklinton.gov before noon on the day of the meeting. Comments will be submitted for the record.

WORK SESSION DISCUSSION ITEMS

1. Consideration Of Contract No. 2024-0269, An Agreement Between The City Of Franklin And The Cool Springs Conference Center Designating The Conference Center As A Subrecipient Of American Rescue Plan Act Grant Funds

Sponsors: Kristine Brock, Mike Lowe, Margaret Wilson

2. Consideration Of Resolution 2024-68, A Resolution To Authorize Employees Of A Participating Political Subdivision Who Are Members Of The Tennessee Consolidated Retirement System ("TCRS") To Establish Retirement Credit In TCRS For Expanded Armed Conflict Military Service Credit Pursuant To Tennessee Code Annotated, Section 8-34-605
Pension 8/26/24, 6-0

Sponsors: Kristine Brock, Sara Sylvis

3. Consideration Of Resolution 2024-69, A Resolution For The Defined Contribution Retirement Plan As Required For Compliance With The Federal SECURE 2.0 Act Of 2022
Pension 8/26/24, 6-0

Sponsors: Kristine Brock, Sara Sylvis

4. Discussion Concerning A Request For A Right Turn Only Eastbound On South Margin At 3rd Ave South

Sponsors: Paul Holzen, Adam Moser

5. *Consideration Of Amendment 1 To COF Contract No. 2023-0399, With Tennessee Department Of Environment And Conservation For Preservation Grant For Toussaint L'Ouverture Cemetery

Sponsors: Lisa Clayton, Heather Eusebio, Emily Huffer

6. Discussion Of Possible City Naming Policy

Sponsors: Lisa Clayton, Blake Harper

7. Consideration Of Certificate Of Compliance For Retail Liquor License For Saint Goose, LLC D/B/A Saint Goose, Located At 134 2nd Ave N, Ste 104, Franklin, TN, Managing Agent Westland Wine & Spirits, LLC

Sponsors: Angie Skarp

8. Presentation And Discussion Of Annexation Capabilities And Growth Potential By Drainage Basin

Sponsors: Emily Wright, Kelly Dannenfelser, Andrew Orr, Eric Conner

9. Discussion Of 200 kW Solar Expansion At 135 Claude Yates Drive Known As The Water Reclamation Facility

Sponsors: Emily Wright, Andrew Orr

10. Proposed 2025 Calendar Of Board Of Mayor And Aldermen And Committee Meetings

Sponsors: Angie Skarp, Cayce Anderson

11. Discussion Of Board Of Mayor And Aldermen Pay
WS 2/13/24

Sponsors: Alderman Beverly Burger

12. Discussion Of City Hall Commercial Space Options

Sponsors: Alderman Patrick Baggett

OTHER BUSINESS

ADJOURN

Anyone needing accommodations due to disabilities please contact the ADA Coordinator at 615-791-3277 at least 24 hours prior to the meeting.



File #: 21-0555

DATE: August 6, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Kristine Brock, Asst. City Administrator/CFO
Mike Lowe, Comptroller
Margaret Wilson, Comptroller

SUBJECT:

Consideration Of Contract No. 2024-0269, An Agreement Between The City Of Franklin And The Cool Springs Conference Center Designating The Conference Center As A Subrecipient Of American Rescue Plan Act Grant Funds

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning Contract No. 2024-0269, an agreement between the City of Franklin and the Cool Springs Conference Center.

BACKGROUND/STAFF COMMENTS:

The City of Franklin is a recipient of a direct allocation of the American Rescue Plan Act (ARPA). An approved use of these federal funds is for assisting the tourism and hospitality industry that was financially impacted by the pandemic. The City and Williamson County are joint owners of the Cool Springs Conference Center, which experienced loss of revenue for FY 2020, FY 2021 and FY 2022 as conferences and events were canceled, postponed or downsized. The operator of the center sets aside 5% of revenues for capital improvements to the facility. The loss of revenue during these years reduced the amount of funds available for improvements and upgrades programmed for 2025/2026.

FINANCIAL IMPACT:

The City of Franklin proposes to appropriate \$1.2 million of ARPA grant funds to the soft goods renovation of the Cool Springs Conference Center. Williamson County government also plans to appropriate \$1.2 million of their ARPA allocation to improvements at the Cool Springs Conference Center.

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve Contract No. 2024-0269.

**AGREEMENT BETWEEN THE CITY OF FRANKLIN, TENNESSEE AND
THE COOL SPRINGS CONFERENCE CENTER DESIGNATING
THE CONFERENCE CENTER AS A SUBRECIPIENT OF AMERICAN RESCUE PLAN ACT
GRANT FUNDS
COF Contract No. 2024-0269**

This AGREEMENT (“Agreement”) is made and entered into pursuant to Tennessee law by and between the City of Franklin, Tennessee, (hereinafter, “City”) and the Cool Springs Conference Center, a joint venture between the City of Franklin, Tennessee and Williamson City, Tennessee, (hereinafter “Conference Center”), designating the Conference Center as a subrecipient of a portion of the City’s allocation of American Rescue Plan Act (hereinafter “ARPA”) grant funds.

WHEREAS, the City has received a direct allocation of ARPA grant funds in the total amount of \$9,253,841.00; and

WHEREAS, the final rule as stated in the Compliance and Reporting Guidance for State and Local Fiscal Recovery Funds dated February 28, 2022, establishes criteria for eligible uses of ARPA funds, including subrecipient eligibility; and

WHEREAS, on April 1, 2022, the final rule for the Coronavirus State Fiscal Recovery Fund and Coronavirus Local Fiscal Recovery Fund (hereinafter, “SLFRF”) program issued by the U. S. Department of the Treasury (hereinafter “Treasury”) became effective; and

WHEREAS, the Conference Center has requested funding in an amount not to exceed \$1,200,000 from the City’s ARPA allocation for the eligible purpose of soft goods renovation; and

WHEREAS, the City has determined it is a proper use of its ARPA grant funds to assist the Conference Center in its soft goods renovation; and

WHEREAS, Carothers Hotel Partners, LLC d/b/a Marriott Franklin and Cool Springs Conference Center is the legal entity to approve this Agreement on behalf of the Conference Center.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. PROJECT DESCRIPTION

The Conference Center shall use the ARPA funds for soft goods renovation to the conference center. *Not to exceed \$1,200,000 from ARPA funds.*

2. CREATION OF SEPARATE ENTITY.

This Agreement does not create a separate entity, nor shall it be interpreted as creating a separate entity under any circumstances. All renovation described above and funded by ARPA funds shall occur on Conference Center property owned by the joint venture.

3. TERM.

This Agreement shall become effective on the date it is fully executed and shall expire no later than December 31, 2026, which is the expiration date of the ARPA program. Should the United States Congress extend the term of the ARPA program, the two parties may consider extension of the term of this agreement

as permitted by the Treasury.

4. **NO THIRD-PARTY BENEFICIARIES.**

There are no third-party beneficiaries to this Agreement. No person or entity other than a party to this Agreement shall have any rights hereunder or any authority to enforce its provisions, and any such rights or enforcement must be consistent with and subject to the terms of this Agreement.

5. **NOTICE.**

All notices under this Agreement shall be given in writing, addressed to the following persons:

To: City of Franklin, Tennessee
Attn: City Administrator
109 3rd Avenue South
Franklin, TN 37064

With a copy to:
City Attorney
Law Department
109 3rd Avenue South
Franklin, TN 37064

To: Cool Springs Conference Center
Attn: Vice President of Hotel Operations, Chartwell Hospitality, LLC
5000 Meridian Blvd, Suite 750
Franklin, TN 37067

Written notices shall be deemed received three days after the same are deposited in the United States Mail, postage prepaid, addressed as provided above.

6. **RESPONSIBILITIES OF THE CONFERENCE CENTER AS THE GRANT SUBRECIPIENT.**

The Conference Center expressly acknowledges itself as a subrecipient of the City's ARPA grant allocation and agrees to follow all requirements of the Treasury, including but not limited to the stipulations below:

- a. Agrees to meet any and all compliance requirements for use of SLFRF funds as required by the United States Treasury.
- b. Agrees to satisfy any and all reporting and record keeping requirements for expenditures of SLFRF funds.
- c. Is subject to an audit pursuant to the Single Audit Act and any other audits as required by the United States Treasury for subrecipients of SLFRF funds. The Conference Center shall pay expenses required to meet all federal auditing requirements.

7. **PROCEDURE FOR DISTRIBUTION OF FUNDS.**

The City shall reimburse the Conference Center following payment by the Conference Center for each portion of the soft goods renovation. The Vice President of Hotel Operations for Chartwell Hospitality, LLC or General Manager of the Franklin Marriott shall submit a signed cover letter to the City Administrator requesting reimbursement in an amount not to exceed the requested amount. The letter should be accompanied by copies of the invoice and documentation of payment from the Conference Center to the provider of the soft goods renovation. The City shall promptly reimburse the Conference Center following receipt of the completed payment application.

8. **MISCELLANEOUS.**

a. **Relationship**

In consideration of the mutual covenants provided herein, the parties agree that nothing contained herein is intended or construed in any manner as creating or establishing the relationship of co-partners between the parties hereto or as constituting an agency relationship in any manner whatsoever. The individual parties are and shall remain independent entities with respect to the Agreement.

b. **Binding**

This Agreement shall be binding upon the parties and shall take effect from and after its ratification and signing by all parties after obtaining appropriate approval pursuant to the requirements of applicable law.

c. **Severability**

The parties agree that if any part, term, or provision of this Agreement is determined to be illegal or in conflict with any law of the State of Tennessee by any court with jurisdiction, the validity of the remaining portions or provisions shall not be affected. The rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term, or provision held to be invalid.

d. **Specific Performance.**

The parties recognize that the rights afforded to each under this Agreement are unique and, accordingly, the individual agencies shall, in addition to such other remedies as may be available to them at law and equity, have the right to enforce their respective rights hereunder by an action for injunctive relief and/or specific performance to the extent permitted by law.

e. **Cooperation.**

The parties agree to cooperate fully in order to successfully execute the terms and conditions of the Agreement, including obtaining all regulatory and governmental approvals required to carry out the terms of this Agreement, recognizing that the intent of each party to the other is to serve the individual interests of each party while respecting the conditions and obligations of this Agreement.

f. **Assignment.**

The rights and obligations of this Agreement are not assignable. If the Conference Center property is sold or if the Conference Center ceases to legally exist, the ARPA grant funding does not transfer with property.

g. **Law/Venue.**

This Agreement shall be exclusively governed by the laws of the State of Tennessee. In the event that any section and/or term of this Agreement, or any exhibits hereto, becomes subject to litigation, the venue for such action will be exclusively maintained in a court of competent jurisdiction sitting in Williamson County, Tennessee.

h. **Entire Agreement.**

This Agreement represents the entire agreement between the parties and supersedes all prior negotiations, representations, or agreements, either written or oral, with respect to the subject matter hereof. This Agreement may be amended only by written instrument signed by all parties.

IN WITNESS WHEREOF, each party has caused this Agreement to be executed by an authorized person effective as of the date and year written below.

City of Franklin, Tennessee

**Cool Springs Conference Center
(Carothers Hotel Partners, LLC d/b/a Marriott
Franklin and Cool Springs Conference Center)**

By: _____
Dr. Ken Moore

By: _____
Mr. Michael Sanders
Vice President of Hotel Operations
Chartwell Hospitality, LLC

Date: _____

Date: _____

Approved to as to form and legality:

Approved to as to form and legality:

Shauna Billingsley, City Attorney

Kim Brown, Member, Sherrard Roe Voight &
Harbison, PLC (SRVH)



File #: 21-0463

DATE: August 13, 2024
TO: Board of Mayor and Aldermen
FROM: Kristine Brock, Asst. City Administrator/CFO
Sara Sylvis, Benefits Manager

SUBJECT:

Consideration Of Resolution 2024-68, A Resolution To Authorize Employees Of A Participating Political Subdivision Who Are Members Of The Tennessee Consolidated Retirement System ("TCRS") To Establish Retirement Credit In TCRS For Expanded Armed Conflict Military Service Credit Pursuant To Tennessee Code Annotated, Section 8-34-605
Pension 8/26/24, 6-0

PURPOSE:

The purpose of this memorandum is to provide information to the Pension Committee concerning Resolution 2024-68, a resolution to authorize employees of a participating political subdivision who are members of the Tennessee Consolidated Retirement System (TCRS) to establish retirement credit in TCRS for Expanded Armed Forces Service.

BACKGROUND/STAFF COMMENTS:

At its March 2024 meeting, the Pension Committee received a presentation on a statute approved by the State of Tennessee Legislature in May 2022 establishing an Expanded Armed Conflict Military Service provision for the TCRS Pension Program. (Full time city employees hired since January 1, 2017, are members of the TCRS Pension Program.) This law expands eligibility to allow veterans of 6 armed conflicts to establish prior service credit of up to 4 years even if their military service did not interrupt TCRS covered employment.

- Multinational Force in Lebanon 8/21/82–2/26/84
- Invasion of Grenada/Operation Urgent Fury 10/25/83–12/15/83
- Invasion of Panama/Operation Just Cause 12/20/89–1/31/90
- Persian Gulf War 8/2/90–4/6/91
- Operation Enduring Freedom 10/7/01–12/28/14
- Operation Iraqi Freedom 3/19/03–8/31/10

Terms of the program allow for an eligible employee to decide for him or herself whether to purchase military service credit once a local government adopts the provision. There is no compulsory requirement for an employee to purchase service credit.

FINANCIAL IMPACT:

Should the Board of Mayor and Aldermen desire to enter the program, TCRS requires an employer to "buy-in" at a cost determined by an actuarial study using data provided by a survey of interested employees. The City's HR Department conducted a survey of interest in spring 2024 with the results provided to TCRS for actuarial review. This study resulted in TCRS providing the City three financial options for joining the program:

1. Up-front payment of \$197,006, or
2. An increase in the City's employer contribution by 0.95% for a period of 12 months, or
3. An additional monthly payment from the City to TCRS in the amount of \$2,237 for a period of 120 months (10 years).

Staff recommends adoption of the Expanded Armed Forces Military Credit program and payment of the employer buy-in through an up-front payment of \$197,006 in fiscal year 2025. The Board of Mayor and Aldermen may appropriate these additional funds in a FY 2025 Budget Amendment.

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve Resolution 2024-68.

RESOLUTION NO. 2024-68

A RESOLUTION TO AUTHORIZE EMPLOYEES OF A PARTICIPATING POLITICAL SUBDIVISION WHO ARE MEMBERS OF THE TENNESSEE CONSOLIDATED RETIREMENT SYSTEM ("TCRS") TO ESTABLISH RETIREMENT CREDIT IN TCRS FOR EXPANDED ARMED CONFLICT MILITARY SERVICE CREDIT PURSUANT TO TENNESSEE CODE ANNOTATED, SECTION 8-34-605.

WHEREAS, Tennessee Code Annotated, Section 8-34-605 allows an active TCRS member who is employed by a political subdivision that participates in TCRS to establish retirement credit in TCRS for the time in which the member performed active duty military service in the armed forces of the United States during a period of armed conflict as defined below, provided the following conditions are met:

- (1) The service credit will be calculated on the basis of one day of creditable service for each day of military service rendered;
- (2) The member must make a lump sum payment of employee contributions for the service claimed based on a contribution rate of nine percent, which rate shall be applied to the member's earnable compensation at the time of the claim;
- (3) The member was honorably discharged from such military service;
- (4) The member cannot establish the military service in any other retirement system;
- (5) The military service credit cannot be used in determining any rights under TCRS prior to the member becoming vested;
- (6) In no case shall the total amount of retirement credit granted for military service under Tennessee Code Annotated, Section 8-34-605(b) – (e) exceed four (4) years;
- (7) The chief governing body of the political subdivision passes a resolution authorizing the service credit and pays the estimated increased pension liability in a lump sum, through an increase in the political subdivision's contribution rate for the next fiscal year (July 1 – June 30) following the adoption of the resolution, or through amortizing the liability over a period of time not to exceed ten (10) years from the date of the adoption of the resolution;
- (8) The political subdivision has a funded status in the retirement system of seventy percent (70%) or more after implementation of the benefit improvement; and
- (9) If the political subdivision selects funding option 1 or 2 below, the member shall not be entitled to establish the service credit until the estimated increased pension liability has been completely funded by the political subdivision. If the political subdivision selects funding option 3 below, the member shall be entitled to establish the service credit at the commencement of the amortization period.

WHEREAS, for purposes of this resolution, a period of armed conflict means:

Multinational Force in Lebanon	08/21/82 – 02/26/84
Invasion of Grenada/Operation Urgent Fury	10/25/83 – 12/15/83
Invasion of Panama/Operation Just Cause	12/20/89 – 01/31/90
Persian Gulf War	08/02/90 – 04/06/91
Operation Enduring Freedom	10/07/01 – 12/28/14
Operation Iraqi Freedom	03/19/03 – 08/31/10

WHEREAS, the estimated increased pension liability created by this resolution is that the City of Franklin
(Name of Political Subdivision)

would owe \$197,006 in a lump sum to TCRS, or if the liability is paid through an increase in the Political Subdivision's employer contribution rate for the next fiscal year (July 1 – June 30), the Political Subdivision's employer contribution rate would increase by 0.95 %, for a total revised employer contribution rate of 8.57 % for the next July 1 – June 30, or if the liability is paid through amortizing the liability, the Political Subdivision would owe \$2,237 each month during the amortization period.

NOW THEREFORE, BE IT RESOLVED, that having reviewed the costs of granting the service credit, the

Board of Mayor and Aldermen (the "Governing Body") of the Political Subdivision hereby
(Name of Governing Body)

authorizes the establishment of the service credit in accordance with this resolution and Tennessee Code Annotated, Section 8-34-605.

BE IT FURTHER RESOLVED, the Governing Body hereby elects to fund the estimated increased pension liability created by this resolution by (CHECK BOX 1, 2 or 32):

- (1) ☒ Paying the amount in a lump sum; or
- (2) ☐ Paying the amount through an increase in the Political Subdivision's employer contribution rate for the next July 1 – June 30.
- (3) ☐ Amortizing the amount over a 10-year period from the date of the adoption of this resolution.

IT IS SO RESOLVED AND DONE on this ____ day of _____, 20__.

ATTEST:

CITY OF FRANKLIN, TENNESSEE:

By: _____
Angie Skarp
City Recorder

By: _____
Dr. Ken Moore
Mayor

Approved as to Form:

By: _____
Shauna R. Billingsley
City Attorney

STATE OF TENNESSEE
COUNTY OF WILLIAMSON

I, _____, clerk of the Governing Body of the Political Subdivision do hereby certify that this is a true and exact copy of the foregoing resolution that was approved and adopted in accordance with applicable law at a meeting held on the _____ day of _____, 2024, the original of which is on file in this office.

IN WITNESS WHEREOF, I have hereunto set my hand, and the seal of the Political Subdivision.

As Clerk of the Board, as aforesaid

SEAL



Military Service Retirement Credit

- HB 1852/SB 2057; Public Chapter 1057- Applies to City of Franklin full time employees hired since 1/1/2017 and members of the Tennessee Consolidated Retirement System (TCRS) Defined Benefit Legacy Pension Plan.
- Prior to May 25, 2022, all military service rendered after May 8, 1975, had to interrupt the member's TCRS-covered employment to be eligible to establish prior service credit.
- This new law expands eligibility to allow veterans of the following armed conflicts to establish prior service credit even if their military service did not interrupt TCRS-covered employment:
 - Multinational Force in Lebanon 8/21/82–2/26/84
 - Invasion of Grenada/Operation Urgent Fury 10/25/83–12/15/83
 - Invasion of Panama/Operation Just Cause 12/20/89–1/31/90
 - Persian Gulf War 8/2/90–4/6/91
 - Operation Enduring Freedom 10/7/01–12/28/14
 - Operation Iraqi Freedom 3/19/03–8/31/10



Military Service Retirement Credit

- This change is effective immediately for vested, active members of the State, Higher Education and Teacher plans and local government employers with a TCRS participation date on or after May 25, 2022.
- Local Governments with a TCRS participation date prior to May 25, 2022, wishing to authorize military service retirement credit for these newly named conflicts may do so by passing the appropriate resolution.
- Eligible members wishing to establish this service credit must make a lump sum payment based on the following calculation:

9%	X	Member's Current Salary	X	Years of Military Service to be Established
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- Retirees and inactive members are ineligible to establish this type of military service credit.
- This military service credit may not be used to enable a member to achieve vesting.



Military Service Retirement Credit

- A local government desiring to opt into the program must pay a “buy-in” cost in anticipation of additional employer liability as employees purchase military service credit.
- The City HR Department conducted a survey of TCRS members in spring 2024 to collect data used by TCRS’s actuary to calculate the City’s buy-in cost options.
- TCRS providing the City three financial options for joining the program:
 - Up-front payment of \$197,006, or
 - An increase in the City's employer contribution by 0.95% for a period of 12 months, or
 - An additional monthly payment from the City to TCRS in the amount of \$2,237 for a period of 120 months (10 years).
- Staff recommends adoption of the Expanded Armed Forces Military Credit program (Resolution 2024-68) and payment of the employer buy-in through an up-front payment of \$197,006 in fiscal year 2025. The Board of Mayor and Aldermen may appropriate these additional funds in a FY 2025 Budget Amendment.



Military Service Retirement Credit

Should BOMA Adopt the Program:

- Eligible members (employees) wishing to establish military service related to these six armed conflicts should complete the Application for Military Service Retirement Credit form located on the Forms and Guides Page at RetireReadyTN.gov.
- TCRS members may call 1-800-922-7772 for assistance Monday through Friday between the hours of 8am and 7pm CT
- TCRS offers payment options for employees buying service credits, including payment plans and rolling over funds from other retirement accounts.
- Eligible employees (hired since 1/1/2017) are not required to buy service credit- this is a voluntary program for the employee.



Steps for Consideration of Resolution 2024-68

- Employee Pension & Trust Committee- August 26, 2024- Recommended to BOMA (6-0)
- Board of Mayor and Aldermen Work Session- September 10, 2024
- Board of Mayor and Aldermen Voting Meeting- September 24, 2024



File #: 21-0477

DATE: August 13, 2024
TO: Board of Mayor and Aldermen
FROM: Kristine Brock, Asst. City Administrator/CFO
Sara Sylvis, Benefits Manager

SUBJECT:

Consideration Of Resolution 2024-69, A Resolution For The Defined Contribution Retirement Plan As Required For Compliance With The Federal SECURE 2.0 Act Of 2022
Pension 8/26/24, 6-0

PURPOSE:

The purpose of this memorandum is to provide information to the Pension Committee concerning Resolution 2024-69, a resolution for the defined contribution retirement plan as required for compliance with the federal SECURE 2.0 Act of 2022.

BACKGROUND/STAFF COMMENTS:

The Setting Every Community Up for Retirement Enhancement 2.0 Act (SECURE 2.0) was signed in to federal law on December 22, 2022. The law impacts both private sector and governmental retirement plans, with some provisions affecting only one type of plan. There is a phase-in implementation of changes over several years beginning in 2023. The SECURE 2.0 Act made changes to both federal law and the Internal Revenue Code. Most required changes to governmental plans do not require the approval of plan sponsors and will be implemented by plan administrators. However, some changes do require approval by plan sponsors.

FINANCIAL IMPACT:

There is no significant financial impact to the City of Franklin as a plan sponsor. However, there will be federal tax implications for certain employees of the City, primarily employees affected by the changes in the Catch-Up Provisions for ages 50 and over. Certain other city employees and retirees may have a financial benefit from provisions that eliminate penalties related to distributions for specific situations such as death of a spouse, terminal illness or for payment of retiree medical premiums for retired public safety employees.

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve Resolution 2024-69.

RESOLUTION 2024-69

**A RESOLUTION OF THE BOARD OF MAYOR AND ALDERMEN FOR THE
CITY OF FRANKLIN FOR THE DEFINED CONTRIBUTION RETIREMENT
PLAN AS REQUIRED FOR COMPLIANCE WITH THE FEDERAL SECURE 2.0
ACT OF 2022**

WHEREAS, the City of Franklin ("City") has established a Defined Contribution Retirement Plan ("DC Plan") on the behalf of its employees; and

WHEREAS, Mission Square Retirement is the Plan Administrator for the DC Plan in accordance with federal laws regulating employee retirement plans; and

WHEREAS, on December 29, 2022, the Setting Every Community Up for Retirement Enhancement (SECURE) Act 2.0 was signed into federal law; and

WHEREAS, certain provisions of the Secure 2.0 Act are applicable to governmental retirement plans, including the DC Plan of the City; and

WHEREAS, the City intends to comply with key Secure 2.0 provisions that require changes to its DC Plan document for 457(b) Plan #304178.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN FOR THE CITY OF FRANKLIN AS FOLLOWS:

Section 1. Authorizes the Mayor to execute documents related to 1) offering, requiring and expanding the use of Roth features within the 457(b) Plan #304178 and 2) allowing for the tax-free distributions for the payment of qualifying insurance premiums for eligible retired public safety officers (attached as Exhibit A collectively).

Section 2. That this Resolution shall be effective upon adoption.

IT IS SO RESOLVED AND DONE on this ____ day of September, 2024.

ATTEST:

CITY OF FRANKLIN, TENNESSEE:

By: _____
Angie Skarp
City Recorder

By: _____
Dr. Ken Moore
Mayor

Approved as to Form:

By: _____
Shauna R. Billingsley
City Attorney

Use this form to adopt any of the provisions made available by The Setting Every Community Up for Retirement Enhancement Act of 2019 (SECURE 1.0), SECURE 2.0 Act of 2022, and related legislation. If you would like to add these provisions to more than one plan, please complete one form per plan.

I. SECURE 2.0 Provisions

A. ROTH Provisions

While not technically a SECURE 2.0 provision, 401(k), 457(b), and 403(b) plans must adopt the Roth Contribution Provision to continue to permit age-50 catch-up contributions starting in 2024. Roth is not available in 401(a) Profit sharing plans without the 401(k) feature, and is not available in 401(a) Money Purchase plans.

If your plan does not offer Roth Contributions, check here to add this provision: ☒

The plan will permit in-plan Roth Conversions.

☐ Yes ☒ No

The Roth account will be an available source for loans.

☐ Yes ☒ No

Note: to adopt the Roth features, 401(k) plans will need to also review an Adoption Agreement and 457(b) plans will need to review an Optional Provision Election Form. Our plan design team will reach out to you with prepopulated versions of the applicable materials upon receipt of this form.

B. Eliminate the "first date of the month" rule for 457(b) deferral changes. The plan will permit all deferral initiation and change requests to transpire as soon as administratively feasible, but no later than on the earliest date the deferrals can reasonably be segregated from the employer's general assets, rather than the first pay period of the following month.

☒ Yes ☐ No ("No" is the default provision under the Plan if no selection is made.)

II. SECURE 1.0 and Related Legislation Provisions

C. In-Service Distributions at Age 59.5 (Available in 457(b), 403(b), and 401(a) Money Purchase Plans)

The Plan will permit in-service withdrawals at age 59.5 (NOTE: Not applicable to 401(a) Profit Sharing Plans, as this provision is already available in your plan. You can change the in-service distribution age by submitting a revised Adoption Agreement.)

☐ Yes ☐ No ("No" is the default provision under the Plan if no selection is made.)

D. Qualified Birth and Adoption (Available in 457(b), 403(b), 401(a) Money Purchase, 401(a) Profit Sharing Plans)

The plan will permit participants to receive, upon written request, a distribution of up to \$5,000 per qualifying birth or adoption (not to exceed \$5,000 across all retirement accounts of the participant. (Note to 401(a) Money Purchase Plan Sponsors: such a withdrawal can only be undertaken if the participant meets the plan's existing in-service withdrawal criteria.)

Such a distribution is exempt from the 10% early distribution tax penalty and is exempt from the mandatory 20% withholding; and can be repaid into the account within 3 years without regard to the usual 60-day time limit for rollovers if elected. A qualified adoption distribution would be limited to the adoption of children who are under age 18 or who are physically or mentally incapable of self-support.

☐ Yes ☐ No ("No" is the default provision under the Plan if no selection is made.)

Note: If you elect to offer this provision, your plan may need to offer the ability for participants to roll assets into the plan.

E. MissionSquare Retirement IncomeAdvantage In-Service Distribution (NOTE: only applicable to 457(b), 401(a) Money Purchase, 401(a) Profit Sharing Plans that have the MissionSquare Retirement IncomeAdvantage as an available investment option).

In the event the MissionSquare Retirement IncomeAdvantage Fund is no longer an investment option under the plan, a Participant shall, upon written request, be permitted to roll these assets to another plan. Such a distribution can be undertaken regardless of the participants eligibility pertaining to in-service distributions.

☐ Yes ☐ No ("No" is the default provision under the Plan if no selection is made.)

By signing below, we intend to amend the plan to allow these provisions as of the date below or as soon as administratively feasible. **Please submit one form per plan number.**

Employer Plan Number: 304178 Employer Plan Name: City of Franklin, Tennessee

Signature of Authorized Plan Representative: _____

Print Name: _____ Title: _____ Date: ____/____/____ (MM/DD/YYYY)

Email Address: _____ Phone Number: _____

This form can be returned by secure message, fax, or mail using the information below.

Online: Submit through secure messaging to:
www.employers.msqplanservices.org

Fax to: MissionSquare Plan Services
(844) 677-3297

Mail to: MissionSquare Plan Services
P.O. Box 219320
Kansas City, MO 64121-9320

**457 Governmental Plan and Trust
Optional Provisions Election Form (October 2023)**

Employers should execute this form to make elections, or change prior elections, related to optional provisions contained in the MissionSquare Retirement 457 Governmental Deferred Compensation Plan and Trust document. This form may also be used by plan sponsors utilizing an individually designed plan document.

Plan Number: 30 4178 Employer Plan Name: City of Franklin, Tennessee

I. PLAN DOCUMENT (If you are establishing a new plan, please skip this section.)

Our plan currently uses:

- ☐ MissionSquare's model plan document
☐ An individually designed plan document

II. PLAN YEAR

The plan year will be (select one):

January 1 - December 31 (Default); or

The 12-month period beginning _____
Month Day

III. ELIGIBILITY REQUIREMENTS

The following group or groups of Employees are eligible to participate in the plan:

- ☐ All Employees (Default)
☐ Full-time Employees
☐ Salaried Employees
☐ Non-union Employees
☐ Management
☐ Public Safety Employees
☐ General Employees

☐ Other Employees (specify the group(s) of eligible employees):

The group specified must correspond to a group of the same designation that is defined in the statutes, ordinances, rules, regulations, personnel manuals or other material in effect in the state or locality of the Employer.

IV. LOANS

Loans are allowed under the plan.

Yes No (Default)

If you select "Yes" above, you must also complete and return the Loan Guidelines Agreement in the **Loan Implementation Package for 457/401 Plan Sponsors**.

V. DISTRIBUTIONS

- a. In-service distributions while employed with the Employer are permitted after a participant attains (select one of the options):

Age 70½ (Default)

Not permitted at any age

To adopt an in-service withdrawal age of 59 1/2, please complete the SECURE Act Election form.

- b. In-service distributions of rollovers are allowed at any time:

Yes

No (Default)

- c. Tax-free distributions for the payment of qualifying insurance premiums for eligible retired public safety officers are available under the plan.

Yes



No (Default)

- d. Unforeseeable emergency withdrawals are permitted.

Yes (Default)

No

In applying the rules for unforeseeable emergency withdrawals, the determination of any unforeseen emergency shall include circumstances applying to a Primary Beneficiary.

Yes (Default)

No

VI. ROTH PROVISIONS

- a. The plan will offer Designated Roth Accounts as described in Article IX.

Yes



No (Default)

[If No is selected, skip the remainder of this Section VI.]

- b. The plan will allow In-Plan Roth Conversions as provided in Section 9.05.

Yes (Default)

No

- c. Designated Roth Accounts will be available as a source for loans under the plan.

Yes

No or N/A (Default)

VII. AUTOMATIC ENROLLMENT

The plan will offer automatic enrollment.

Yes

No (Default)

If you select "Yes" above, further steps are required to implement this feature, including completing implementation forms. We will contact you.

VIII. DEFERRAL OF SICK PAY, VACATION AND BACK PAY(CHOOSE ANY/ALL THAT APPLY)

Participants may elect to defer:

Accumulated Sick Pay

Accumulated Vacation Pay

Back Pay

Note: If no election is made, a Participant will not be able to defer any of these.

The Participant's election to defer accumulated sick pay, accumulated vacation pay, or back pay must be made before the beginning of the month in which these amounts would otherwise be paid or made available to the employee.

IX. EMPLOYER MATCH

Employer will match Elective Deferrals and Default Elective Deferrals ("Deferrals").

Yes

No (Default)

[If No is selected, skip the remainder of Section IX. IF YES, COMPLETE ALL THAT APPLY].

Employer Percentage Match of Deferrals

The Employer shall contribute on behalf of each Participant an amount determined as follows (subject to the limitations of Article V of the plan):

_____ % of the Deferrals made on behalf of the Participant for the Plan Year (not including Deferrals exceeding _____ % of Earnings or \$ _____);

Plus _____ % of the Deferrals made on behalf of the Participant for the Plan Year in excess of those included in the above paragraph (but not including Deferrals exceeding in the aggregate _____ % of Earnings or \$ _____).

Employer matching contributions on behalf of a Participant for a Plan Year shall not exceed \$ _____ or _____ % of Earnings, whichever is (CHOOSE ONE) more less.

Employer Dollar Match of Deferrals

The Employer shall contribute on behalf of each Participant an amount determined as follows (subject to the limitations of Article V of the plan):

\$ _____ for each _____ % of Earnings or \$ _____ that the Employer contributes on behalf of the Participant as Deferrals for the Plan Year (not including Deferrals exceeding _____ % of Earnings or \$ _____);

Plus \$ _____ for each _____ % of Earnings or \$ _____ that the Employer contributes on behalf of the Participant as Deferrals for the Plan Year in excess of those included in the above paragraph (but not including Deferrals exceeding in the aggregate _____ % of Earnings or \$ _____).

Employer matching contributions on behalf of a Participant for a Plan Year shall not exceed \$ _____ or _____ % of Earnings, whichever is (CHOOSE ONE) more less.

X. MILITARY SERVICE ELECTIONS

- a. Plan contributions shall be made under the plan for differential wage payments (i.e., payments made by the employer to an individual performing military service that represents all or a portion of the wages he/she would have received).

Yes (Default)

No

If yes is selected, this is effective beginning January 1, 2009 (or if later, the effective date of the Plan), unless another effective date is filled in here:

- b. A participant shall be deemed to have a severance from employment for purposes of eligibility for a distribution during any period of military service for more than 30 days.

Yes

No (Default)

- c. A participant who dies or becomes Disabled (as defined in the plan) while performing qualified military service shall receive plan contributions as if the individual had resumed employment on the day preceding death or disability and then terminated employment on the actual date of death or disability.

Yes

No (Default)

If yes is selected, this is effective for participants who died or became disabled while performing military service on or after January 1, 2007 (or if later, the effective date of the plan), unless another effective date is filled in here:

_____ (date cannot be prior to January 1, 2007)

XI. SPOUSAL CONSENT (APPLIES ONLY TO COMMUNITY PROPERTY STATES)

If your state is not a community property state, skip the remainder of Section XI.

Where spousal consent is required, it will apply to:

Only to persons who are married (Default)

A person who is married, who is a domestic partner under state law, or who is a person in a civil union or other formally recognized personal partnership

A person who is married or who is a domestic partner under state law

A person who is married or is a person in a civil union or other formally recognized personal partnership

Note: This election applies only for plans in community property states requiring the consent of a spouse to name someone other than the spouse as a beneficiary, and only for determining who is treated as a "spouse" for this purpose and not for any other plan purposes.

XII. SUMMARY OF CHANGES

If you are making changes to an existing plan, please summarize the changes along with the effective dates of the changes below and identify the applicable Optional Provisions Election Form section number. If you are establishing a new plan, please skip this section.

- | | |
|--|-----------------------------------|
| a. <u>Add Roth Provision</u> | Effective Date: <u>01/01/2026</u> |
| b. <u>Add Tax Free Distr for Public Safety</u> | Effective Date: <u>01/01/2026</u> |
| c. _____ | Effective Date: ____/____/____ |
| d. _____ | Effective Date: ____/____/____ |

XIII. EMPLOYER SIGNATURE

By signing, Employer confirms he or she is authorized to make the elections specified on this form.

Employer hereby appoints MissionSquare Retirement as the non-discretionary Plan Administrator in accordance with the terms and conditions of the MissionSquare Retirement Corporation 457 Governmental Deferred Compensation Plan and Trust.

Employer hereby attests that it is a unit of state or local government or an agency or instrumentality of one or more units of state or local government.

Employer acknowledges that applicable state law may or may not allow for the addition of an Automatic Enrollment Feature in their 457(b) plan administered by MissionSquare Retirement, and Employer assumes full responsibility for the decision to add such a feature to their plan.

Employer Signature: _____

Date (mm/dd/yyyy): ____/____/____

Name (Please Print): _____

Title: _____

Preferred Phone Number: (____) _____

Email Address: _____

Plan Number: _____

This form can be returned by email, fax, or mail using the information below.

Online: Submit through secure messaging to:
www.employers.msqrplanservices.org

Fax to: MissionSquare Plan Services
(844) 677-3297

Mail to: MissionSquare Plan Services
P.O. Box 219320
Kansas City, MO 64121-9320



HISTORIC
FRANKLIN
TENNESSEE

September 10, 2024

Setting Every Community Up for
Retirement Enhancement 2.0
ACT (SECURE 2.0) of 2022

Key Provisions of SECURE 2.0 Act

- Signed into federal law on December 29, 2022.
- Impacts both private sector and governmental retirement plans.
- Phase-in implementation over several years with certain administrative changes effective in 2023.
- Made changes to both federal law and the Internal Revenue Code.
- Most required changes to governmental plans do not require approval of plan sponsors (ex. City of Franklin) and will be implemented by plan administrators (ex. Mission Square). Some changes do require approval by plan sponsors.

Significant Changes to COF Defined Contribution Retirement Plans

Required Minimum Distributions (RMD) Age Increases (age 73 and increasing to 75 in 2033)

Broadened IRS 10% Early Distribution Tax Penalty Exemption for Public Safety Employees (must be at least age 50 and at least 25 years of service under the plan)

Elimination of the “First Day of the Month” requirements. (Deferral rate elections may be made at any time prior to the date that the compensation being deferred is available.)

Age 50+ Catch up Contributions- Must be on a Roth basis if previous year’s wages are higher than \$145,000 or a limit set by the IRS to include cost of living adjustments going forward.

Repeal of Direct Payment Requirement for Health and Long-Term Care Insurance for retired public safety officer. This change allows for a distribution from a governmental retirement plan to a retired public safety officer to pay for their retiree health insurance premiums.

Surviving Spouse Election to be treated as employee. This change permits the surviving spouse beneficiary of an employee’s defined contribution retirement plan account to elect to be treated as the employee for purposes of the RMD rules.

Exception to Penalty on early distributions for individuals with a terminal illness. Provides a new exception for distributions made to certain terminally ill participants. Not applicable for 457(b) distributions.

Steps for Consideration of Resolution 2024-69

- Employee Pension & Trust Committee- August 26, 2024- Approved by 6-0 vote
- Board of Mayor and Aldermen Work Session- September 10, 2024
- Board of Mayor and Aldermen Voting Meeting- September 24, 2024



City of Franklin

109 3rd Ave S.
Franklin, TN 37064
(615) 791-3217

File #: 21-0769

DATE: September 13, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Paul Holzen, Director of Engineering
Adam Moser, Traffic Engineer

SUBJECT:

Discussion Concerning A Request For A Right Turn Only Eastbound On South Margin At 3rd Ave South

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a request for right turn only on northeast-bound South Margin at 3rd Ave South.

BACKGROUND/STAFF COMMENTS:

City staff received a request from the Downtown Neighborhood Association (DNA) to evaluate the implementation of a "right-turn only" restriction for northeast-bound traffic on South Margin Street at 3rd Avenue South. In partnership, the City of Franklin and DNA conducted a turning movement study at this intersection, located in the downtown area. The study revealed that over 90% of vehicles traveling northeast on South Margin Street turn right onto southeast-bound 3rd Avenue South (TN State Route 96E).

South Margin Street serves as a major local bypass through downtown Franklin, offering an alternative to the busy Main Street tourist and retail area. This bypass helps reduce vehicle travel time through the city's core. To further alleviate congestion, the DNA is proposing a right-turn only restriction for northeast-bound traffic at this intersection, a change also supported by the Downtown Franklin Association (DFA).

City staff will present these findings and recommendations to the Board of Mayor and Aldermen to seek feedback and direction.

FINANCIAL IMPACT:

The estimated financial impact is approximately \$25,000. However, this cost could be reduced if the Street Department is available to complete the work in-house.

RECOMMENDATION:

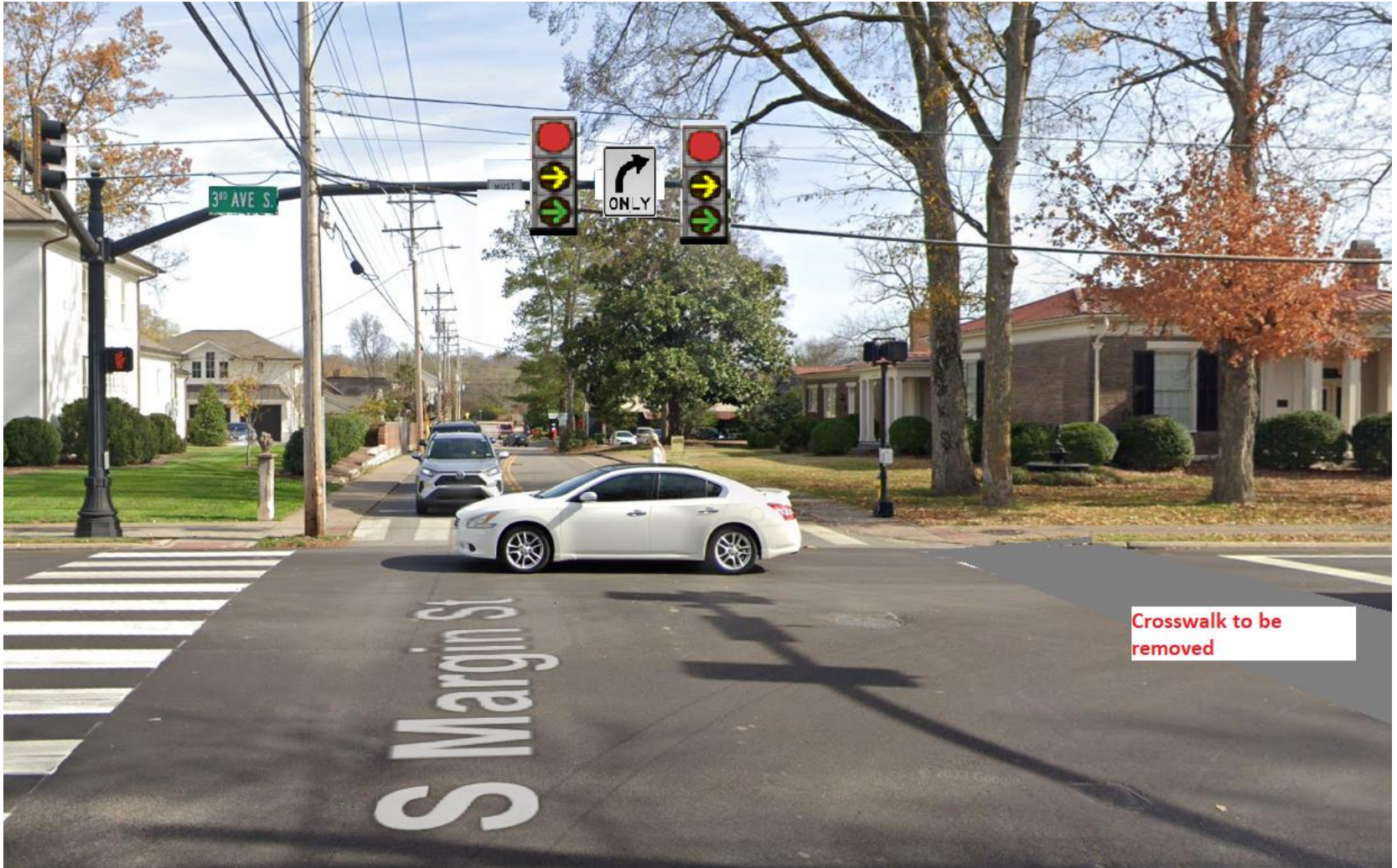
No staff recommendation at this time. Staff is seeking input from the Board of Mayor and Aldermen.

South Margin Concerns Timeline

- In late 2022, a group of Downtown Neighborhood Association (DNA) residents came to discuss South Margin traffic and safety, including Lewisburg/5th, 4th Ave, and 3rd Ave along this route
- They did their own traffic study and found over 90% of vehicles for South Margin @ 3rd Avenue were making right turns.
 - Traffic Engineering verified their findings in a 2023 count and modeled the right turn only movement in the downtown signal retiming project (completed early 2024)
- Request was made to make the eastbound approach to 3rd Avenue South a 'Right Turn Only' movement at the signal to improve traffic flow and safety
- TDOT and Federal Manual on Uniform Traffic Control Devices (MUTCD) committee approved the operational change August 2024

City of Franklin, Tennessee

3rd Ave S @ S Margin St



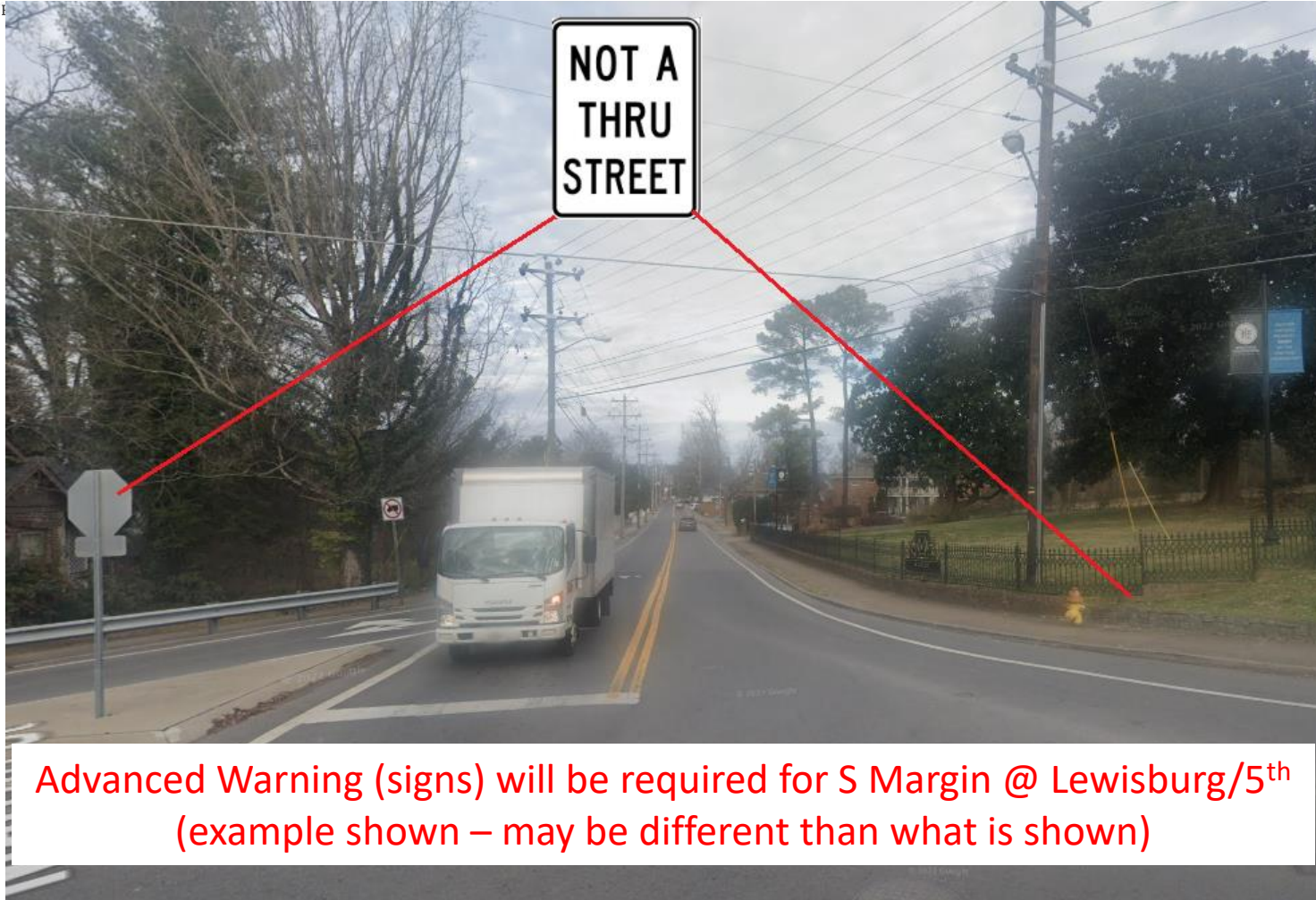
City of Franklin, Tennessee

3rd Ave S @ S Margin St



City of Franklin, Tennessee

3rd Ave S @ S Margin St



Advanced Warning (signs) will be required for S Margin @ Lewisburg/5th
(example shown – may be different than what is shown)

City of Franklin, Tennessee

3rd Ave S @ S Margin St

Eastbound Right Turn Only

Description		MOE	Weekday AM		Weekday MD		Weekday PM		Weekday OFF	
			Existing	Alternative	Existing	Alternative	Existing	Alternative	Existing	Alternative
S Margin St	Eastbound Approach	LOS	C	A	C	A	C	A	C	A
		Delay (sec)	22.9	2.2	23.5	2.8	22.7	9.8	23.9	0.9
S Margin St	Westbound Approach	LOS	E	E	E	E	E	E	E	E
		Delay (sec)	68.3	68.3	78.2	78.2	73.9	73.9	63.4	63.4
3rd Ave S	Northbound Approach	LOS	B	A	B	A	B	B	A	A
		Delay (sec)	10.6	7.3	12.4	9.4	13.2	10.8	7.4	5.8
3rd Ave S	Southbound Approach	LOS	C	C	C	C	C	C	B	B
		Delay (sec)	31.0	25.1	26.8	20.6	27.8	23.7	18.6	15.5
Overall Intersection		LOS	B	B	C	B	C	B	B	A
		Delay (sec)	19.1	12.1	23.2	16.2	22.8	17.7	16.2	9.9
NOTE: "Alternative" removes left-turn volumes and through volumes along the S Margin St eastbound approach.										

Proposed Eastbound Right Turn Only

Pros:

- Modeled in Downtown Signal Retiming Study - Showed improved Level-Of-Service
- Helps reduce delay and queues for EB traffic and NB/SB at intersection. The intersection currently causes queues to 4th Ave South and Lewisburg Ave.

Cons:

- No physical barriers to force right turn only – enforcement only
 - With no physical barrier, will likely cause driver confusion and violations
 - Removes the pedestrian phase on south side of intersection (conflicts with right turn arrow and no time for exclusive pedestrian phase – causes more delay).
 - May promote more cut-through traffic downtown on S Margin.
 - May cause driver confusion in the downtown area.
 - Unknown how the straight/left traffic that used S Margin will reroute (possibly 4th Ave South).
 - The speed and the volume of traffic may increase on S Margin Street.
-



January 19, 2023

To Alderman Patrick Baggett:

The accelerated growth of Franklin has led to a significant impact on the downtown neighborhood. Increased traffic has led to more congestion and, as a result, increased risks to both pedestrians and automobile riders. As a recent Downtown Neighborhood Association survey indicated, traffic and safety are a top concern among our citizens. There are several locations throughout the downtown area that raise concerns, which a DNA traffic study indicates also have an increase in vehicle accidents at several specific intersections. The most acute issue to emerge is the stretch of South Margin Street between 3rd Ave South and Lewisburg Avenue, with the intersection at 4th and Margin also in the crosshairs of danger. Accidents have increased and citizens are concerned.

Downtown Neighborhood Association (DNA) President Bob Ravener and Vice President Walt Green have been working with you on potential solutions and have also covered these issues with the DNA Board. While the overall solutions need to be comprehensive to significantly improve the overall downtown safety, a majority of the board believes a good first step would be to start with the South Margin corridor. Since approximately 93% of the vehicles on Margin during the study turned right, the board specifically supports the testing of a 'right turn only' direction from Margin at the light at 3rd Ave S to reduce the backups along that road. Furthermore, we believe the light at 3rd Ave S should remain green longer so vehicles passing east and west on 3rd Avenue can better move into and out of the city without significantly backing up the traffic turning from Church to 3rd Avenue in the afternoons and turning left from 3rd to either Margin or Church in the mornings.

Time should be allocated to study the impact of these initial changes and then determine if more needs to be done. Recognizing this is the first of what may need to be several steps to mitigate the downtown traffic and safety challenges, the Board of the Downtown Neighborhood Association recommends the City taking this first step.

Respectfully submitted,

Bob Ravener
President, Downtown Neighborhood Association

DATE: August 22, 2024

TO: Eric Stuckey, City Administrator

FROM: Paul Holzen, Director of Engineering
Adam Moser, Traffic Engineer

SUBJECT: Request for Right Turn Only Eastbound South Margin at 3rd Ave South

Statement on Nature of the Problem

The City of Franklin and the Franklin Downtown Neighborhood Association (DNA) has conducted a turning movement study at the intersection of 3rd Avenue South and South Margin Street in the City's downtown area (Figure 1). This turning movement study has found that **over 90%** of the vehicles in the northeast-bound direction are turning right, from South Margin Street onto southeast-bound 3rd Avenue South (aka TN State Route 96E) per Table 1. **South Margin is a major local vehicle bypass that traverses through downtown Franklin, but stays away from the popular tourist Main Street retail area.** Using this bypass cuts down on vehicle travel time through the City's downtown core.

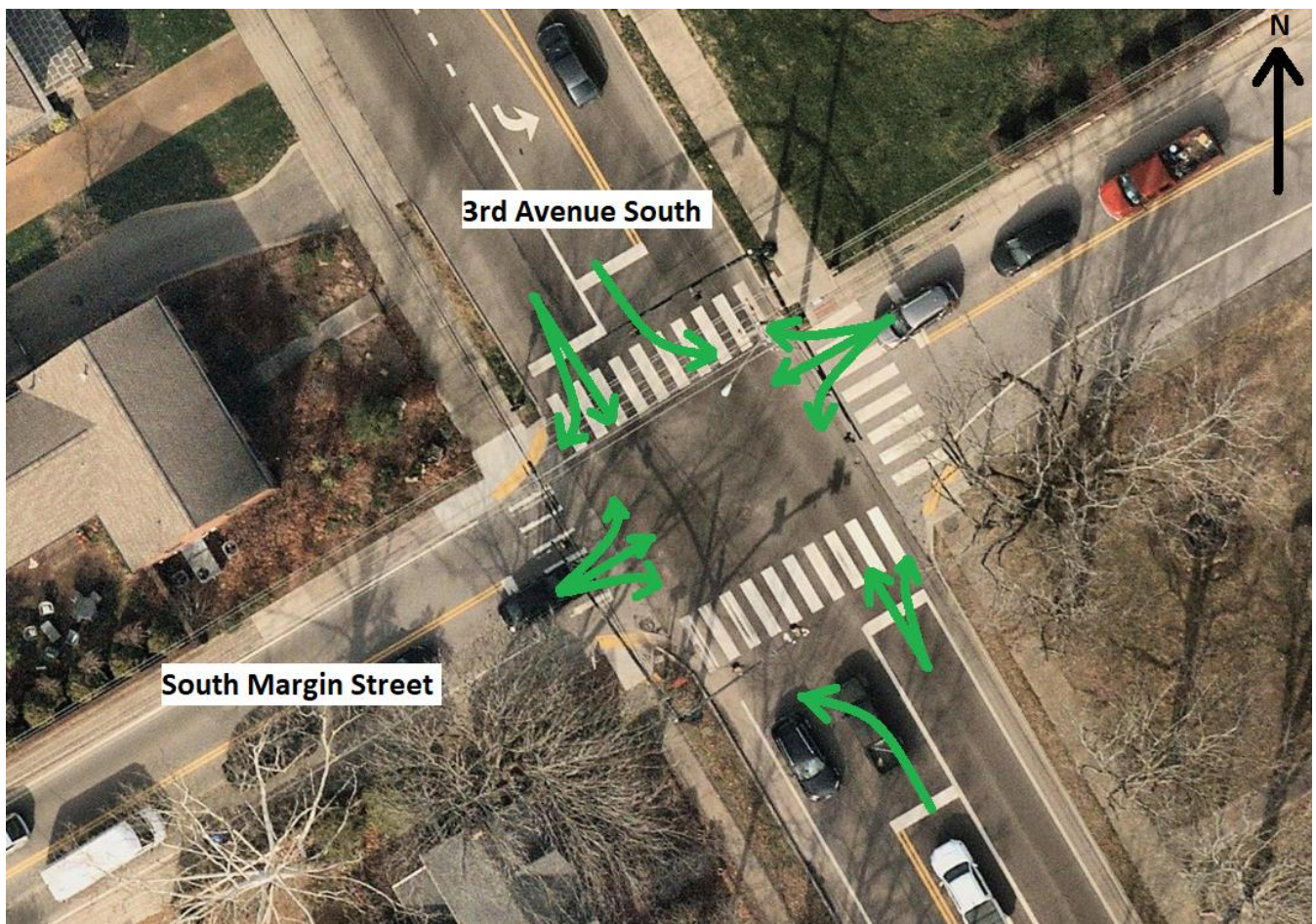


Figure 1 South Margin Street at 3rd Avenue South Current Operation

Northeastbound South Margin			
	Right	Thru	Left
AM Peak	314	23	3
	92%	7%	1%
MD Peak	279	21	6
	91%	7%	2%
PM Peak	324	21	5
	93%	6%	1%
Daily Total	4205	307	59
	92%	7%	1%

Table 1 Daily Counts

Currently, the traffic signal is a 4-phase signal. Phase 1 is a protected/permitted northwest-bound left turn movement onto South Margin Street. Phase 2 is the northwest/southeast bound through movement (3rd Avenue through traffic), Phase 3 is the southwest-bound movement and Phase 4 is the northeast-bound movement. Phase 3 and Phase 4 currently operate as 'split phased', meaning one side goes, then the other – protecting the allowable left/thru/right movements of each side street. Both Phase 3 and 4 allow right, through and left turns.

The issue that has been identified is that when just one vehicle wants to go 'through' or 'left' on this South Margin northeast-bound approach to 3rd Avenue South (Phase 4) during AM, MID, and PM peak times, it will quickly queue back to and past 4th Avenue South, which causes safety issues for vehicles and pedestrians trying to traverse 4th Avenue South. When this queue tries to 'gap' for a vehicle traversing on 4th Avenue South, it creates sight distance issues for that vehicle, sometimes resulting in an angled crash.

While an idea has been proposed to make South Margin Street at 4th Avenue South a multiway stop, it has been found that this would inversely affect the next major arterial, Lewisburg/5th Avenue, queuing vehicles back into that major arterial roadway, while also preventing maximum capacity of the traffic signal for the South Margin Street at 3rd Avenue South northeast-bound movement. So making this intersection a multiway stop would actually create additional safety and capacity issues along South Margin Street.

Therefore, the Franklin Downtown Neighborhood Association (DNA), with support from the Downtown Franklin Association (DFA), which represents the downtown businesses, has requested that the northeast-bound approach of South Margin Street at the intersection of 3rd Avenue South be converted to a 'right turn only' movement.

Description of Proposed Change

Physical curbing, barriers, etc cannot be installed at this intersection to force the right turn. Historical homes and pedestrian infrastructure bound the right-of-way on each side of the narrow South Margin approach. Therefore, any change in allowed movements at the intersection must be done with the traffic signal indications, signing and pavement markings. In searching the current and past editions of

the Manual on Uniform Traffic Control Devices (MUTCD), signal head indications could not be found for a right turn only movement without other movements in the signal head configurations (Chapter 4F). Therefore, per FHWA direction, two 3-section right turn signal heads could be installed for this easterly approach and the right turn only movement. The proposed signal head configuration would depict a right turn movement through the use of right turn arrow heads for yellow, and green indications. A red ball must be used per FHWA on both 3-section heads (Figure 2).

This signal head configuration and associated operation is recommended to be implemented on a trial basis and studied to evaluate compliance and safety. In addition to implementing these signal indications, the pedestrian crossing on the south side of the intersection would also need to be removed to avoid conflicts with the signal head configuration, leaving the north pedestrian crossing as the main way to cross 3rd Avenue South at this intersection. Signage to direct pedestrians to that crossing would also be installed.

Signs and pavement markings are also planned for the approach to give ample warning that a right turn is the only movement permissible at this intersection (Figure 2, 4 and 5).

Illustrations:

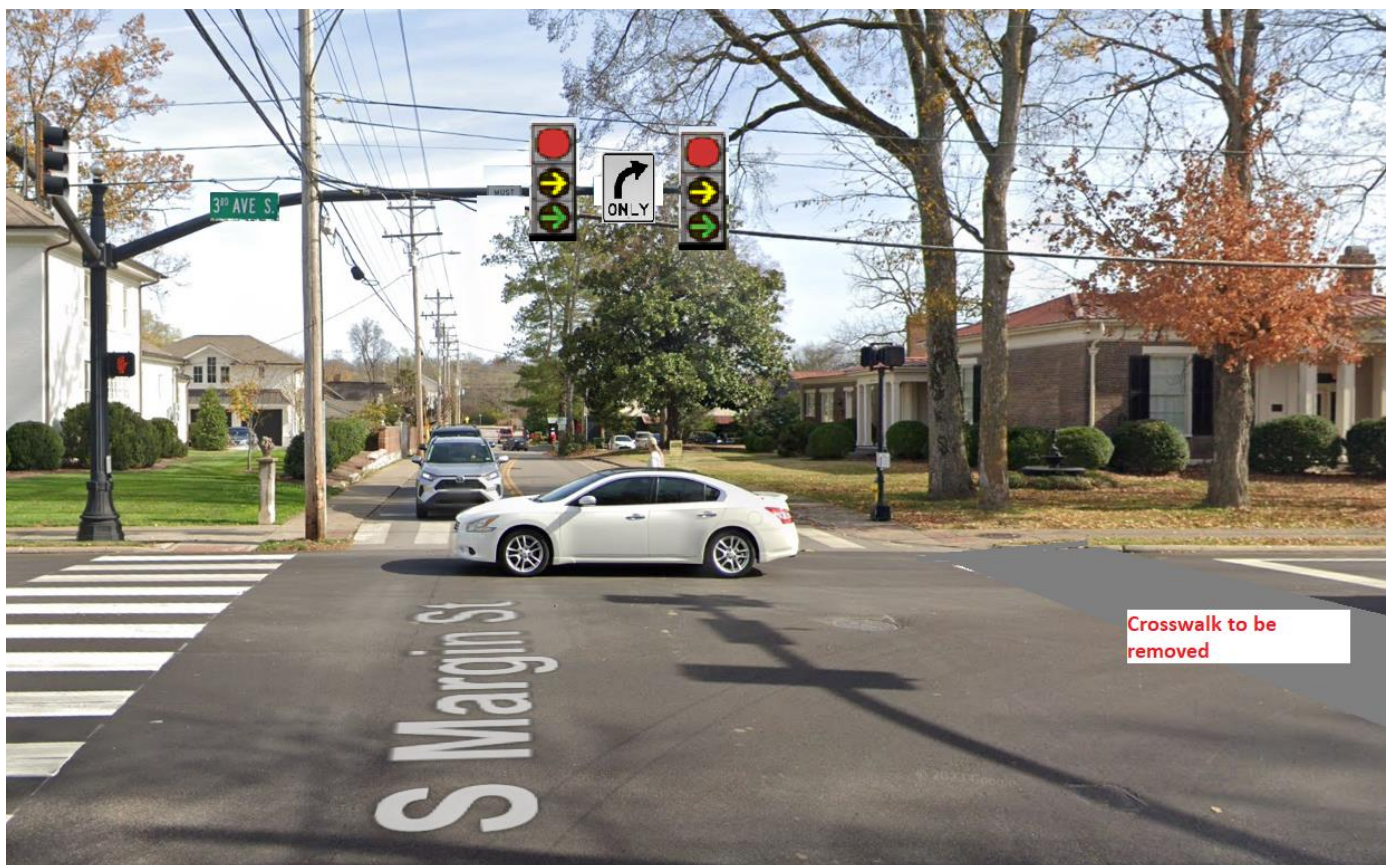


Figure 2 Right Turn Only Signal Head Configuration

Description		MOE	Weekday AM		Weekday MD		Weekday PM		Weekday OFF	
			Existing	Alternative	Existing	Alternative	Existing	Alternative	Existing	Alternative
S Margin St	Eastbound Approach	LOS	C	A	C	A	C	A	C	A
		Delay (sec)	22.9	2.2	23.5	2.8	22.7	9.8	23.9	0.9
S Margin St	Westbound Approach	LOS	E	E	E	E	E	E	E	E
		Delay (sec)	68.3	68.3	78.2	78.2	73.9	73.9	63.4	63.4
3rd Ave S	Northbound Approach	LOS	B	A	B	A	B	B	A	A
		Delay (sec)	10.6	7.3	12.4	9.4	13.2	10.8	7.4	5.8
3rd Ave S	Southbound Approach	LOS	C	C	C	C	C	C	B	B
		Delay (sec)	31.0	25.1	26.8	20.6	27.8	23.7	18.6	15.5
Overall Intersection		LOS	B	B	C	B	C	B	B	A
		Delay (sec)	19.1	12.1	23.2	16.2	22.8	17.7	16.2	9.9

NOTE: "Alternative" removes left-turn volumes and through volumes along the S Margin St eastbound approach.

Figure 3 Level-Of-Service Comparison for the Right Turn Only Alternative



Figure 4 Sign and Markings at intersection of 4th Avenue South



**Advanced Warning (signs) will be required for S Margin @ Lewisburg/5th
(example shown – may be different than what is shown)**

Figure 5 Signs at intersection of 5th Ave/Lewisburg

Time Period and Location

Once given permission to proceed, the current City budget will absorb all costs associated with the implementation of this signal head configuration, signs and pavement markings for South Margin Street at 3rd Avenue South. It is expected that the work can be done within 30 days once the City receives the acceptance to move forward. The study period is expected to be for a period of 12 months to accommodate for all seasonal traffic conditions.

Research and Evaluation Plan

The City will collect turning movement count data after the right turn only condition is applied to examine if greater throughput and/or through and left turn movement violations occur. These counts will occur no less than every 3 months. This study will include queue length evaluation to determine if a reduction in queuing along South Margin Street has occurred. Safety studies will be completed for both the study intersection and at South Margin Street at 4th Avenue South to review and analyze the crash data.

In addition, the City Police Department will conduct random compliance reviews at the intersection and give warnings for violations when first implemented.



File #: 21-0726

DATE: September 3, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Lisa Clayton, Director of Parks
Heather Eusebio, Research & Planning Specialist
Emily Huffer, Preservation Planner

SUBJECT:

*Consideration Of Amendment 1 To COF Contract No. 2023-0399, With Tennessee Department Of Environment And Conservation For Preservation Grant For Toussaint L'Ouverture Cemetery

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the amendment to COF Contract No 2023-0399.

BACKGROUND/STAFF COMMENTS:

The City of Franklin received a preservation grant for Toussaint L'Ouverture Cemetery from the Tennessee Department of Environment and Conservation for provision of professional services relating to the preservation of historic resources. The City of Franklin shall hire a consultant to create a preservation plan for Toussaint L'Ouverture Cemetery in order to identify road and pedestrian issues, lighting and security planning, landscape maintenance planning, operational standards amongst other things. The Amendment shall extend the grant for an additional (24) twenty-four months after the Effective Date of October 1, 2023.

FINANCIAL IMPACT:

The grant contract is for Twenty-Four Thousand And No/100 Dollars (\$24,000.00) with a Grantee match of Sixteen Thousand And No/100 Dollars (\$16,000.00)

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve Amendment 1 to COF Contract No 2023-0399.



GRANT AMENDMENT

Agency Tracking # 32701-05211	Edison ID 81741	Contract # 81741	Amendment # 01		
Contractor Legal Entity Name City of Franklin			Edison Vendor ID 0000001552		
Amendment Purpose & Effect(s) Change Contract End Date					
Amendment Changes Contract End Date: ☒ YES ☐ NO		End Date: September 30, 2025			
TOTAL Contract Amount INCREASE or DECREASE <u>per this Amendment</u> (zero if N/A):			N/A		
Funding —					
FY	State	Federal	Interdepartmental	Other	TOTAL Contract Amount
2024	0.00	24,000.00	0.00	0.00	24,000.00
2025	0.00	0.00	0.00	0.00	0.00
2026	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
TOTAL:	0.00	24,000.00	0.00	0.00	24,000.00
Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.  CPO USE					
Speed Chart (optional) EN00021181/32704		Account Code (optional) 71304000			

**AMENDMENT 1
OF GRANT CONTRACT 81741**

This Grant Contract Amendment is made and entered by and between the State of Tennessee, Department of Environment and Conservation, Tennessee Historical Commission, hereinafter referred to as the "State" and City of Franklin, hereinafter referred to as the "Grantee." It is mutually understood and agreed by and between said, undersigned contracting parties that the subject Grant Contract is hereby amended as follows:

1. Contract section B. TERM OF CONTRACT is deleted in its entirety and replaced with the following:

B. TERM OF CONTRACT:

This Grant Contract shall be effective on October 1, 2023 ("Effective Date") and extend for a period of twenty-four (24) months after the Effective Date ("Term"). The State shall have no obligation to the Grantee for fulfillment of the Scope outside the Term.

2. Grant Contract Attachment One is hereby deleted in its entirety and replaced with the new Attachment One attached hereto.
3. Grant Contract Attachment Two is hereby deleted in its entirety and replaced with the new Attachment Two attached hereto.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective once all required approvals are obtained. All other terms and conditions of this Grant Contract not expressly amended herein shall remain in full force and effect.

IN WITNESS WHEREOF,

CITY OF FRANKLIN:

GRANTEE SIGNATURE

DATE

Ken Moore, Mayor

PRINTED NAME AND TITLE OF GRANTEE SIGNATORY (above)

TENNESSEE HISTORICAL COMMISSION:

E. PATRICK MCINTYRE, JR., EXECUTIVE DIRECTOR & SHPO

DATE

DEPARTMENT OF ENVIRONMENT AND CONSERVATION:

DAVID W. SALYERS, P.E., COMMISSIONER

DATE

ATTACHMENT ONE

Page 1

GRANT BUDGET				
For professional services relating to the preservation of historic resources				
The Grant Budget line-item amounts below shall be applicable only to expenses incurred during the following applicable period:				
BEGIN: October 1, 2023		END: September 30, 2025		
	EXPENSE OBJECT LINE-ITEM CATEGORY ¹	GRANT CONTRACT	GRANTEE MATCH	TOTAL PROJECT
	Salaries, Benefits & Taxes	0.00	0.00	0.00
	Professional Fee, Grant & Award ²	24,000.00	16,000.00	40,000.00
	Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publications	0.00	0.00	0.00
	Travel, Conferences & Meetings	0.00	0.00	0.00
	Interest ²	0.00	0.00	0.00
	Insurance	0.00	0.00	0.00
	Specific Assistance To Individuals	0.00	0.00	0.00
	Depreciation ²	0.00	0.00	0.00
	Other Non-Personnel ²	0.00	0.00	0.00
	Capital Purchase ²	0.00	0.00	0.00
	Indirect Cost	0.00	0.00	0.00
	In-Kind Expense	0.00	0.00	0.00
	Grantee Match Requirement (for any amount of the required Grantee Match that is <u>not</u> specifically delineated by budget line-items above)	0.00	0.00	0.00
	GRAND TOTAL	24,000.00	16,000.00	40,000.00

¹ Each expense object line-item is defined by the U.S. OMB's *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart E Cost Principles* (posted on the Internet at: <https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200/subpart-E>) and CPO Policy 2013-007 (posted online at <https://www.tn.gov/generalservices/procurement/central-procurement-office--cpo-/library-.html>).

² Applicable detail follows this page if line-item is funded.

³ A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

ATTACHMENT ONE**Page 2****GRANT BUDGET LINE-ITEM DETAIL:**

PROFESSIONAL FEE, GRANT & AWARD	AMOUNT
Preparation of Preservation Assessment and Maintenance Plan	24,000.00
TOTAL	24,000.00

ATTACHMENT TWO

Federal Award Identification Worksheet

Subrecipient's name (must match name associated with its Unique Entity Identifier (SAM))	City of Franklin
Subrecipient's Unique Entity Identifier (SAM)	E91GFR3AMMD5
Federal Award Identification Number (FAIN)	P23AF02046
Federal award date	August 28, 2023
Subaward Period of Performance Start and End Date	October 01, 2023- September 30, 2025
Subaward Budget Period Start and End Date	October 01, 2023- September 30, 2025
Assistance Listing number (formerly known as the CFDA number) and Assistance Listing program title.	15.904 Historic Preservation Fund
Grant contract's begin date	October 01, 2023
Grant contract's end date	September 30, 2025
Amount of federal funds obligated by this grant contract	\$24,000.00
Total amount of federal funds obligated to the subrecipient	\$24,000.00
Total amount of the federal award to the pass-through entity (Grantor State Agency)	\$1,155,572.00
Federal award project description (as required to be responsive to the Federal Funding Accountability and Transparency Act (FFATA))	For professional services relating to the preservation of historic resources
Name of federal awarding agency	Department of the Interior, National Park Service
Name and contact information for the federal awarding official	Megan J. Brown Chief State, Tribal, Local Plans & Grants 1849 C Street NW Washington DC 20240
Name of pass-through entity	THC-TN SHPO
Name and contact information for the pass-through entity awarding official	Holly Barnett, holly.m.barnett@tn.gov
Is the federal award for research and development?	No
Indirect cost rate for the federal award (See 2 C.F.R. §200.331 for information on type of indirect cost rate)	



File #: 21-0548

DATE: September 12, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Lisa Clayton, Director of Parks
Blake Harper, Staff Attorney

SUBJECT:

Discussion Of Possible City Naming Policy

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the City of Franklin Naming Policy.

BACKGROUND/STAFF COMMENTS:

The City has been approached regarding the naming of certain City-owned assets. The Board needs to decide if it would like to consider naming City assets when requested and if so, establish a uniform policy regarding requests for the naming or renaming of City-owned assets that are compatible with community interest and will enhance the values and heritage of the City of Franklin.

In 2022, the City of Franklin adopted an honorary street naming policy. This ordinance is attached and may provide guidance applicable in development a broader naming policy.

FINANCIAL IMPACT:

N/A

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen give guidance on this item.

Discussion of City of Franklin Naming Policy Draft

August 27, 2024



City of Franklin Naming Policy Draft

- The need has arisen to establish a uniform policy regarding requests for the naming or renaming of City-owned assets.
- BOMA input is needed with a few overarching questions that have emerged while preparing the first draft of the Ordinance.

Discussion Points

1. Should the naming policy be limited ONLY to assets of the Parks Department?
2. Should the naming policy be open to the naming of buildings not within City parks? (For example: City Hall, Public Works, etc.).

Discussion Points

3. If the policy is open to the naming of City-owned buildings, is it also open to individual rooms or assets within buildings? (For example, the Board Room in new City Hall).

Discussion Points

4. Would the Board like a subcommittee to consider the naming applications or would they prefer all applications to go before them?

ORDINANCE 2022-06

**AN ORDINANCE TO AMEND TITLE 16 – STREETS AND SIDEWALKS, ETC BY
ADDING SECTION 16-120. – HONORARY STREET NAMES**

WHEREAS, the City of Franklin desires to recognize individuals and non-profit organizations that have demonstrated significant contributions to the City through cultural, economic, educational, intellectual, political, or scientific works within the community or have made an extraordinary contribution in the service of humanity; and

WHEREAS, the Franklin Board of Mayor and Aldermen wish to establish standards related to honorary streets names to recognize such individuals and non-profit organizations; and

WHEREAS, the Franklin Board of Mayor and Aldermen wish to establish an approval process related to honorary street names.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF FRANKLIN, TENNESSEE, AS FOLLOWS:

SECTION 1: Title 16 – Streets and Sidewalks, ETC of the Franklin Municipal Code is hereby amended by adding the following new Section:

Sec. 16-120. – Honorary Street Names.

The City of Franklin has established a policy to administer requests for honorary street designations. This policy has been established to provide criteria and a procedure for approving honorary designations of public streets in the City.

The honorary street naming dedication program enables the City of Franklin to commemorate individuals and non-profit organizations who have made significant contributions to the community and humanity. Honorary street name signs are signs posted above standard street name signs which are intended to recognize and honor individuals or non-profit organizations without changing the official name of the street or the official addresses of residences and businesses on the street.

- 1) Proposal – A proposal to assign an honorary street name shall be submitted in writing to the office of the City Administrator who will refer the proposal to the City Staff for review and presentation to the Board of Mayor and Aldermen for consideration. Each proposal shall include:
 - a) The applicants name, address, phone number, and email address.
 - b) The specific street segment being proposed for honorary street naming.
 - c) The full form of the name being proposed.
 - d) If the proposed name refers to an individual, a brief biography of that individual.
 - e) If the proposed name refers to a non-profit organization, a justification for proposing the organization.
 - f) The rational for assigning the honorary street name, including an explanation of how the name or individual has been associated with the area in which the street is located.
 - g) A letter of consent from the family or organization.

- 2) Criteria – In reviewing a proposed honorary street name, staff shall consider the following criteria for recommendation to the Board of Mayor and Aldermen:
 - a) The honorary street name shall be that of an individual or non-profit organization.
 - b) If the honoree is an individual, the individual must be deceased for a period of no less than one year.
 - c) The honoree must have resided or worked in the City of Franklin, Tennessee.
 - d) The honoree shall have made a demonstrable and significant positive impact on the community or contributed to the cultural, economic, educational, intellectual, political, or scientific vitality of the community or have made an extraordinary contribution in the service of humanity, as determined by the Board of Mayor and Aldermen.
 - e) There shall be one honorary street sign per intersection.
 - f) The proposed honorary street name shall not duplicate any existing name or be similar either phonetically or in spelling to any other honorary or actual street name.
 - g) Requests must be made for a publicly owned and maintained street, including signage and post.
 - h) There shall be up to one honorary street designation per calendar year.
- 3) Street Sign
 - a) Honorary street signs shall be posted above the City's standard street sign and shall be of similar size and shape as the standard street sign.
 - b) Honorary street signs shall contain the City of Franklin's seal and have white lettering on a blue background.
- 4) Approval
 - a) An honorary street name shall be approved by the Board of Mayor and Aldermen by resolution.
 - b) The City has the right to remove any honorary street sign upon approval of a resolution by the Board of Mayor and Aldermen.
 - c) If approved, the honorary street name shall remain in place for a period of 20 years from the date of approval. Renewal of the honorary street name requires approval by the Board of Mayor and Aldermen by resolution.

SECTION II: BE IT FINALLY ORDAINED by the Board of Mayor and Aldermen of the City of Franklin, Tennessee that this Ordinance shall take effect immediately, after its passage on second and final reading, the health, safety, and welfare of the citizens requiring it.

ATTEST:

By: _____

Eric Stuckey

City Administrator/Recorder

CITY OF FRANKLIN, TENNESSEE:

By: _____

Dr. Ken Moore

Mayor

Approved as to form by:

Shauna R Billingsley

Shauna R. Billingsley
City Attorney

PASSED FIRST READING

Aug 9, 2022

PASSED SECOND READING

Aug 23, 2022



File #: 21-0716

DATE: August 29, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Angie Skarp, City Recorder

SUBJECT:

Consideration Of Certificate Of Compliance For Retail Liquor License For Saint Goose, LLC D/B/A Saint Goose, Located At 134 2nd Ave N, Ste 104, Franklin, TN, Managing Agent Westland Wine & Spirits, LLC

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning a Retail Liquor License Certificate.

BACKGROUND/STAFF COMMENTS:

This certificate is for Saint Goose, LLC D/B/A Saint Goose. Located at 134 2nd Ave N, Ste 104, Franklin, TN. Saint Goose, LLC has made an application to change ownership of an existing retail liquor license, changing ownership to Westland Wine & Spirits, LLC. Background checks are complete with no issues. This item will come to the Board for approval when the lease is received by the Recorder's Office.

In August, the Board took similar action for this license to assign a different owner. The purpose of a certificate of compliance is to confirm that the proposed owner and establishment meet all local laws regarding a liquor license in Franklin. Therefore, no action is required of the Board to cancel the previous approval. Once the Board approves the certificate stating that all local requirements are met, it will replace any previous action by the Board.

FINANCIAL IMPACT:

N/A

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve the Retail Liquor License Certificate of Compliance for Saint Goose, LLC D/B/A Saint Goose, located at 134 2nd Ave N, Ste 104, Franklin, TN.



HISTORIC
FRANKLIN
TENNESSEE

CERTIFICATE OF COMPLIANCE
RETAIL LIQUOR STORE

Saint Goose, LLC, 134 2nd Ave N, Ste 104, Franklin, TN 37064

Pursuant to T.C.A. §57-3-208, the City of Franklin hereby certifies the following facts concerning application in the name of Saint Goose, LLC, DBA Saint Goose, owned by Heidi Hyland and Brent Hyland (shareholders), Westland Wine & Spirits, LLC (managing agent), who has made application for a retailer's license to handle alcoholic beverages at 134 2nd Avenue North, Franklin, TN 37064 (Saint Goose), which is within the corporate limits of the City of Franklin, Williamson County, Tennessee:

1. The owner(s) who are to be in actual charge of the business have not been convicted of any violation of the laws against possession, sale, manufacture, or transportation of beer or other alcoholic beverages, or of any felony, or of any crime involving moral turpitude, within the past ten (10) years immediately preceding the date of application, and will not violate any of the provisions of Tennessee Code Annotated, Title 57, Chapter 3;
2. The applicant(s) has secured a location for the business which complies with all restrictions of local law, ordinances, or resolutions, duly adopted by the local authorities as to location.
3. The applicant has complied with local laws, ordinances, and resolutions duly adopted by the local authority regulating the number of retail licenses to be issued within the jurisdiction.

This, the 24th Day of September 2024.

Dr. Ken Moore, Mayor
City of Franklin

ATTEST: _____
Angie Skarp, City Recorder



File #: 21-0735

DATE: September 4, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Emily Wright, Director of Planning and Sustainability
Kelly Dannenfelser, Asst. Director of Planning
Andrew Orr, Long Range Planning Supervisor
Eric Conner, Principal Planner

SUBJECT:

Presentation And Discussion Of Annexation Capabilities And Growth Potential By Drainage Basin

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the update to Envision Franklin's Annexation Capabilities Study.

BACKGROUND/STAFF COMMENTS:

This presentation is intended to provide information to the Board of Mayor and Alderman regarding the status of drainage basins throughout the City and within the City's Urban Growth Boundary. The Annexation Capabilities review provides an assessment of the developmental hurdles related to infrastructure within each drainage basin. This analysis is designed to provide the Board with information to better prioritize development attention and to help guide infrastructure investment.

FINANCIAL IMPACT:

N/A

RECOMMENDATION:

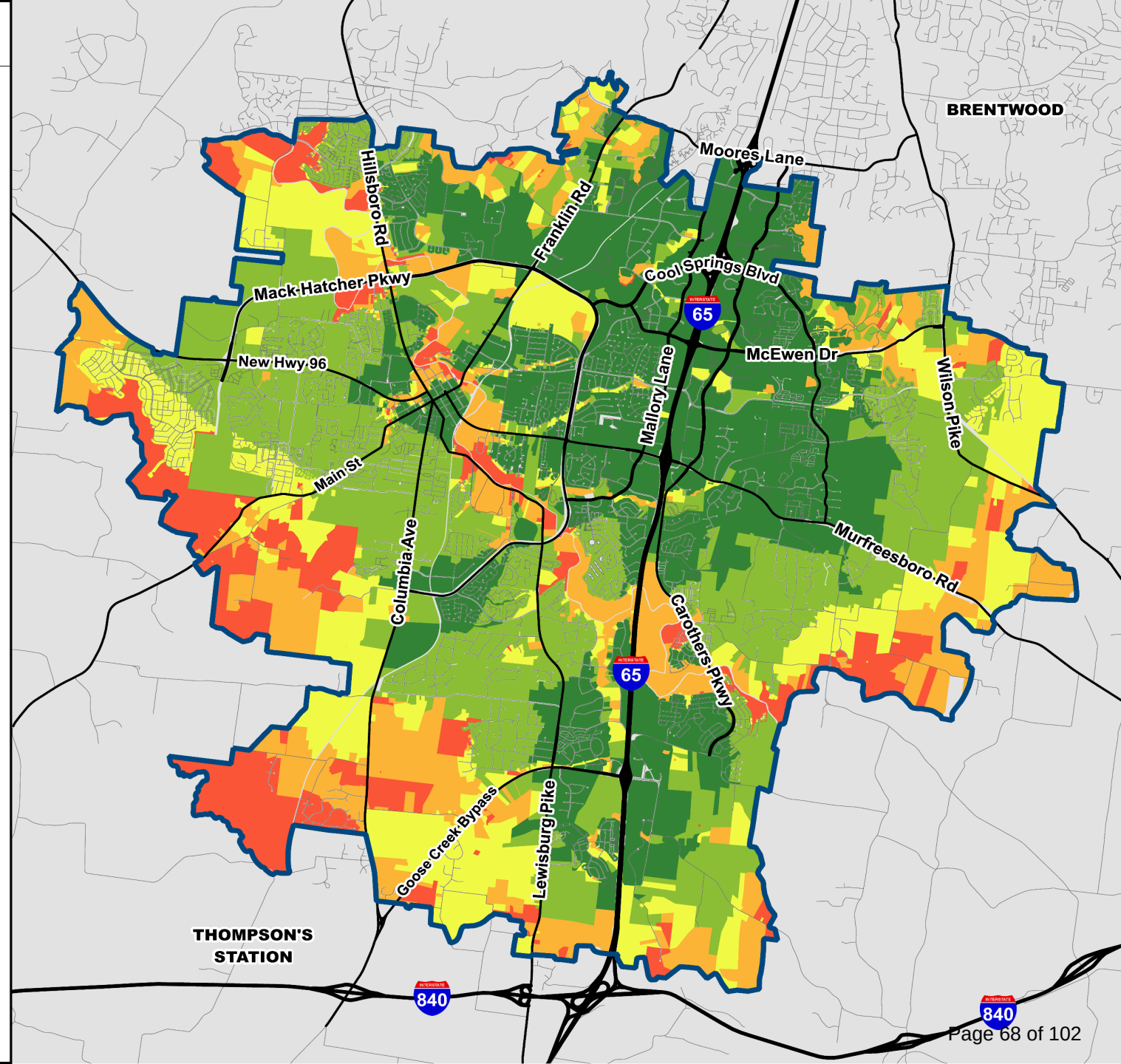
Staff recommends that the Board of Mayor and Aldermen acknowledge the Annexation Capabilities study.

Annexation Capabilities and Growth Potential

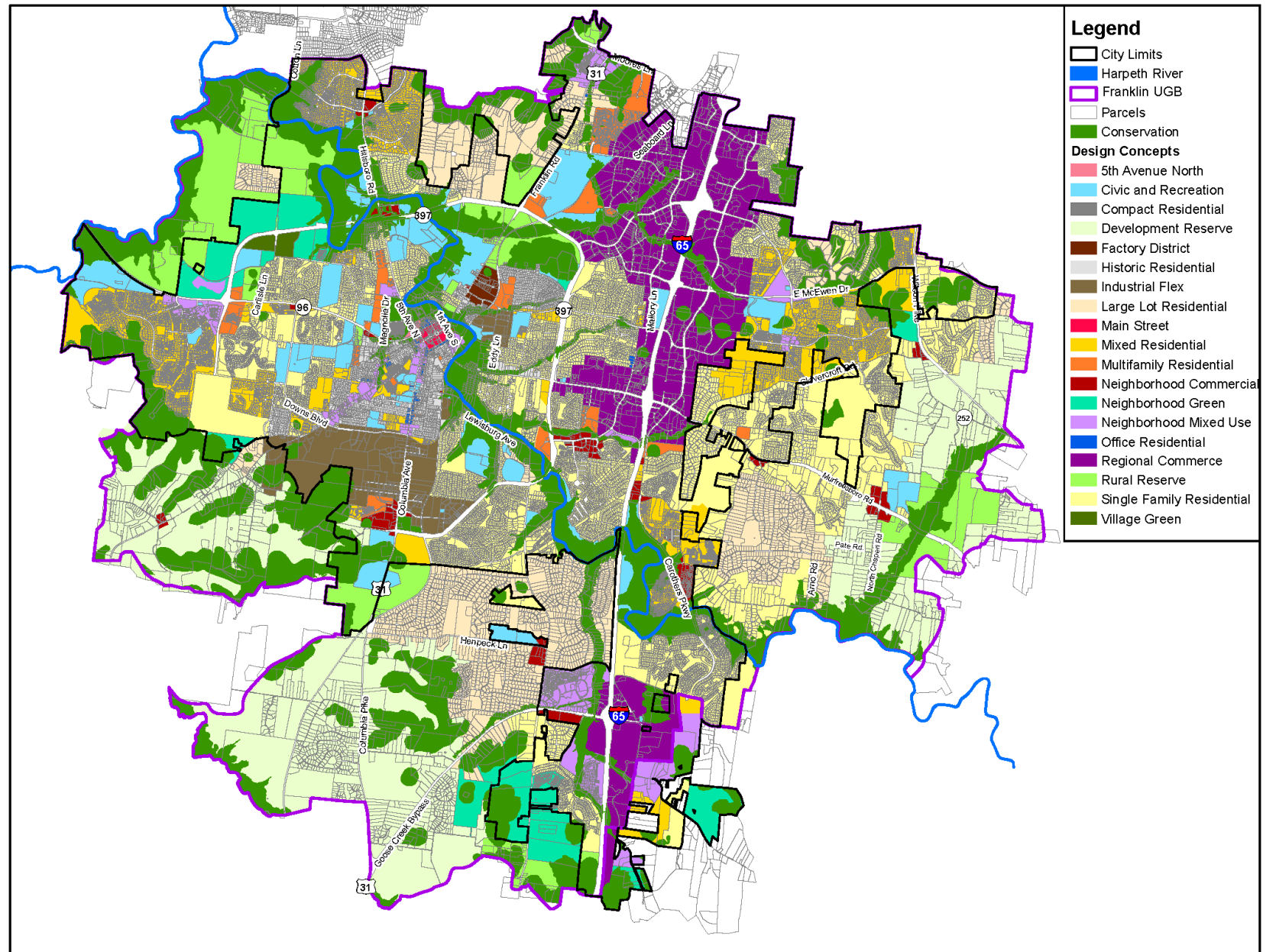
Suitability Analysis

LEGEND

- Urban Growth Boundary
- Highways
- Major Roads
- Local Roads
- Least Suitable
- ↓
- Most Suitable



Design Concepts



Annexation Laws

Property owner request
only, unless by referendum

Noncontiguous annexation
allowed

Referendum no longer
allowed outside of UGB (ILA)

Franklin Growth and Annexation

Franklin grew from
2 square miles in the 1960s to
over 44 square miles by 2022

Population has increased
approx. 21,000 per decade
since 1990

The 2023 population estimate
was 90,092 (38,907 dwellings)

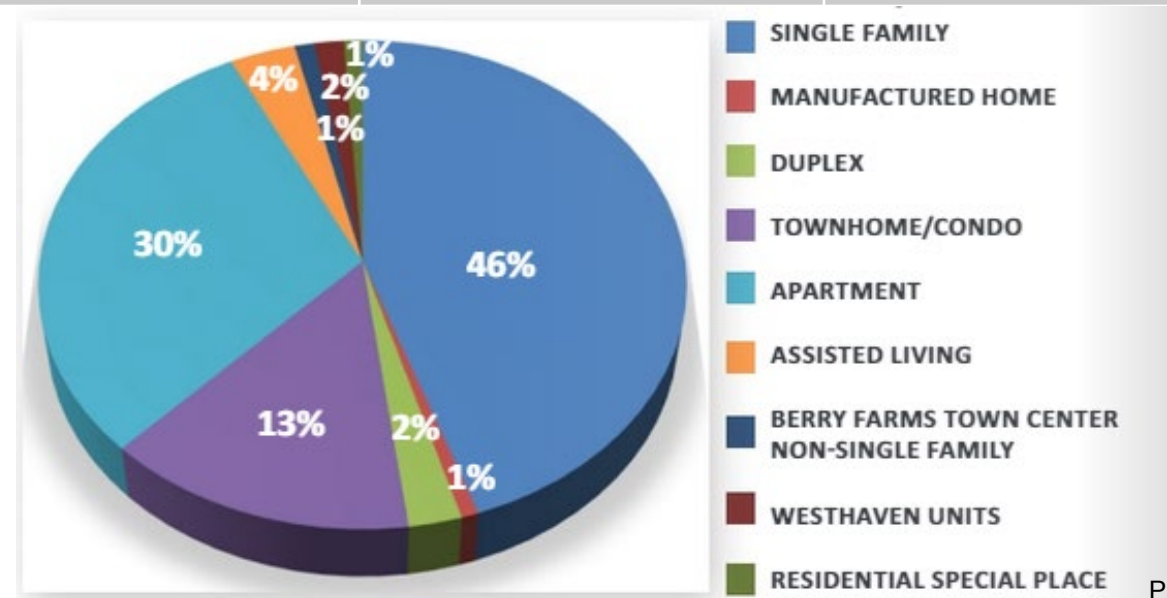
Future Projections

- Based on past growth, the population is projected to be over 100,000 by 2030.
- This projection is based on past population growth rates by decade (annexation + development approval + construction and absorption of dwellings into the Franklin market + household size)

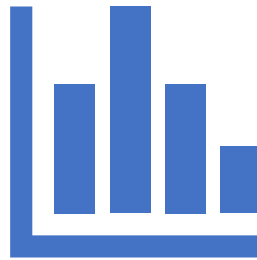
POPULATION PROJECTIONS				
DECADE	TYPE	CITY OF FRANKLIN POPULATION	NUMBER CHANGE	PERCENT CHANGE
1980	Federal Census	12,407	-	-
1990	Federal Census	20,098	7,691	62%
2000	Federal Census	41,842	21,744	108%
2010	Federal Census	62,487	20,645	49%
2020	Federal Census	83,454	-	-
2020	Estimate	83,852	21,365	34%
2030	Projection	105,268	21,416	26%
2040	Projection	126,948	21,680	21%

Future Buildout (Existing + Approved Housing)

Type of Housing	# of Dwelling Units	% of Total Housing
Single Family	22,970	46%
Manufactured Home	405	1%
Duplex	1,250	2%
Townhome/ Condo	6,610	13%
Apartment	15,263	30%
Asst. Living	1,846	4%
Berry Farms TC (Non-Single-Family)	557	1%
Westhaven Units	826	2%
Residential Special Place	524	1%

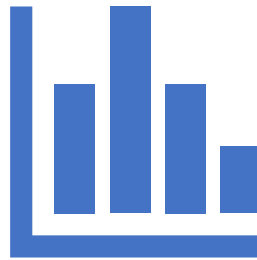


Staff Analysis of Potential Annexation Areas



- Studied each drainage basin along edges of the UGB:
 - Developable acreage
 - Future land use
 - Ability to serve
 - Sewer (gravity vs. pump stations and force mains)
 - Road Infrastructure
 - Fire Service (stations/ response times)
 - Magnitude of investment needed
- Assigned a short-, mid-, or long- term capability classification
 - Short: 0-9 years
 - Mid: 10-19 years
 - Long: 20+ years
- Used best available data, but may need additional analysis

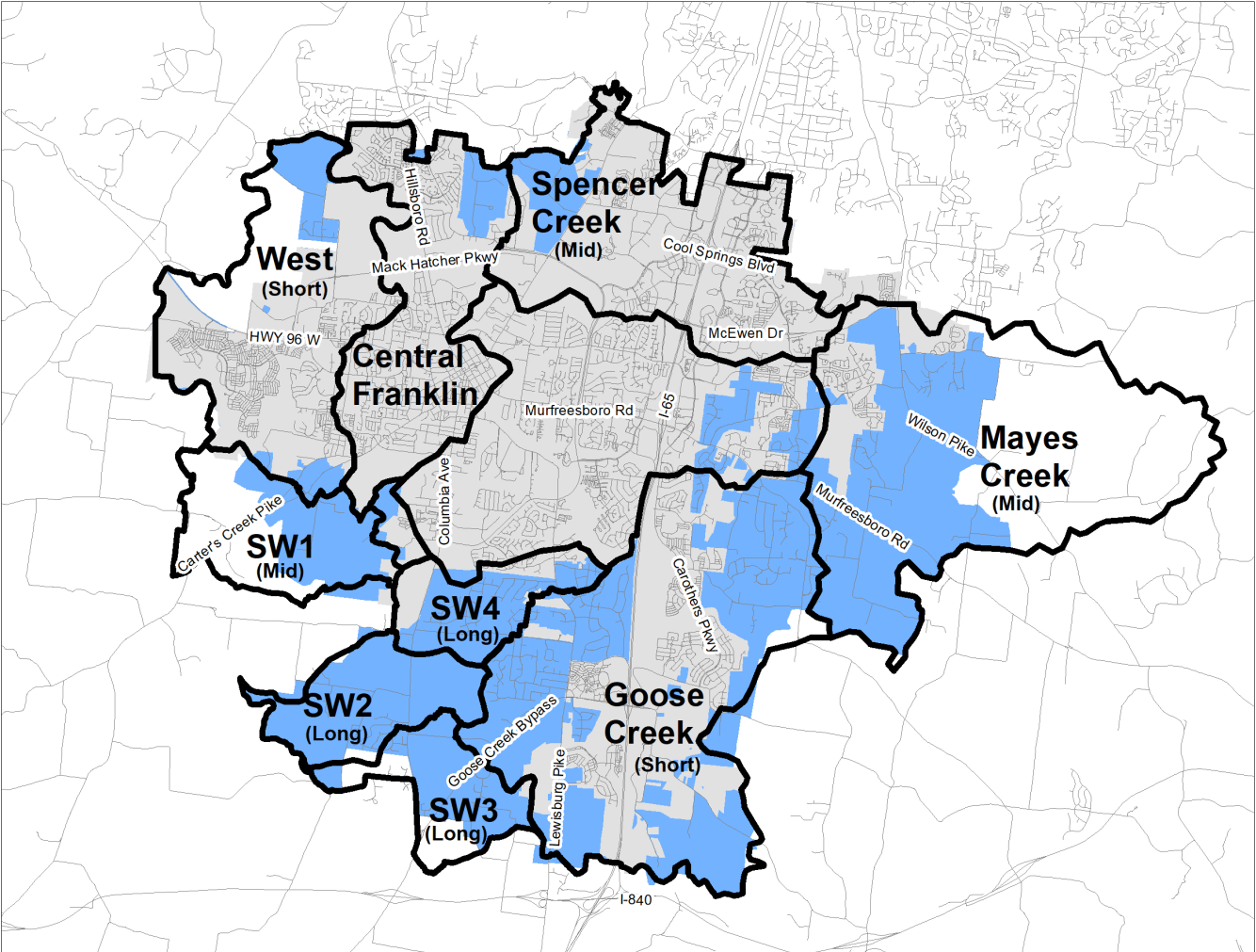
Staff Analysis



- Analysis coincided with analysis of drainage basins and the ability to serve with infrastructure that was studied to make recommendation for UGB update.
- All basins have needed improvements, regardless of capability classification.
- Classification factors include:
 - Total developable acreage
 - Future land use
 - Ability to provide services
 - Magnitude of investment needed

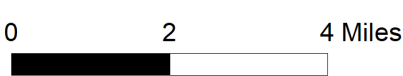
FRANKLIN AND UGB

Franklin's Drainage Basins & Annexation Capabilities



Legend

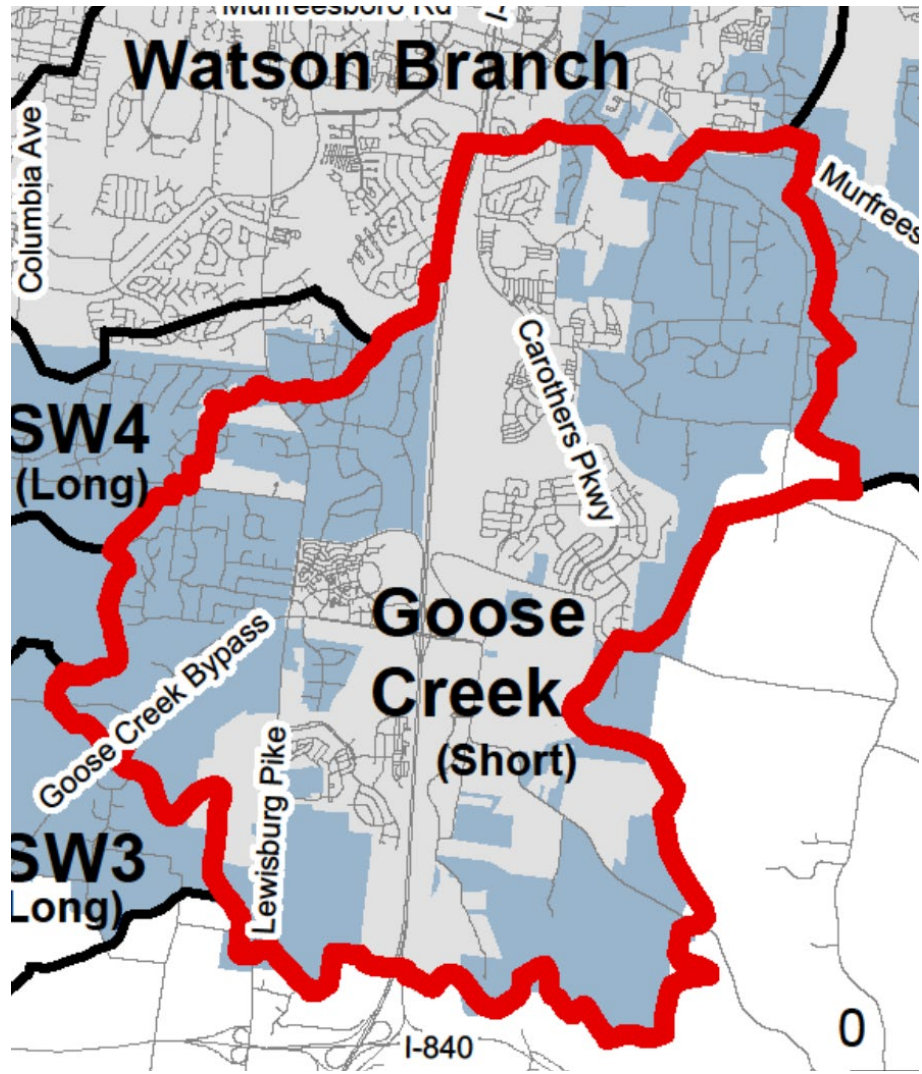
-  Waste Water Drainage Basins
-  City Limits
-  2024 Franklin UGB



Short-Term Capability

- Total area within UGB: 5,277 ac*
 - Area deemed developable: 2,400 ac* (45%)
- Future Land Use:
 - Some existing County subdivisions on north & west sides
 - Residential (variety of types & sizes), land conservation
- Sewer Service:
 - Infrastructure is in the area to serve with gravity sewer, expansion needed in southeast
 - Development will lead to need for South Plant
- Road Infrastructure:
 - Proximity to I-65 allows for potential density
 - Carothers extension with development past Long Ln
 - Goose Creek Bypass extension
 - Long Lane overpass
 - Peytonsville extension near and mid term sections
 - Pratt Lane improvements
 - Lewisburg Pike improvements long term (up to State)
- Emergency Response:
 - Existing fire stations 7 (Goose Creek) and 2 would be able to serve area adequately

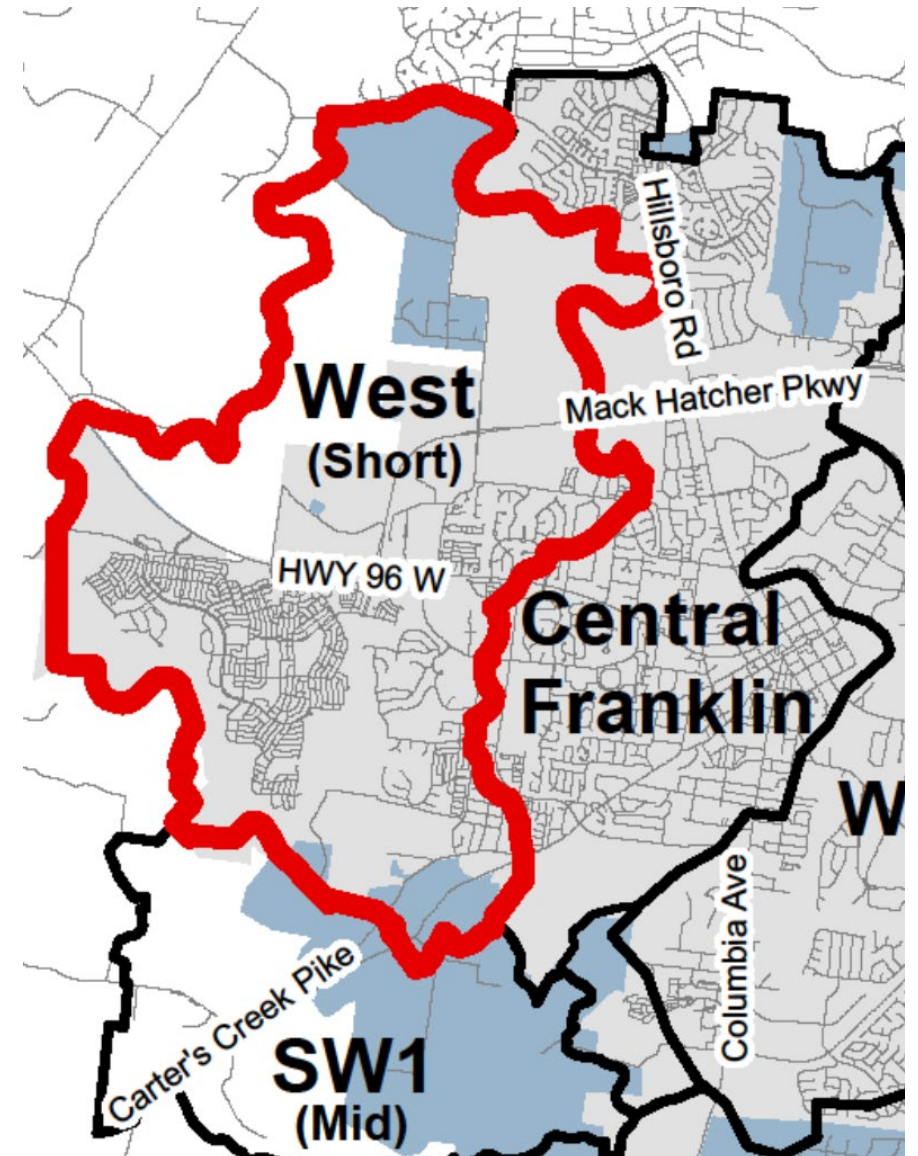
Goose Creek Basin



Short-Term Capability

- Total area in UGB: 773 ac
 - Area deemed developable: 365 ac (47%)
- Future Land Use:
 - Recreation, residential (variety of types & sizes), land conservation, mixed-use
- Sewer Service:
 - Sewer infrastructure is nearby
 - Old Charlotte Pike pump station will remain and service area
- Road Infrastructure:
 - Mack Hatcher Pkwy connection in 2022
 - 4-lane Mack Hatcher widening is needed (long-term, State decision)
 - Del Rio Pike improvement is long-term
 - High-volume local concept in Connect Franklin
- Emergency Response:
 - Fire Station #8 (Westhaven) can serve the area adequately

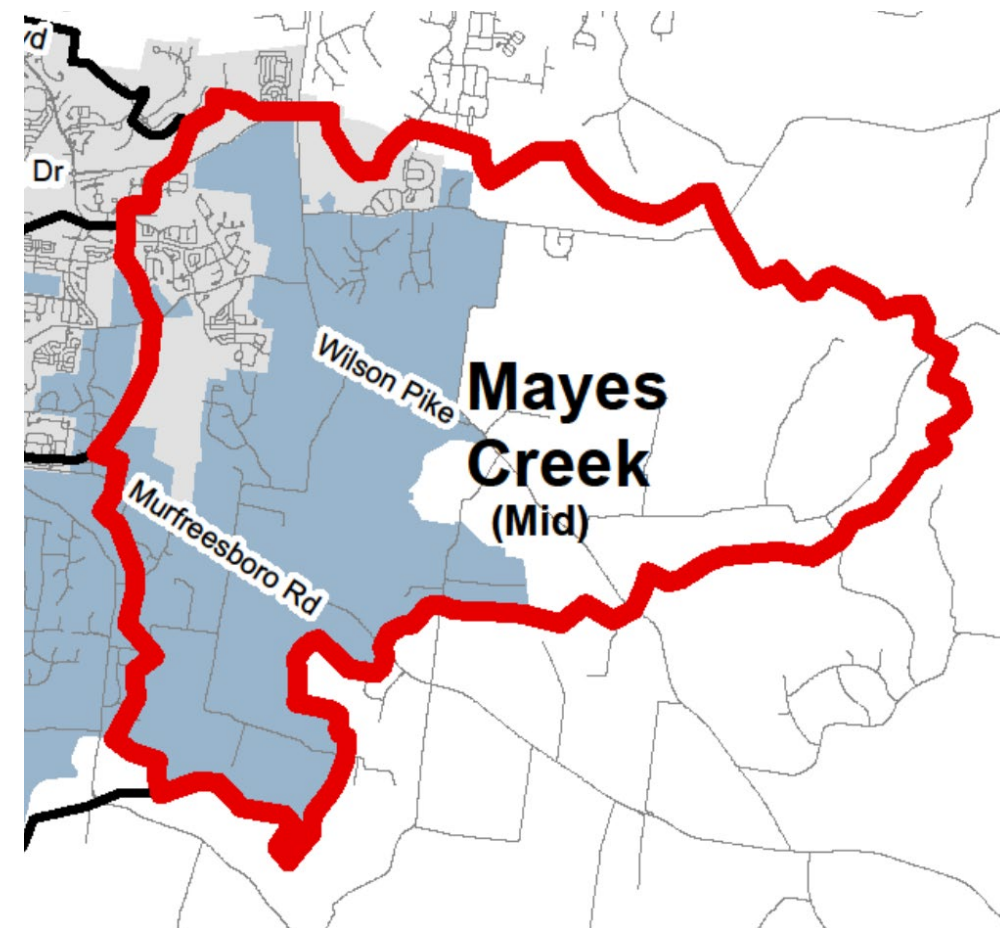
West Basin



Mid-Term Capability

- Total area in UGB: 4,231 ac
 - Area deemed developable: 3,051 ac (72%)
- Future Land Use:
 - Predominantly Development Reserve, Rural Reserve (Smith Prop)
 - Small commercial node, residential
- Sewer Service:
 - Could be served with gravity sanitary sewer with large investment
 - Will likely need South Plant for large development(s) or regional pump station (like Westhaven)
 - New water tank from Milcrofton by 2025
- Road Infrastructure:
 - Murfreesboro Rd has been widened
 - Market St and McEwen Drive extension are near term
 - Wilson Pike is mid-term (up to State)
 - Arno Road improvement is long term
 - Liberty Pike extension is long term
 - Clovercroft Rd improvement needed
- Emergency Services:
 - New station needed. Extended response times may necessitate a temporary station. Station 6, 2 and potentially 7 would serve in the interim. Water supply, large setbacks, hydrant availability. Supplement tanker support for water supply, not currently in fleet.

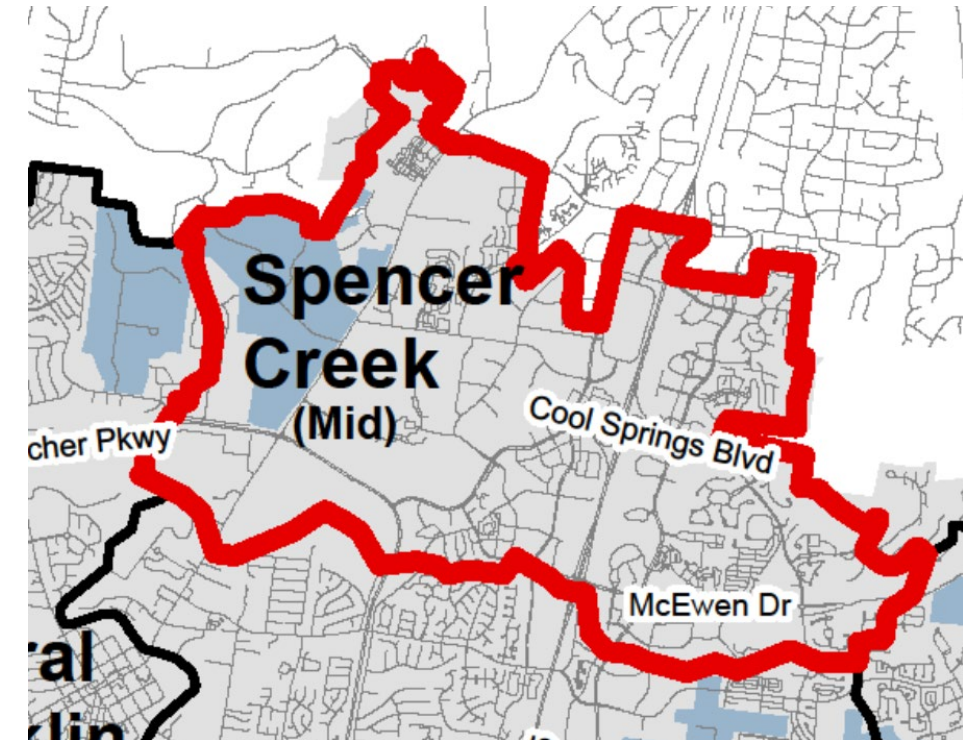
Mayes Creek Basin



Mid-Term Capability

- Total area in UGB: 5,927 ac
 - Area deemed developable: 579 ac (10%)
- Future Land Use:
 - Density and commercial in east
 - Recreation, residential in south and west
- Sewer Service:
 - Improvements to area planned (South prong)
 - Currently designing low pressure system for few lots along Franklin Rd within City
- Road Infrastructure:
 - Many Connect Franklin projects in mid- to long-term
 - Many intersections reaching failure
- Emergency Response:
 - Existing Station 3 and 4 could service the area. However, there may be increased response times than the City's average. Water supply and large setbacks may be an issue re: hydrant availability. Potentially need to supplement tanker support for water supply, which is not currently in fleet.

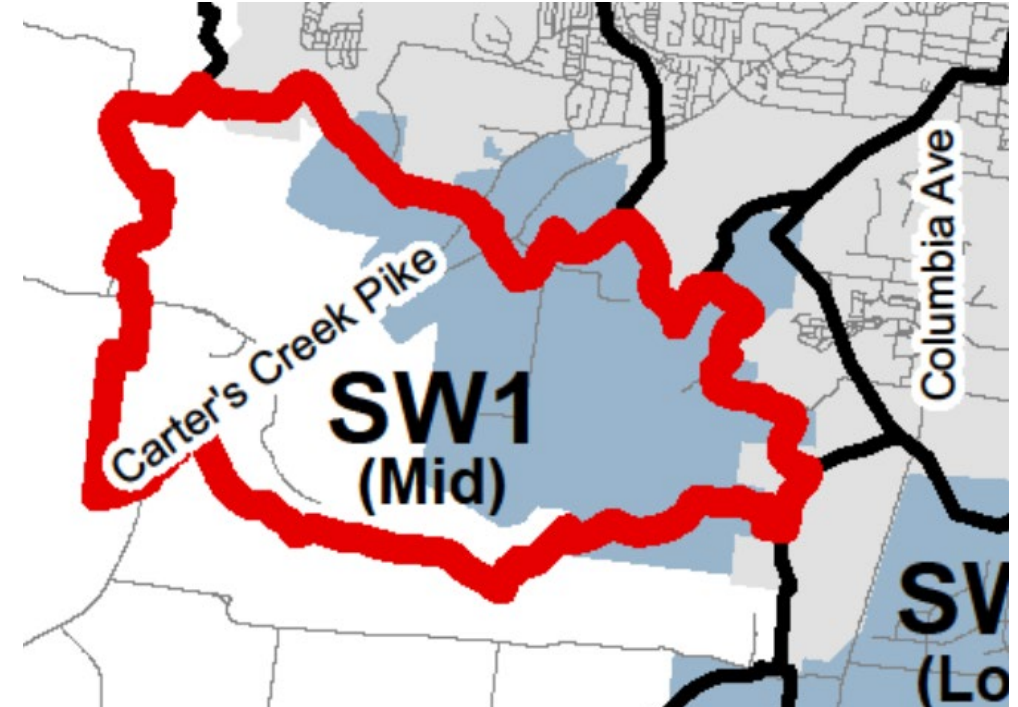
Spencer Creek Basin



Mid-Term Capability

- Total area within UGB: 1,455 ac
 - Area deemed developable: 543 ac (37%)
- Future Land Use:
 - Development Reserve
 - Likely variety of LUs, low density to south, land conservation
 - Envision Franklin Amendment submitted for Harlin Property – (Village Green)
- Sewer Service:
 - Significant extension needed (pump station, force main, plus upgrades to existing lines)
- Road Infrastructure:
 - Lack of existing road network will require significant extensions and investments
 - Mack Hatcher Pkwy extension likely domino
- Emergency Services:
 - Handled by combination of existing stations until response times necessitate a new station

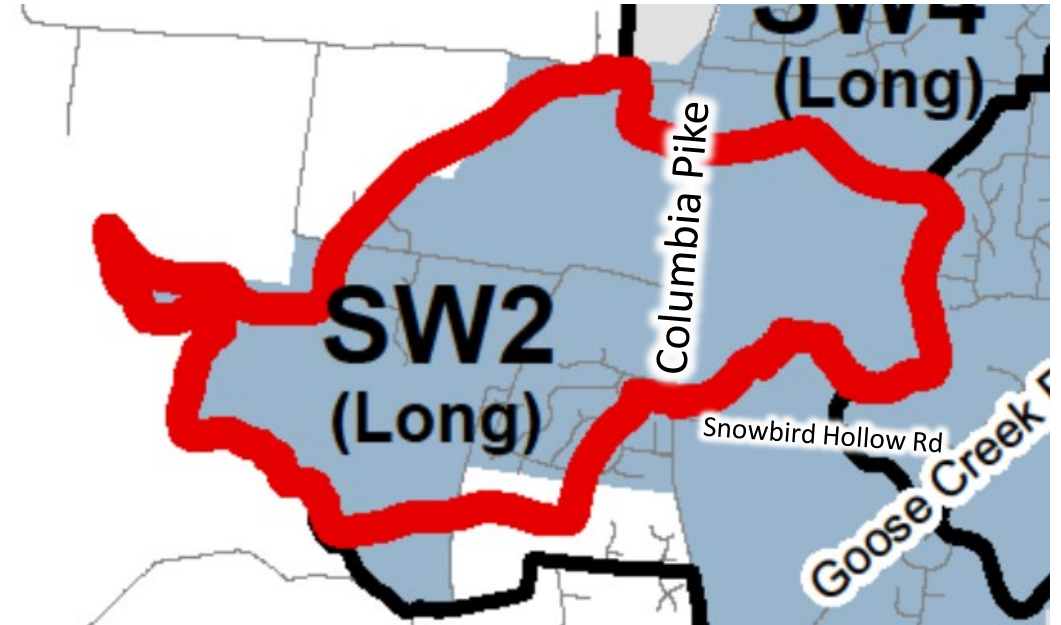
SW 1 Basin



Long-Term Capability

- Total area within UGB: 1,944 ac
 - Area deemed developable: 1,235 ac (64%)
- Future Land Use:
 - Development Reserve, land conservation
 - Rural character should be preserved
- Sewer Service:
 - Significant extension and investment needed (pump station, force main, plus upgrades to existing lines)
- Road Infrastructure:
 - Lack of existing road network will require significant extensions and investments
 - Columbia Pike is long term (up to State)
- Emergency Services:
 - Handled by combination of existing stations until response times necessitate a new station

SW 2 Basin



Long-Term Capability

- Total area within UGB: 1,197 ac
 - Area deemed developable: 795 ac (66%)
- Future Land Use:
 - Development Reserve, residential, land conservation
 - Rural character should be preserved
- Sewer Service:
 - Significant extension and investment needed (pump station, plus upgrades to existing lines)
 - Planned interceptors would run through areas to be removed from UGB & in Thompson's Station City limits
- Road Infrastructure:
 - Lack of existing road network will require significant extensions and investments
 - Goose Creek Bypass improvements long term (up to State)
 - Columbia Pike improvements mid-term (up to State)
 - Minor collector improvements/development driven long term
- Emergency Services:
 - Handled by combination of existing stations until response times necessitate a new station

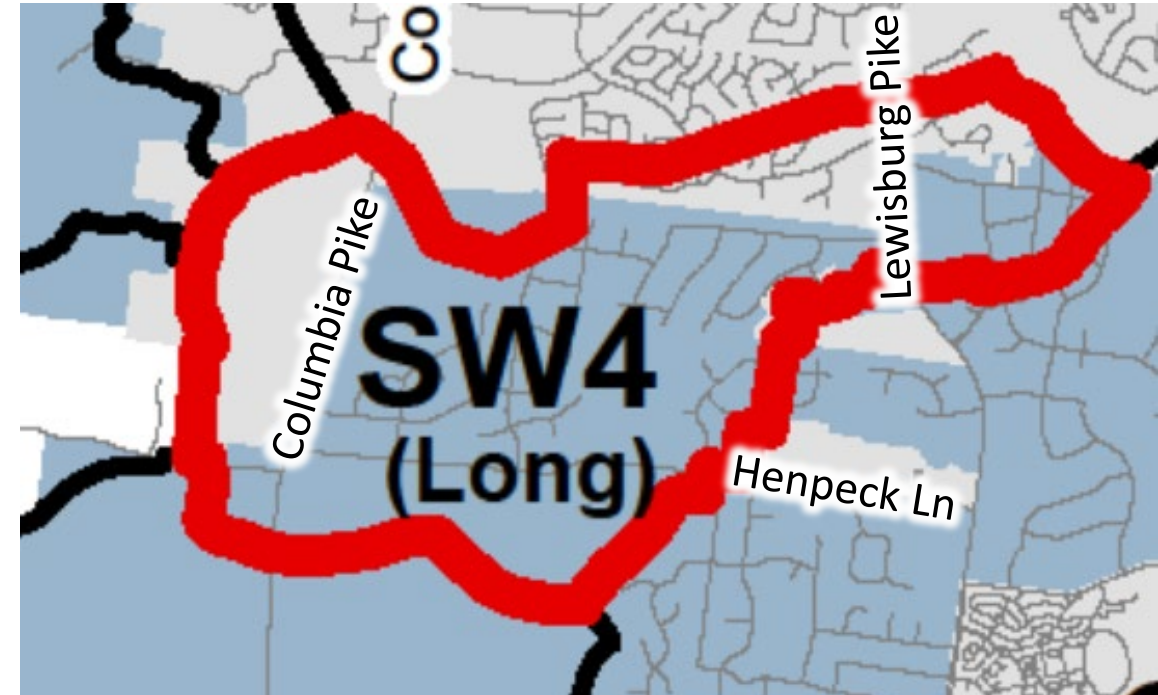
SW 3 Basin



Long-Term Capability

- Total area within UGB: 1,171 ac
 - Area deemed developable: 531 ac (45%)
- Future Land Use:
 - Large number of County subdivisions
 - Residential
- Sewer Service:
 - Gravity sanitary sewer is limited
 - Significant extension needed (force main, and upgrades to existing lines)
- Road Infrastructure:
 - Columbia Pike is long term (up to State)
 - Henpeck Lane is long term
- Emergency Services:
 - Handled by combination of existing stations until response times necessitate a new station

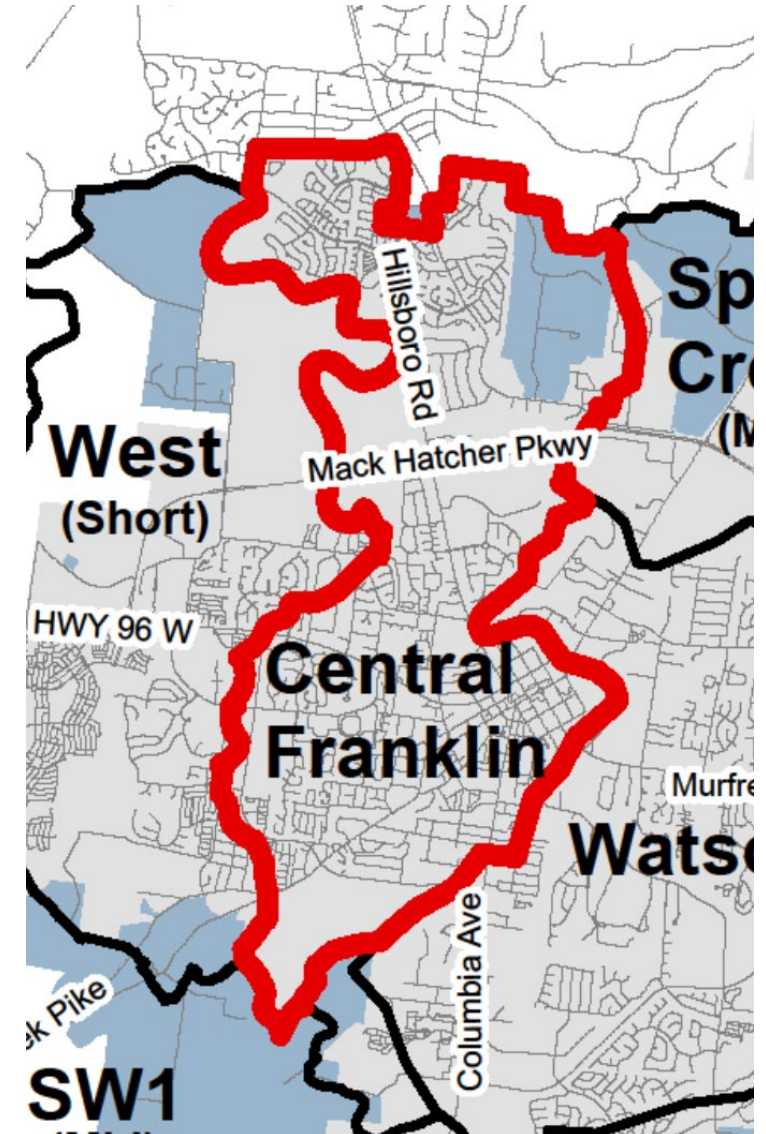
SW 4 Basin



N/A Annexation Capability

- Development Potential:
 - Predominantly within City, remaining portion developed with County subdivisions
- Future Land Use:
 - Diverse mix of land uses throughout
 - Large lot residential generally matches existing county subdivisions
- Sewer Service:
 - No improvements planned
- Road Infrastructure:
 - No improvements planned
- Emergency Response:
 - Handled by a combination of existing fire stations

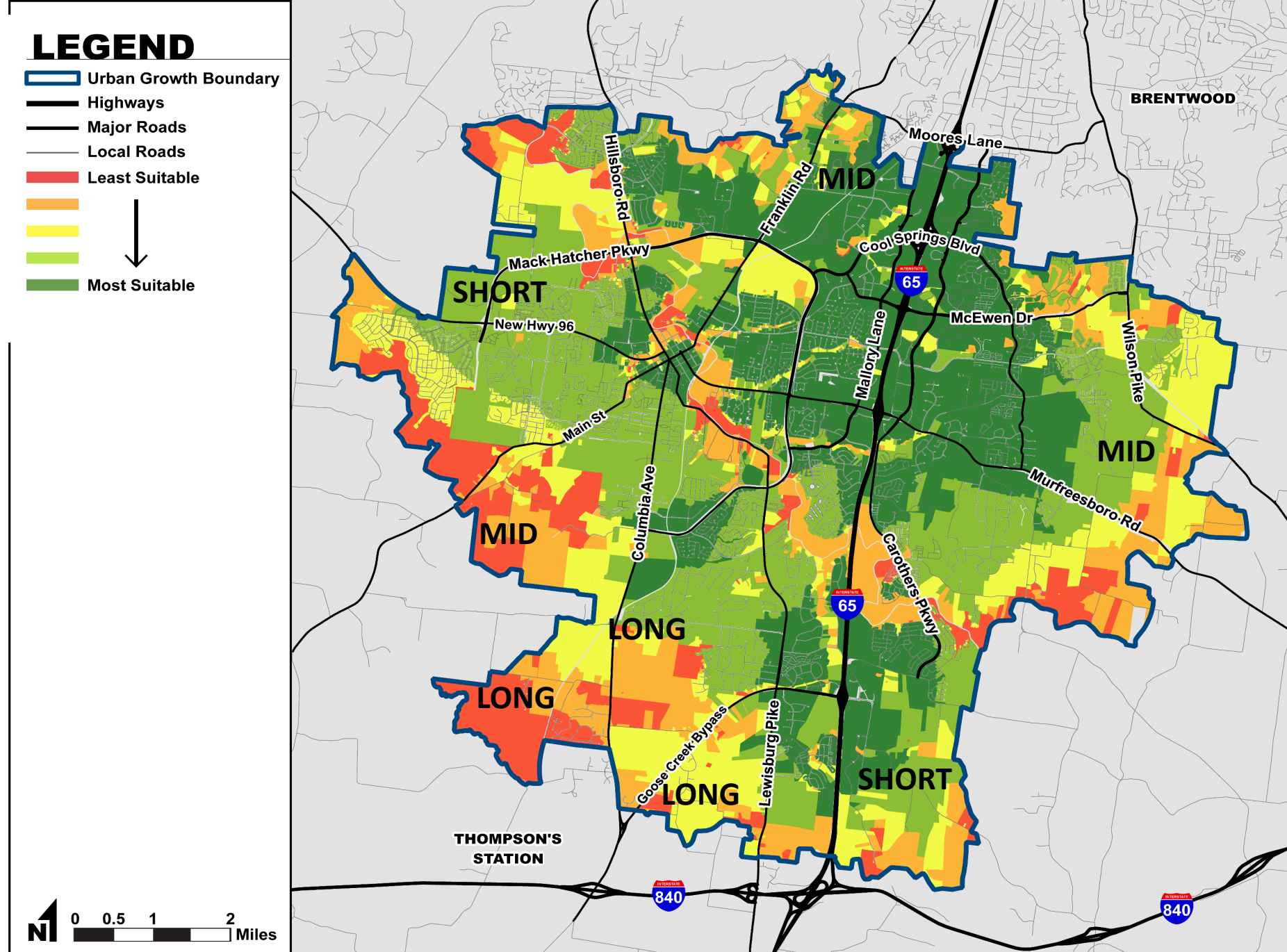
Central Franklin Basin



Basin	Developable Acreage in UGB	Sewer Capability	Road Infrastructure	Fire Service	Annexation Capability
Goose Creek	2,400 ac*	Gravity sewer nearby, expansion needed in SE Development lead to need for South Plant	Pratt Lane Carothers Pkwy Goose Creek Bypass Long Lane Overpass Peytonsville Rd Lewisburg Pk	Existing station would serve	Short
West	365 ac	Available	Mack Hatcher Pkwy Del Rio Pk High Vol. Local	Existing station would serve	Short
Mayes Creek	3,051 ac	Gravity sewer Major extension/ investment Likely need South Plant Regional pump station Milcrofton water tank 2025	McEwen Drive Market Street Wilson Pike Arno Road Liberty Pike Clovercroft Road	New station needed	Mid
Spencer Creek	580 ac	South prong improvements planned	Mid- / Long-term in Connect Franklin Intersections reaching failure	Potential response time/water supply issues	Mid
SW1	543 ac	No gravity sewer	Mack Hatcher Pkwy extension	New station needed with development	Mid
SW2	1,235 ac	No gravity sewer	Columbia Pk	Possible response time/water supply issues	Long
SW3	795 ac	No gravity sewer	Goose Creek Bypass Columbia Pk	Possible response time/water supply issues	Long
SW4	531 ac	No gravity sewer	Columbia Pk Henpeck Lane	Possible response time/water supply issues	Long
Central Franklin	0 ac	None planned	None planned	Existing stations would serve	N/A

Annexation Capabilities

- Basin analysis is intentionally high-level.
- No cost estimates were provided as part of this analysis, any ROI analysis would need additional in-depth study.





File #: 21-0770

DATE: September 13, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Emily Wright, Director of Planning and Sustainability
Andrew Orr, Long Range Planning Supervisor
SUBJECT:

Discussion Of 200 kW Solar Expansion At 135 Claude Yates Drive Known As The Water Reclamation Facility

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the proposed 200 kW expansion.

BACKGROUND/STAFF COMMENTS:

Throughout 2024, the Sustainability Commission has been coordinating with Energy Source Partners on the potential expansion of the 200 kW array at the City's Water Reclamation Facility. City staff and Energy Source Partners are working together on the details of the contract amendment and anticipate bringing forth a revised contract for the BOMA to consider. The attached report provides information on the benefits to the City.

FINANCIAL IMPACT:

Please see the attached report.

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen acknowledge the project update.

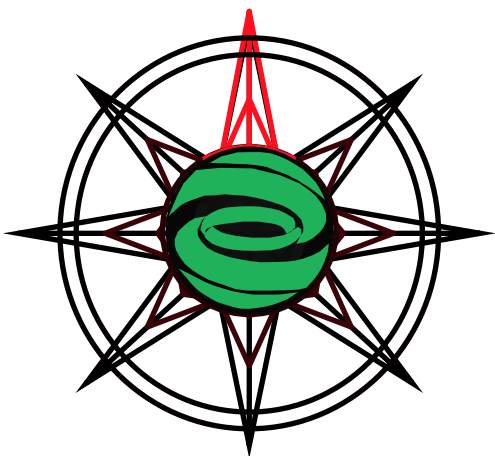


Approximate
Expansion Area

Claude Yates Dr

Pollinator Garden Area

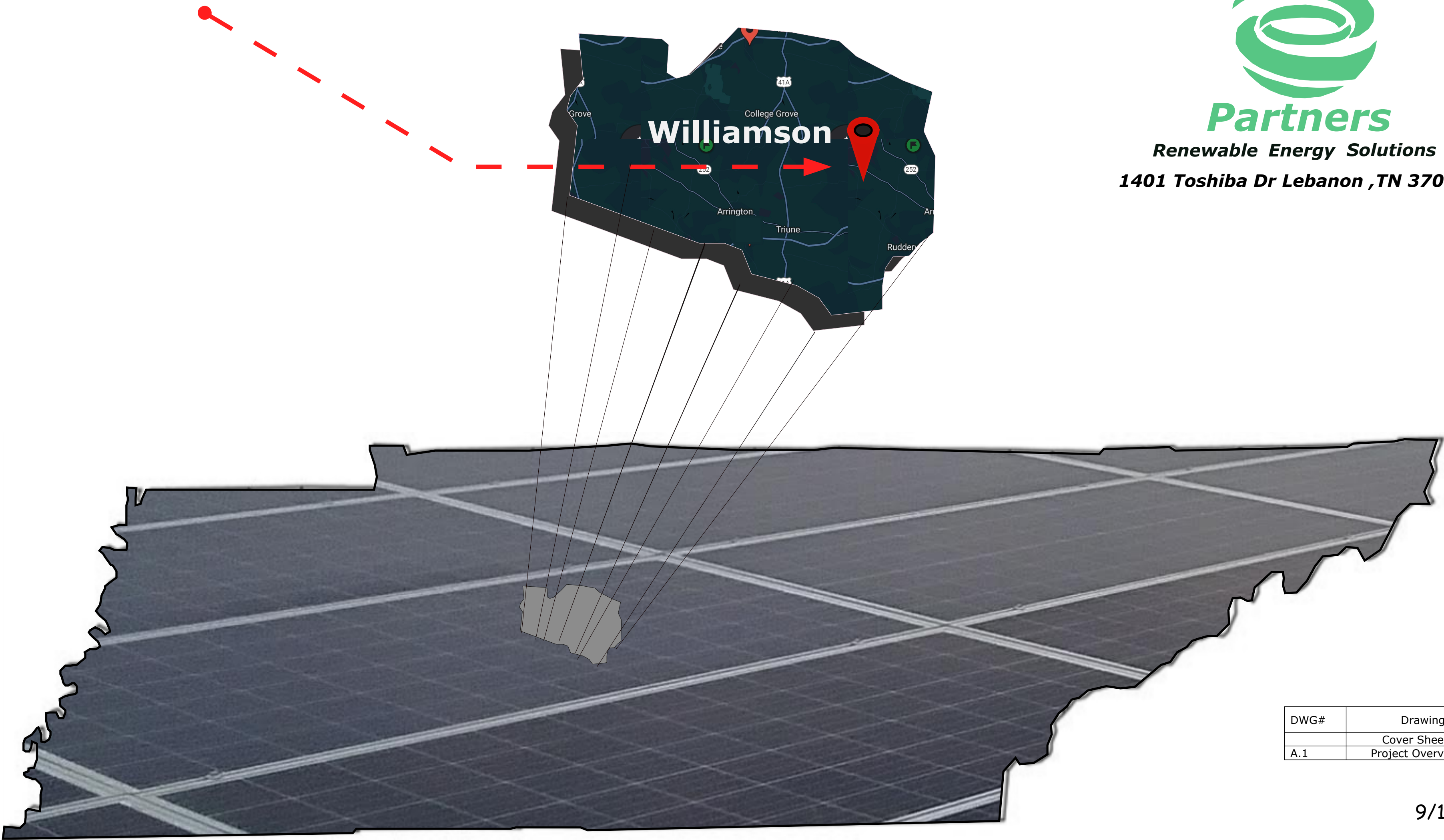
1.5-MW Photovoltaic Installation



For: **City Of Franklin Wastewater Treatment Plant**

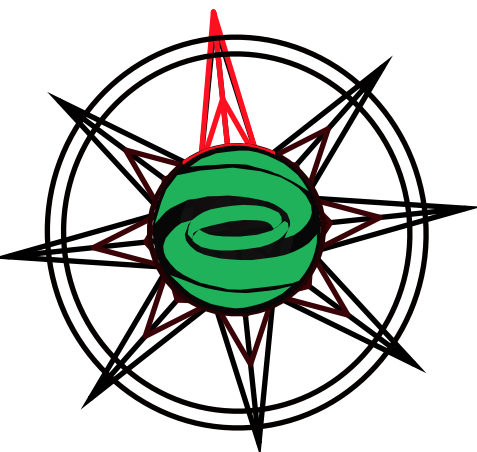
135 Claude Yates Dr
Franklin , Tn 37064

By: **Energy Source Partners**
Renewable Energy Solutions
1401 Toshiba Dr Lebanon ,TN 37087



DWG#	Drawing Index
	Cover Sheet
A.1	Project Overview

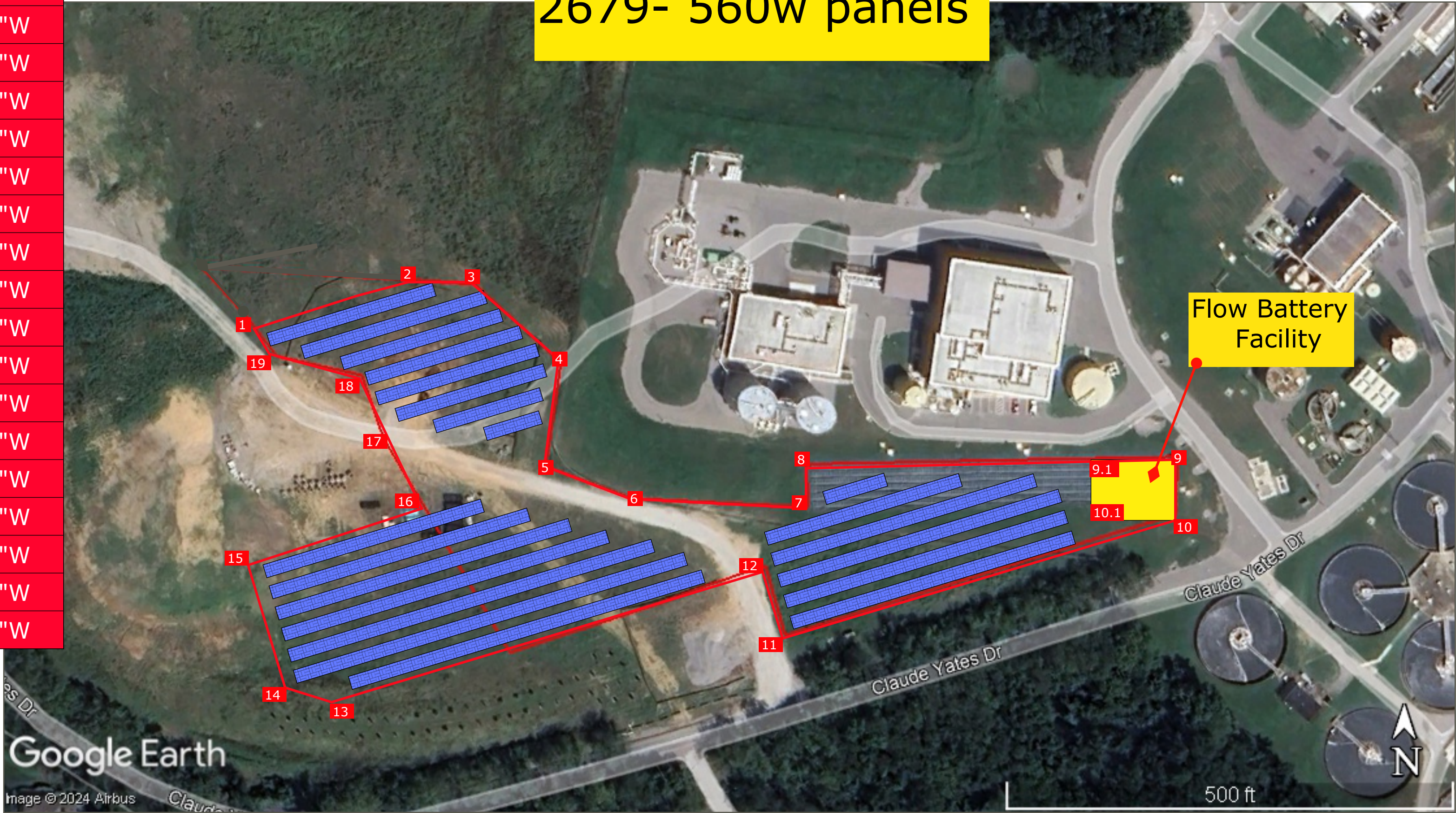
9/10/24



CONTROL POINTS

1	N35°56'30.80"W	N86°52'24.84"W
2	N35°56'31.38"W	N86°52'22.97"W
3	N35°56'31.32"W	N86°52'21.89"W
4	N35°56'30.44"W	N86°52'20.67"W
5	N35°56'29.33"W	N86°52'29.33"W
6	N35°56'28.92"W	N86°52'19.79"W
7	N35°56'28.84"W	N86°52'17.44"W
8	N35°56'29.32"W	N86°52'17.38"W
9	N35°56'29.44"W	N86°52'12.41"W
9.1	N35°56'29.40"W	N86°52'13.26"W
10	N35°56'28.77"W	N86°52'12.29"W
10.1	N35°56'28.75"W	N86°52'13.18"W
11	N35°56'27.48"W	N86°52'17.61"W
12	N35°56'28.20"W	N86°52'17.98"W
13	N35°56'26.65"W	N86°52'23.89"W
14	N35°56'26.92"W	N86°52'24.61"W
15	N35°56'28.20"W	N86°52'24.91"W
16	N35°56'28.78"W	N86°52'22.55"W
17	N35°56'29.62"W	N86°52'23.11"W
18	N35°56'30.28"W	N86°52'23.38"W
19	N35°56'30.49"W	N86°52'24.58"W

4.35 Acres
2679- 560w panels



Merville & Howe



Tel: (615) 383-8228
Fax: (615) 385-3984

8 Westlake Drive
Nashville, TN 37205

Engineering Inc.

Description

Project Overview	Title : City of Franklin WWTP
2679-560W Modules	Address : 135 Claude Yates Dr, Franklin, Tn 37064
	project#2404
	Drawn By : Justin Anderson

9/10/24

A.1

Project Summary

City of Franklin Wastewater Treatment Plant Solar & Battery Storage Energy Reduction Plan

- Amends the Existing Solar Project Contract between the City of Franklin and Energy Source Partners, LLC, to include a 1.5 MW Solar Array and 0.5 MW Battery Storage Project.
- The City of Franklin's existing 200 kW Solar Project will be completely rebuilt with new Solar Panels & Solar Inverters at no expense to the City of Franklin.
- Commitment to source American-made equipment and Buy American. Energy Source Partners, LLC, will construct, operate, and maintain this Solar & Battery Reduction Project at no cost to the City of Franklin.
- Use of Davis-Bacon wage rates for all employees.
- The City of Franklin currently expends approximately \$150,000 per month for electricity to run the WWTP. This Solar & Battery Energy Reduction Plan will reduce that expenditure by 20% to 25% per year.
- Battery Storage will be a flexible, long-duration, energy storage application. The Project will use flow battery technology that is different and superior to lithium-ion battery technology for large applications. Flow batteries do not produce a fire-hazard and are designed to last 20 years or more.
- Energy Reduction Plan for Revenue Generation over 20 Years to the City of Franklin.

1. 200 kW Existing Solar System	\$480,000.00
2. 1.25 MW New Solar System	\$2,375,000.00
3. 240 kW Solar and 500 kW Batteries	<u>\$1,465,000.00</u>

TOTAL CITY OF FRANKLIN ENERGY SAVINGS* \$4,320,000.00

*Total does not anticipate additional cost savings of 3% per year for TVA's electricity cost increases.



File #: 21-0742

DATE: September 5, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Angie Skarp, City Recorder
Cayce Anderson, Deputy City Recorder

SUBJECT:

Proposed 2025 Calendar Of Board Of Mayor And Aldermen And Committee Meetings

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) regarding the schedule of Board and Committee meetings for 2025.

BACKGROUND/STAFF COMMENTS:

Each year the Board establishes dates and times for their meetings in the coming year. The proposed calendar for committee meetings in 2025 may change. This is dependent upon the committee's review. Reviewing the proposed 2025 calendar at this time will allow staff transition time for new meeting locations as a new City Hall is being constructed.

FINANCIAL IMPACT:

N/A

RECOMMENDATION:

Staff recommends acknowledgment of the proposed 2025 Calendar of Board of Mayor and Aldermen and committee meetings.

January 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/ 30	24/ 31	25	26	27	28	29

April 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

September 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025

Sun	Mo	Tue	Wed	Th	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/ 30	24	25	26	27	28	29

December 2025

Sun	Mo	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

 Finance
  CIC
  BOMA
  Holiday

REVISED 9/12/24



City of Franklin

109 3rd Ave S.
Franklin, TN 37064
(615) 791-3217

File #: 21-092

DATE: September 12, 2024
TO: Board of Mayor and Aldermen
FROM: Eric Stuckey, City Administrator
Alderman Beverly Burger

SUBJECT:

Discussion Of Board Of Mayor And Aldermen Pay
WS 2/13/24

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) regarding Board of Mayor and Aldermen pay and receive direction from the Board.

BACKGROUND/STAFF COMMENTS:

Per the City Charter Article IV, Section 7, the Board of Mayor and Aldermen has the authority to set the level of compensation for itself. The conditions related to this authority address timing in two respects: 1) no ordinance increasing compensation shall take effect until the second Tuesday in November following the regular City election; 2) adoption of such an ordinance shall take place at least three months prior to the regular City election. The compensation for the Mayor and Aldermen was last modified in June 2013 and went into effect beginning November 2013.

Earlier this year, the Board of Mayor and Aldermen discussed the compensation provided to the Mayor and Aldermen. To assist the Board in this consideration, a survey of elected official compensation in a cross-section of other Tennessee cities was compiled. Comments shared by Alderman Burger, who initially raised this topic, are also attached.

In addition to Board compensation, the topic of providing an automobile allowance for the Mayor has been raised. Mayor Moore frequently travels on behalf of the City for his various responsibilities, requiring him to submit reimbursement requests for this travel. Providing the auto allowance would require Board approval, but could be implemented immediately (not requiring delayed implementation following the next election cycle for the position of Mayor). Currently, certain department directors receive an automobile allowance of \$200 per month as compensation for regular use of their personal vehicle in the implementation of their City duties. Per the City Administrator's employment contract, he receives a auto allowance of \$400 per month.

FINANCIAL IMPACT:

Changes to BOMA compensation could not be implemented until after each position goes through their next election cycle (Ward Aldermen pay would go into effect following the 2025 municipal election; At-Large Aldermen and Mayor pay would go into effect following the 2027 municipal election). The current budget for elected official compensation is \$120,000. Franklin Aldermen and the Mayor are also eligible to receive health insurance benefits from the City. They do not receive a pension benefit.

RECOMMENDATION:

Guidance from the Board of Mayor and Aldermen is requested related to the structure of elected official pay.

Subject: Proposal to Increase City Council Pay: Empowering Younger Candidates with Families and Full-Time Jobs

Dear Esteemed City Council Members,

As we continue to serve our vibrant and rapidly growing city of 86,000 residents, it's imperative that we reflect on ways to ensure effective governance and representation. I am advocating for an increase in Alderman and Mayor monthly pay for the board of Mayor and Aldermen, with a particular reason to focus on empowering those how are coming after us as well as younger candidates who juggle family responsibilities and full-time employment.

Here are compelling reasons why such an increase is not only warranted but crucial for the continued success of our city:

1. **Attracting Diverse Talent:** Our city boasts highly talented citizens and it's essential that our city council reflects the diversity those individuals and the skill-sets they can offer to our city. By offering compensation that contributes somewhat more towards all the responsibilities we must cover we can attract a wider range of candidates, especially those who may currently be deterred by the investment of time, study, and the financial strain of serving in public office alongside their existing family, job, and community commitments.
2. **Ensuring Representation for Working Families:** Many of our residents are young professionals with families and demanding careers. By increasing the compensation, we send a clear message that our community values and supports individuals from all walks of life, including those who may not have the financial flexibility to cover sitters (at \$15 and \$20 per hour), attending community meeting, events, seminars and just juggling their family and career lives.
3. **Encouraging Civic Engagement:** A increased compensation can incentivize more individuals, particularly younger demographics, to engage in local public service and consider running for the Board of Mayor and Aldermen. This infusion of fresh perspectives and energy is essential for keeping our governance dynamic and responsive to the evolving needs of our community.
4. **Balancing Commitments:** Serving on the Board of Mayor and Aldermen is a significant responsibility that often requires time away from family and work obligations. Increasing compensation can assist in alleviating the financial burden associated with this important commitment, enabling BOMA members to strike a better balance between their civic duties and personal and professional lives.
5. **Investment in Effective Governance:** Ultimately, investing in fair compensation for Board of Mayor and Aldermen members is an investment in the effectiveness and integrity of our governance and can help attract and retain dedicated individuals who are representative of our community.

In conclusion, raising the monthly compensation for city council members is not just about fair compensation—it's about fostering inclusivity, promoting civic engagement, and ensuring effective governance for the benefit of all residents. I urge my fellow Aldermen to consider this proposal seriously and to join me in taking this important step towards a future vibrant and representative Board of Mayor and Aldermen.

Let's remember:

1. No one takes on this position / job as a working income or expects anything close to a sustainable income. That is not why any of us do this job or the public servants to come after us. I have never met any Alderman who ran for office because they thought a monthly compensation was a paying job they were applying for.
2. People should not be penalized for wanting to serve or be disincentivized because of the demands on time and finances.
3. Let's not overlook the non-visible things, working through the issues, studying massive amounts of material at times, attending seminars, community meetings, and dealing with explosive growth and all the challenges that brings to our city and board.
4. BOMA members are not just board members, they are members of an executive board the take on critical responsibilities for our city.
5. Look at the growth over the last 10 year and the work load the complexities of the issues (sewer treatment plant, drinking water plant, impact fees, growth, sewer basins challenges, long term planning, financial planning for a fast-growing community, the list goes on).
6. Aldermen and the Mayor in reality, don't have a day off a they serve 365 days a year. Yes, one of us even got a call on Christmas day. So, the Aldermen and Mayor are on the clock.
7. Just one metric for the increase growth and increased activity is look at the number of increased numbers of employees that work for the city, the increases in pay for staff and especially the increase in pay for administration over the last 15 years. In a weak Mayor system, the actual decision-making via votes on important issue primarily rest on the shoulders of the Aldermen. It is their responsivity to become extremely well informed on each decision, thus adding more to the workload of the current board and to those to come. The workload of our mayor has increase just as well and his ambassadorship for a nationally and internationally recognized city is very demanding here locally and at the state level and beyond.

Currently Compensation for:

Aldermen \$1000 per month /per year \$12,000

Mayor: \$2,000 per month / per year \$24,000

Proposed:

|Aldermen \$2,250 per month/ per year \$27,000

Mayor: \$4,000 per month / Per year \$48,000

Thank you for your attention to this needed matter.

Elected Official Pay Data

Alcoa	Mayor – \$350 per month (\$4,200/yr) Commissioners – \$275 per month (\$3,300/yr) No additional pay. Elected officials do not receive benefits.
Bartlett	Mayor – \$105,000/yr Board Members – \$12,000/yr Mayor is full-time and receives \$500/month stipend for personal use vehicle. No additional pay. Defined Pension Plan if elected before 7/1/14. City's Defined Pension Benefit 401 Plan if elected after 7/1/14. Can participate in health, vision, and disability plans like city employees.
Brentwood	Mayor – \$1000 per month (\$12,000/yr) Commissioners – \$950 per month (\$11,400/yr) No additional pay. Both receive Health and Life Insurance benefits only.
Bristol	Mayor – \$8,077.60/yr Council Member – \$8,077.60/yr No additional pay. Elected officials are eligible for all the same benefits as full-time employees except for Life Insurance or Short Term Disability.
Chattanooga	Mayor – \$192,237.53/yr (calculated) Council Member – 15% of Mayoral Salary (\$28,835.63/yr) Council Chair – \$33,835.63/yr (additional \$5,000 from Council Member) Council Vice Chair – \$31,335.63/yr (additional \$2,500 from Council Member) No additional pay. Each Council Member is allotted \$6,000 for District-specific expenses (reimbursement) Elected Officials are eligible to receive all city employee benefits, except for longevity bonuses.
Collierville	Mayor – \$35,000/yr Vice-Mayor – \$15,000/yr Aldermen – \$12,000/yr No additional pay. Found salary based on charter (resolution amendments) Increase by \$2,000 for Mayor and \$1,000 for Aldermen in 4 year increments.*

	Board members receive health and life insurance benefits.
Columbia	Mayor – \$346.15 every two weeks (\$9,000/yr) Vice-Mayor – \$279.96 every two weeks (\$7,278.96/yr) Council – \$230.77 every two weeks (\$6,000/yr) No additional pay. All are offered medical and dental insurance like City employees.
Fairview	Mayor – \$1,000 per month (\$12,000/yr) Commissioners – \$950 per month (\$11,400/yr) No additional pay. Elected officials do not receive benefits.
Germantown	Mayor – \$24,000/yr Aldermen – \$12,000/yr The Mayor receives a vehicle allowance. All are eligible to be on the city's health care insurance.
Johnson City	Mayor – \$150 per month (\$1,800/yr) Commissioners – \$100 per month (\$1,200/yr) No additional pay. Elected Officials are eligible to participate in City insurance.
Kingsport	Mayor – \$3,000/yr Aldermen – \$2,400/yr No additional pay. No benefits.
Knoxville	Mayor – \$162,500/yr Council – \$24,000/yr No additional pay. Elected Officials are eligible for City benefits.
Maryville	Mayor – \$50 per month (\$600/yr) Council – \$25 per month (\$300/yr) Elected Officials do not receive any City-provided benefits.
Murfreesboro	Mayor – \$12,000/yr Council – \$11,400/yr Council Members receive a car allowance of \$4,800/yr and a phone allowance of \$1,800/yr.

	The Mayor receives a car allowance of \$9,600/yr and a phone allowance of \$1,800/yr. All are eligible for benefits like employees.
Nashville (found on General Pay Plan)	Mayor – \$180,000/yr (change to \$209,898/yr in September 2023) Vice-Mayor – \$25,230/yr (change to \$27,977/yr in September 2023) Council Member – \$23,100/yr (change to \$25,615/yr in September 2023)
Nolensville	Mayor – \$425 per month (\$5,100/yr) Vice-Mayor – \$425 per month (\$5,100/yr) Commissioners – \$425 per month (\$5,100/yr) No additional pay. Elected officials do not receive city-provided benefits.
Spring Hill	Mayor – \$925 per month (\$11,100/yr) Aldermen – \$450 per month (\$5,400/yr) Aldermen on the Planning Commission – \$500 per month (\$6,000/yr) No additional pay. All are eligible for benefits like employees, but is not eligible for medical opt-out pay.
Thompson's Station	Mayor – \$10,000/yr Alderman – \$5,000/yr No additional pay. Mayor can use a town paid-for cell phone for official business (\$360/yr) No benefits aside from required training by the State.