109 3rd Ave S
Franklin, TN 37064
(615) 791-3217

City of Franklin

Meeting Agenda

Budget & Finance Committee

Thursday, March 2, 2023 | **3:00 PM** | **Board Room**

CALL TO ORDER

APPROVAL OF MINUTES

1. Consideration Of Approval Of Minutes
   February 9, 2023 Budget & Finance Committee Meeting
   February 16, 2023 Budget & Finance Committee Meeting

NEW BUSINESS

2. Budget Presentation - Community & Economic Development

   Sponsors: Eric Stuckey, Michael Walters Young, Vernon Gerth, Tom Marsh, Emily Wright, Paul Holzen

OTHER BUSINESS

ADJOURN

Anyone needing accommodations due to disabilities please contact the ADA Coordinator at 615-791-3277 at least 24 hours prior to the meeting.

109 3rd Ave S
Franklin, TN 37064
(615) 791-3217

City of Franklin

DRAFT Meeting Minutes

Budget & Finance Committee

Thursday, February 9, 2023	**3:00 PM**	**Board Room**

CALL TO ORDER

Chairman Clyde Barnhill called the meeting to order at 03:00 PM

Board Members Present: Clyde Barnhill, Jason Potts, Patrick Baggett, Ann Petersen

Board Members Absent:

APPROVAL OF MINUTES

1. **Consideration Of Approval Of Minutes**
January 12, 2023 Budget & Finance Committee Meeting
Sponsors:

A motion was made by Alderman Petersen, seconded by Alderman Potts to Approve the Minutes. The motion Passed 3-0. Alderman Baggett abstained.

NEW BUSINESS

2. **Budget Presentation - Public Safety**
Sponsors: Eric Stuckey, Deb Faulkner, Glenn Johnson, Michael Walters Young

Police Fund
The FY2024 Budget Summary for the Franklin Police Department is +5.5% from FY 2023.

Program Enhancement Requests:

1. Incident Command Vehicle - $500,000
2. Upgrade 3 Police Officer Positions to Master Patrol Officer (MPO) - needed because the number of MPOs has not increased since 2015 - $57,862
3. Rifle Plates and Carriers – needed for active shooter calls - $134,368
4. Increase Overtime Budget - needed to mostly support special events and City meetings - $218,392
5. Increase Dive Team Budget - needed for tanks and dry suits - $15,000

Drug Fund
The Drug Fund was set up by state law to fund drug-related investigations. This revenue comes from drug offense fines, cash forfeited through the court system, or the sale of forfeited property from illegal drug sales. The budget will remain status quo.

Alderman Potts asked how many rifle plates and carriers would be covered with the proposed $134,368?
Answer: Around 130 plates. Every uniform officer in the field that could be a first responder to an active shooter situation will need to be outfitted.

Alderman Baggett wants to personally thank the Police Department in the community. He wondered if sharing one incident command vehicle between both police and fire would be possible. Then, he inquires if the MPO positions will have salary

adjustments following the salary study in 2022?
Answer: This proposed enhancement mostly covers operational needs. The Franklin PD needs more training officers, so current ones don't get burnt out. Salary compression adjustments are already being implemented.

Alderman Baggett asks if there is anything that can be done to make sure big events are staffed appropriately? Maybe asking neighboring departments for help?
Answer: Mr. Stuckey reminds him that last year the Board increased special event rates. The new rate did not get implemented until July, and it is something that will continue to be monitored. For extremely large events, Franklin PD has worked with Williamson County deputies before.

Chairman Barnhill asks if the vehicles could be fulfilled by facilities tax?
Answer: That requirement has already been fulfilled.

Emergency Management Fund
The Emergency Management Division was created in 2022 to provide overall direction and support for the City's Emergency Management function, Special Events & Continuity of Operations Plan.

Major Accomplishments:

- Initiated and substantially completed the new Emergency Operations Plan (EOP).
- Initiated and guided all department's Continuity of Operations Plan (COOP) program.
- Built and coordinated the first City Debris Management Plan.

Base Budget: Nominal increases are proposed in both personnel and operations due to inflation and training needs. Given this budget is so new (October 2022), several years of refinement will be needed to establish a baseline level of funding.

Program Enhancement Requests:

1. Vehicle barrier system - $65,000
2. Weather data transmission network - $5,760

Alderman Baggett asks if the City uses a platform for weather already?
Answer: Yes, but Emergency Management Staff are using the Streets Department's login credentials, and they need their own access.

Alderman Potts is asking if this is Phase II of the vehicle barrier system?
Answer: Yes. The goal is to continue expansion of these barriers for special events and attractions.

Fire Fund
The Franklin Fire Department answered 10,820 calls for service in 2022, which is an increase of 6.9%.

Base Budget Request: Personnel

- FY 2023 – The base budget is $20,586,529 (includes all wages & benefits).
- FY 2024 – Base budget requests $21,365,436 for existing personnel and benefits.
- Personnel Budget is increasing by $778,907 or 3.8%.
- The Fire Department has 173 authorized positions.
- In 2022, the Fire Department lost 13 employees.

Chairman Barhill asks where the firefighters went after they left the City?
Answer: Private EMS groups or fire departments in cities closer to home for comparable pay.

Base Budget Request: Operations

- FY23 Operations Budget is $2,585,044.
- FY24 Operations Requests total $2,892,284.
- The operational budget is increasing 11.9% or $307,240 due to utility costs, diesel fuel, goods and services overall price increases.

Program Enhancement Requests:

- Personnel
    - Nine New Firefighters – provides adequate staffing of apparatus
    - Administrative Services Captain – provides better oversight of facilities, inventory and asset procurement
    - Training Instructor Coordinator – provides consistency of Fire/EMS training, allows for the continuation of in-house recruit academies
    - Three Fire Safety Officers – provides an investigator, safety officer and inspector 24/7
    - Reclassify three firefighters to shift lieutenants
    - Reclassify Administrative Asst. to Office Manager
    - Add Master Firefighter pay grade
    - Personnel costs and operating expenses total $259,022
- Vehicles
    - General Fund: Replacement Apparatus - Ladders 4, 5, and 8 totaling $3,800,000
    - Facilities Tax Fund: Air Light Response Vehicle, New Tower 7, Mobile Incident Command Vehicle - totaling $3,257,866
- Operations
    - General Fund: Air compressor, burn building repairs, emergency bailout system, lifepack 15 replacements - tolling $467,600
    - Behavioral Health & Wellness Program
    - Station 3 Architectural Services

Alderman Potts wants to thank all emergency personnel for their service. Then, he asks Staff to explain the need for Shift Lieutenants, especially on the Rescue II (R2), in more detail.
Answer: When this apparatus was first introduced, it was initially staffed with three firefighters, but Staff has noticed an increase in call volume. The specialized technical demands of this equipment would be best supported by a supervisor. This position would aid in critical decision-making during a call.

Alderman Potts follows-up by asking for clarification on the supervisor role. If there is not a supervisor now, how does that team of three make decisions?
Answer: They typically rely on the firefighter with the most training and tenure to make critical decisions, or the Battalion Chief when he is on the scene.

Alderman Baggett inquires if this was also a request last year?
Answer: Yes. It is an incremental cost to upgrade these positions. The goal is to upgrade three firefighter positions to reflect the lieutenant rank.

Then, Alderman Potts wonders why it is necessary to add a Master Firefighter pay grade?
Answer: It provides a career path for Franklin firefighters. This title is not given based on seniority. In order to become a Master Firefighter, one must be a driver, operator, and an officer for seven years and maintain good evaluations. There are currently 84 people in the same pay grade at the Franklin Fire Department, so this provides an upward trajectory for firefighters who do not want to be promoted to an engineer or officer position. To clarify, this decision was made ahead of the City-wide pay study.

Finally, Alderman Potts asked with the increase of multi-story buildings, particularly in Berry Farms, do we currently have the equipment to meet the potential demand if Ladders 4, 5, and 8 are not projected to arrive for 30-36 months?
Answer: Franklin Fire Department currently has Tower apparatuses that could meet that demand, so the additional apparatus requests would simply enhance the coverage of the City.

Alderman Baggett asks how many job vacancies the Fire Department has currently?
Answer: 6, but there are pending offers for all 6 positions.

Then, Alderman Baggett suggests that the whole City could benefit from the behavioral health program that is being offered at the Fire Department. He also believes that the Master Firefighter pay grade could be a good way to maintain our current firefighters, and also make us more competitive than surrounding cities.

Mr. Stuckey wants the Committee to know that Franklin wants to support Staff as human beings beyond the employee. To ramp up that initiative, Staff recently brought on a new Employee Assistance Program for all City Staff.

Ms. Brock added that the Facilities Team, led by Brad Wilson, plays a huge role in maintaining the Fire facilities. Therefore, his budget presentation next week will incorporate roof maintenance and mechanical system upgrades at Franklin Fire Halls and Stations.

3. Budget Presentation - Governance & Management

Sponsors: Eric Stuckey, Angie Johnson, Milissa Reierson, Shauna Billingsley, Michael Walters Young

Elected Officials Fund:
The City of Franklin is governed by its elected officials, the Board of Mayor and Aldermen. The Board is comprised of the Mayor and eight Aldermen. Four aldermen are elected from the four political divisions of the City called wards; four are elected at-large. This governing board is responsible for deciding on the city’s policies and procedures by passing Resolutions, Ordinances and the Municipal Code.

Base Budget Request
This budget allows for continued work on plans for a new City Hall, an updated Capital Improvements Plan and other various projects will allow for the Board with its new members to cast their vision for the community while planning for the future. Please note there is an increase in the operational budget to support the Fall 2023 local election.

Administration Fund:
The Administration Department handles the general administration of the City and executes the policies and objectives of the Board of Mayor and Aldermen.

Base Budget Request
The budget remains fairly consistent year over year. Work continues on the planning of a new City Hall. Information will continue to be provided at Work Sessions of the Board of Mayor and Aldermen with continued opportunities for public input. Administration will continue to perform general housekeeping revisions and updates to the City's Record Retention program. The current retention process dates back to 2005 with minor revisions made through the years. Staff intends to conduct a thorough review and target missing policies for inclusion.

Program Enhancement Request
The Administration Department is requesting the following program enhancements:

- Customer Service Liaison - This role would serve as a dedicated service ambassador. The individual would sit in the lobby to best direct visitors and answer phone calls.

Alderman Baggett asks if this role would be supporting the City Recorder's Office to help field Citizen requests from the Alderman in a customer service capacity?
Answer: This role is focused more on direct interaction with the public. This will increase the bandwidth of other staff in the Recorder's Office. For example, it would allow them to work on centralizing the management of service requests and information requests on behalf of the Board.

Communications Fund:
The Communications Division was created in December 2008 to develop internal and external communications and citizen

participation initiatives. The Division also handles all media relations for the City and manages the City's Government Access Channel, Franklin TV and all social media.

Base Budget Request
Personnel costs are increasing slightly due to health care premium forecasts. Operations are increasing to account for inflation and higher production costs of Annual Tree Lighting and special events.

Program Enhancement Request
The Communications Division is requesting the following program enhancements:

- Personnel Re-Classification: Part-time Production Assistant to full-time Production Assistant/Public Outreach Coordinator - $50,010

Law Department Fund:
The Law Department provides legal advice to the Mayor, Aldermen, City Administrator, department directors, boards, commissions, committees, and other City officials.

Base Budget Request

- Personnel: There are no additional requests for personnel. Decreases are the result of benefit elections.
- Operations: Increases are primarily due to the need for training new personnel & the return of in-person conferences and inflationary increases. On-call legal services are provided for and used only if required.
- No program enhancement requests

4. **Monthly Reports For February 2023**

Sponsors: Mike Lowe, Margaret Wilson

- Sales tax continues to be strong. (+4.8% YOY)
- Hotel/motel tax is +16.8% YOY.
- The Conference Center has been profitable for 5 out of the 6 months of the fiscal year.

OTHER BUSINESS

ADJOURN

A motion was made by Alderman Potts, seconded by Alderman Baggett to Adjourn the Meeting. The motion Passed 4-0.

Meeting Adjourned @ 4:59 PM

____
Clyde Barnhill, Chair

Minutes Prepared by Sarah Schilling, Assistant Deputy City Recorder, City Administrator's Office - 2/20/2023, 3:33 PM

109 3rd Ave S
Franklin, TN 37064
(615) 791-3217

City of Franklin

DRAFT Meeting Minutes

Budget & Finance Committee

Thursday, February 16, 2023	3:00 PM	Board Room

CALL TO ORDER

Chairman Barnhill called the meeting to order at 03:04 PM

Board Members Present: Patrick Baggett, Ann Petersen, Clyde Barnhill
Jason Potts arrived at 4:00 p.m.

Board Members Absent:

NEW BUSINESS

1. **Budget Presentation - Finance & Administration**

Sponsors: Eric Stuckey, Kristine Brock, Mike Lowe, Brian Wilcox, Jessica Davey, Jason Potts, Brad Wilson, Michael Walters Young

Finance Fund

The Finance department provides a variety of financial services for the City of Franklin. These include: (1) financial accounting and reporting, (2) budgeting and analytics, (3) investment of temporarily idle funds, (4) maintaining and reconciling City bank accounts, (5) issuing employee payroll, (6) issuing vendor payments, (7) internal audits, and (8) ensuring that the annual external financial audit is conducted.

Base Budget

- Personnel: Slight increase (+2.4%) due to assumed medical premiums and retirement benefit costs for finance employees.
- Operations: Overall, the Operations budget will decrease due to no scheduled equipment replacements and UKG Payroll having been implemented and ongoing cost expensed in the IT budget. Significant increases are planned in financial fees as contracts with investment and financial advisors will be re-bid.

Program Enhancement Requests:

- AP Automation - $25,000
- Overfill of Comptroller position (Jan-June 2024) - $94,661

Chairman Barnhill asks when the new Comptroller will be hired?
Answer: The goal is the end of CY 2023.

Summary

The Finance department is poised in FY 2024 to continue its role in supporting the various boards and departments of the City to deliver the high quality of services our citizens have come to expect. Finance Staff are proud of their accomplishments and will look to build upon them in the upcoming year.

Purchasing Fund

The Purchasing Office focuses its attention on the purchase of goods and services that do not pertain to new construction.

Base Budget

- Personnel: Slight increase (+2.6%) due to assumed medical premiums and retirement benefit costs for finance employees.
- Operations: The operations budget will decrease due to the implementation of software budgeted in FY 2023 now maintained by Information Technology moving forward. It does include scheduled replacement of computers for personnel.

Program Enhancement Requests:

1. Electronic (ID-read Access-control locks for purchasing office - $5,060
2. Electronic Access-control Devices for remote diesel sites - $15,200
3. Procurement training for City Staff outside purchasing - $5,000

Mayor Moore asks why there was a significant increase in the number of fleet vehicles in CY2022 as referenced in slide 17? It does not seem proportionate to the amount of gas purchased.
Answer: To clarify, the chart in question is not measuring vehicles, it is measuring the number of vehicle fuel cards.

Revenue Management Fund
The Revenue Management department performs billing services, collection services, and provides customer service for the City of Franklin Utility Department (water and wastewater), Stormwater Division, and the Sanitation & Environmental Services Department. The department collects and processes business taxes, alcohol taxes, state shared taxes, and hotel/motel taxes. In addition, Revenue Management processes numerous permits for citizens.

Base Budget

- Personnel: Currently budgeted for 14 full-time and 2 part-time employees. Not requesting any changes to personnel.
- Operations: Operational costs are increasing (+1.9%). Machinery & Equipment for needed computer and monitor replacements and Financial Fees as the cost of transactions have increased, while the Interfund Transfers set to offset those increases.

City Court Fund
City Court's mission is to effectively, efficiently, and accurately process City ordinance violations, to create and sustain customer-oriented quality service that provides maximum access to the court, and to promote public confidence in the court system.

Base Budget

- Personnel: Currently budgeted for 2 full-time and 1 part-time employees. Not requesting any changes to personnel.
- Operations: Slight decrease as fewer computer replacements are occurring in FY 2024. Large Program Enhancement ($287,698) for purchase of new Court reporting software carried over to FY 2024.

Chairman Barnhill asks if City Court tracks the number of citations each year.
Answer: Yes. There was a total of 3,886 cases for CY 2022.

Alderman Baggett wonders how much revenue the City brings in from City Court.
Answer: Court Revenues (fines and fees) for FY 2022 was just under $400,000. The City is not funding operations via court fines and fees.

Chairman Barnhill inquires how much a parking ticket fine is?
Answer: After the customer receives a warning, the first offense is $21. Parking violations top out at $51.

Information Technology Fund
Information Technology (IT) is focused on providing professional and prompt service to our community by strengthening the City of Franklin's technology infrastructure and delivering innovative solutions that meet the City's needs and goals.

Alderman Baggett asks why there are 1200 wireless phones and only about 700 employees?
Answer: These are actually desk phones. They are categorized as wireless because they operate via the internet.

Base Budget

- Personnel: Slight increase (+2.3%) due to assumed Medical Premiums and Retirement Benefit costs for Finance employees.
- Operations: Increases (13%) due primarily to taking on additional software maintenance for department programs and inflationary adjustments of existing contracts.
- Capital: Significant increase (+92.9%) due to continued replacement of network hubs and cyber security.

ALDERMAN POTTS ENTERED AT 4:01

Program Enhancement Requests

1. Infrastructure division reorganization - $13,469
2. Restoration of Assistant Director of IT infrastructure - $164,111
3. IS Developer I Position - $86,342
4. Camera Replacement - $100,000

Project and Facilities Management
Facilities Management's mission is to consistently deliver effective programs and efficient facility services based on sustainable and collaborative outcomes aligned with the City of Franklin's core mission. They maintain the safety and cohesiveness regarding infrastructure for both staff and guests regarding all City Facilities.

Base Budget
Operations: With rising costs over the last few years, this year's budget will reflect changes due to the increasing cost of utilities and items purchased. Challenges regarding all purchases due to petroleum and labor costs have significantly continued to arise at our facilities regarding cost impacts that Staff cannot control based on updated contracts, materials and today's marketplace. Staff works with the supply chain regarding purchases that we make and look for other suppliers as much as we can. Facilities Staff purchases items for Fire Facilities, PD, Public Works, City Hall and misc. departments. This year's budget represents a 10% change in multiple areas from utilities to everyday items to some timing type repairs needed for certain facilities.
Program Enhancement Requests

1. COF Second Ave Garage Waterproofing & Joint Sealing & Counting System Enhancements - $168,500
2. COF Fire Station 5 Men's and Women's Locker Rooms Remodel - $35,000
3. COF Fire Station 5 Kitchen Remodel - $45,000
4. COF Fire Station 5 Roof Replacement - $239,000
5. COF Fire Station 6 Roof Replacement - $300,000

2. Budget Presentation - Governance & Management - Human Resources

<u>Sponsors:</u> Eric Stuckey, Kevin Townsel, Michael Walters Young

Human Resources Fund
The Human Resources Department provides services to other City departments and the citizens of the City of Franklin. Those responsibilities include:

- City's recruitment, hiring and onboarding processes
- Administering the City's Pension, Defined Benefit, Defined Contribution Plan and TCRS plans
- Creating and implementing the HR Manual rules and regulations

- Managing the training of all City employees in OSHA regulations, Civil Treatment and other topics as required/needed
- Procuring and administering all Property and Casualty insurance, including the City's self-insured WC program
- Managing Safety Program for all City employees
- Managing employee benefits
- Conducting workplace investigations

Base Budget
Operations: Increases are attributable to increased costs of services due to inflation, higher use of tuition reimbursement programs and additional training programs.
Programs Enhancement Requests

1. Certificate of Insurance Tracking System - $15,000
2. Increase of recruitment budget - $4,000

Mr. Stuckey highlighted that the recent employee engagement survey had a 90% response rate; other public sector organizations average a 65% response rate.

Chairman Barnhill asks how many retirements the City had in CY 2022? What about new hires?
Answer: 7 retirements in CY 2022; 122 new hires in FY 2022.

Alderman Baggett asks if HR Staff has ever thought about outsourcing the Certificate of Insurance (COI) process?
Answer: Staff has not considered outsourcing yet, but it is likely in upcoming years. Currently, the City has tagged on to a state contract (outside vendor) for this service. However, the system is not as robust as HR Staff requires at this point in time, which is why they are aiming to utilize a new tracking system.

OTHER BUSINESS

ADJOURN

A motion was made by Alderman Baggett, seconded by Alderman Potts to Adjourn the Meeting. The motion Passed 4-0.

Meeting Adjourned @ 4:30 PM

____

Clyde Barnhill, Chair

Minutes prepared by Sarah Schilling, Assistant Deputy City Recorder, City Administrator's Office - 2/20/2023, 3:59 PM

City of Franklin

109 3rd Ave S.
Franklin, TN 37064
(615) 791-3217

File #: 21-04329

DATE: February 20, 2023

TO: Budget & Finance Committee

FROM: Eric Stuckey, City Administrator
Eric Stuckey, City Administrator
Michael Walters Young, Budget and Analytics Manager
Vernon Gerth, Asst. City Administrator Community Development
Tom Marsh, Director of BNS
Emily Wright, Director of Planning and Sustainability
Paul Holzen, Director of Engineering

SUBJECT:

Budget Presentation - Community & Economic Development

PURPOSE:

The purpose of this memorandum is to provide information to the Franklin Board of Mayor and Aldermen (BOMA) concerning the FY 2024 Budget Requests for departments in the Community & Economic Development Program (Building & Neighborhood Services, the Community Development Block Grant (CDBG) Fund, Planning & Sustainability, Engineering, Traffic Operations Center, the Stormwater Fund (Engineering Division), Economic Development and the Franklin Transit Authority.

BACKGROUND/STAFF COMMENTS:

Each year, the Budget & Finance Committee reviews the detailed budget of each City Department. At the meetings in February, March, and April, departmental staff makes a presentation of the plans for the next budget cycle and the requested funding for those anticipated needs. This provides the Committee with an idea of the size and scope of budget requests that may be included in the City Administrator's proposed budget, which is typically delivered at the May committee meeting.

This year each program area of the City's Operations - Governance & Management, Public Safety, Finance & Administration, Community & Economic Development and Public Works will present as a unit to the Budget & Finance Committee during meetings in February and March. This presentation will encompass the Community & Economic Development Program (Building & Neighborhood Services, the Community Development Block Grant (CDBG) Fund, Planning & Sustainability, Engineering, Traffic Operations Center, and the Stormwater Fund (Engineering Division). Economic Development and The Franklin Transit Authority will present on March 30th.

FINANCIAL IMPACT:

The financial impact varies by department, depending on the increase in population, the required services, equipment replacement needs, and program enhancements.

RECOMMENDATION:

Staff recommends review of the budget materials. No action is required.

Community & Economic Development

Building & Neighborhood Services and Community Development Block Grant (CDBG) Fund

Planning & Sustainability

Engineering & Traffic Operations Center

Franklin Transit Agency

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Program: Community & Economic Development

Outline

- Building & Neighborhood Services and Community Development Block Grant (CDBG) Fund
- Planning & Sustainability
- Engineering & Traffic Operations Center
- Economic Development*
- Franklin Transit Agency*

To be Presented on March 30, 2023

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Building & Neighborhood Services

Department Leadership

Tom Marsh, Director
Alex Brown, Assistant Director of Development Services
Rodney Prince, Assistant Director of Building Services

Purpose of Department

The Building & Neighborhood Services department supports the safety, health, and quality of life for the residents, businesses, and visitors of the City of Franklin through administration and enforcement of adopted building and property maintenance codes, the Municipal Code and Zoning Ordinance.

The Department is organized in two broad clusters, Development Services and Building Services.

City of Franklin, Tennessee - **FY 2024 Budget Request**

Building & Neighborhood Services

Accomplishments

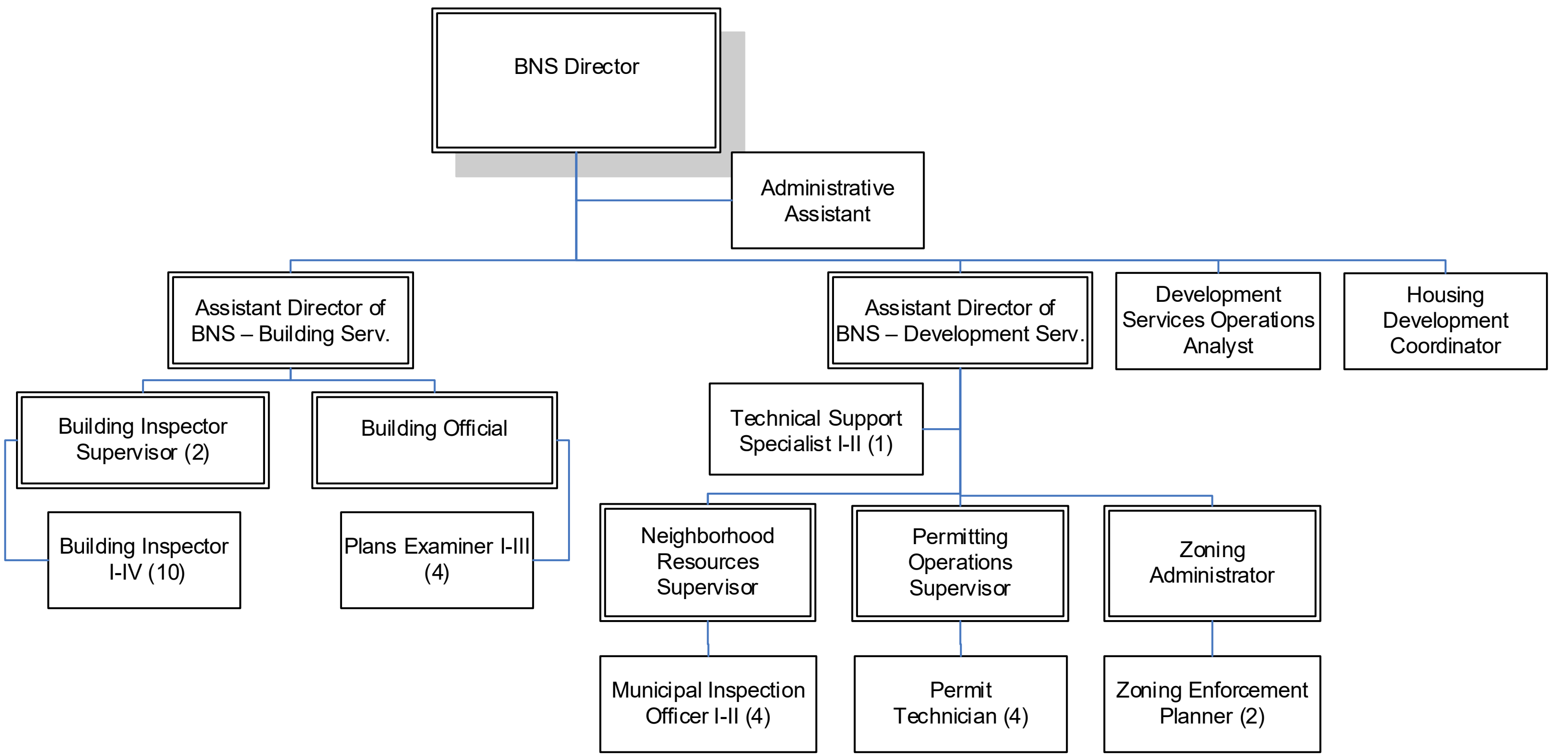
Successfully hired and onboarded 8 new employees. This represents almost 25% of the Department.

BNS Staff achieved 38 New International Code Council (ICC) Certifications. New certifications included several employees who went beyond the minimum required certifications for their positions.

Issued 5,806 permits with a total construction valuation of $874 million

The building inspection group of 10 individuals averaged 395 inspections per week for a total of 20,587 for the year

Organization Chart



HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Building & Neighborhood Services

Base Budget:

	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Personnel	2,660,000	2,872,815	3,649,507	3,489,690	3,748,972	99,465	2.7%
Operations	180,548	256,422	332,977	322,326	375,246	42,269	12.7%
Capital	0	0	0	0	0	0	0.0%
Total	**2,840,548**	**3,129,237**	**3,982,485**	**3,812,016**	**4,124,218**	**141,733**	**3.6%**

Personnel: Slight increase due to assumed Medical Premiums and Retirement Benefit costs for Finance employees. The BNS department consists of 37 funded positions and requests a base budget of $3,748,972 for Personnel. No new positions are proposed to be created in FY2024. The BNS department currently has 3 vacant positions which are planned to be filled during FY2024. These 3 vacancies are comprised of 2 Plans Examiners and 1 Building Inspector.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Building & Neighborhood Services

Base Budget (continued)

	2021 Actual	2022 Actual	2023 Budget	2023 EOY	2024 Budget	2023 v. 2024 $	2023 v. 2024 %
Personnel	2,660,000	2,872,815	3,649,507	3,489,690	3,748,972	99,465	2.7%
Operations	180,548	256,422	332,977	322,326	375,246	42,269	12.7%
Capital	0	0	0	0	0	0	0.0%
Total	**2,840,548**	**3,129,237**	**3,982,485**	**3,812,016**	**4,124,218**	**141,733**	**3.6%**

Operations: Increases in Operations are focused in three primary areas: Training – Internal & External (to attain and maintain certifications and to stay up to date on industry standards and Code updates), Property & Liability Insurance and Financial Fees (e-commerce fee costs have increased. Offset by the use of Technology Fee collections.)

City of Franklin, Tennessee - FY 2024 Budget Request
Building & Neighborhood Services

Program Enhancement Requests

Consultant Services for survey & evaluation of the processes and service delivery of the City's Development Services	$ 50,000
Total	**$ 50,000**

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request
Building & Neighborhood Services

Summary

The workload generated by construction activity in the City generally remains strong. Multiple large scale developments and literally thousands of small scale projects will keep the workload of the Department at a high level for plan review, permitting, and inspections.

BNS will continue to focus on technological improvements in service delivery to improve staff efficiency and applicant experience.

With the proposed budget the Department will be able to meet level of service commitments and maintain a high level of customer service to expected demand. Our team of highly skilled and technical employees will continue to train, gain certifications, and focus on professional development to better serve our citizens.

Community Development Block Grant (CDBG)

The Community Development Block Grant is funded annually by the Department of Housing and Urban Development. The City has been an entitlement city since 2007 and has received approximately $2,600,000. The funds have been used to support various programs throughout the City, but especially in underserved communities. Support includes emergency repair of homes of low to moderate income residents, fair housing outreach and education and the construction of new, deed-restricted, single family homes and rental units.

For FY 2024, the City anticipates being allocated approximately $375,000 in CDBG funds. The City will continue to identify the needs of our community and determine the best way to leverage the funds to bolster our partners and local non-profits.

Community Development Block Grant (CDBG)

	FY 2023 Funding Allocation*	FY 2024 Anticipated Allocation
Total	$370,744	$375,000
CBDO	$98,996 (27%)	$50,000
Public Facilities	$200,000 (53%)	$225,000
Land Acquisition	$0	$0
Repair/Rehab	$0	$25,000
Admin (always 20%)	$74,748 (20%)	$75,000

**Above allocations do not include Community Development Block Grant – Coronavirus (CDBG-CV) funds. It is estimated there remains a balance of only $8,800 of the CDBG-CV funds allocated to the City of Franklin.*

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Building & Neighborhood Services

Community Development Block Grant – Coronavirus (CDBG-CV)

In addition to the usual CDBG funds the City received a special allocation of funds specifically relating to the Coronavirus pandemic. These funds are to be used to prevent, prepare for, respond to and recover from COVID-19.

In FY 2023, a portion of this award was used to assist with new job training programs in areas affected by the pandemic to revitalize the affected labor force and business sectors or to help workers re-train for expanding sectors.

Department Leadership

Emily Wright, Director

Purpose of Department

The Planning and Sustainability Department will strive to protect and enhance the built and natural environment by providing a comprehensive vision for future growth, protection of historic and natural resources, and excellent planning services for businesses and residents of Franklin.

Planning & Sustainability

Purpose of Department

We do this by:

- Working with the Planning Commission and Board of Mayor and Aldermen to identify and complete long range planning initiatives.

- Processing and reviewing annexation requests and current development applications in order to continue quality growth.

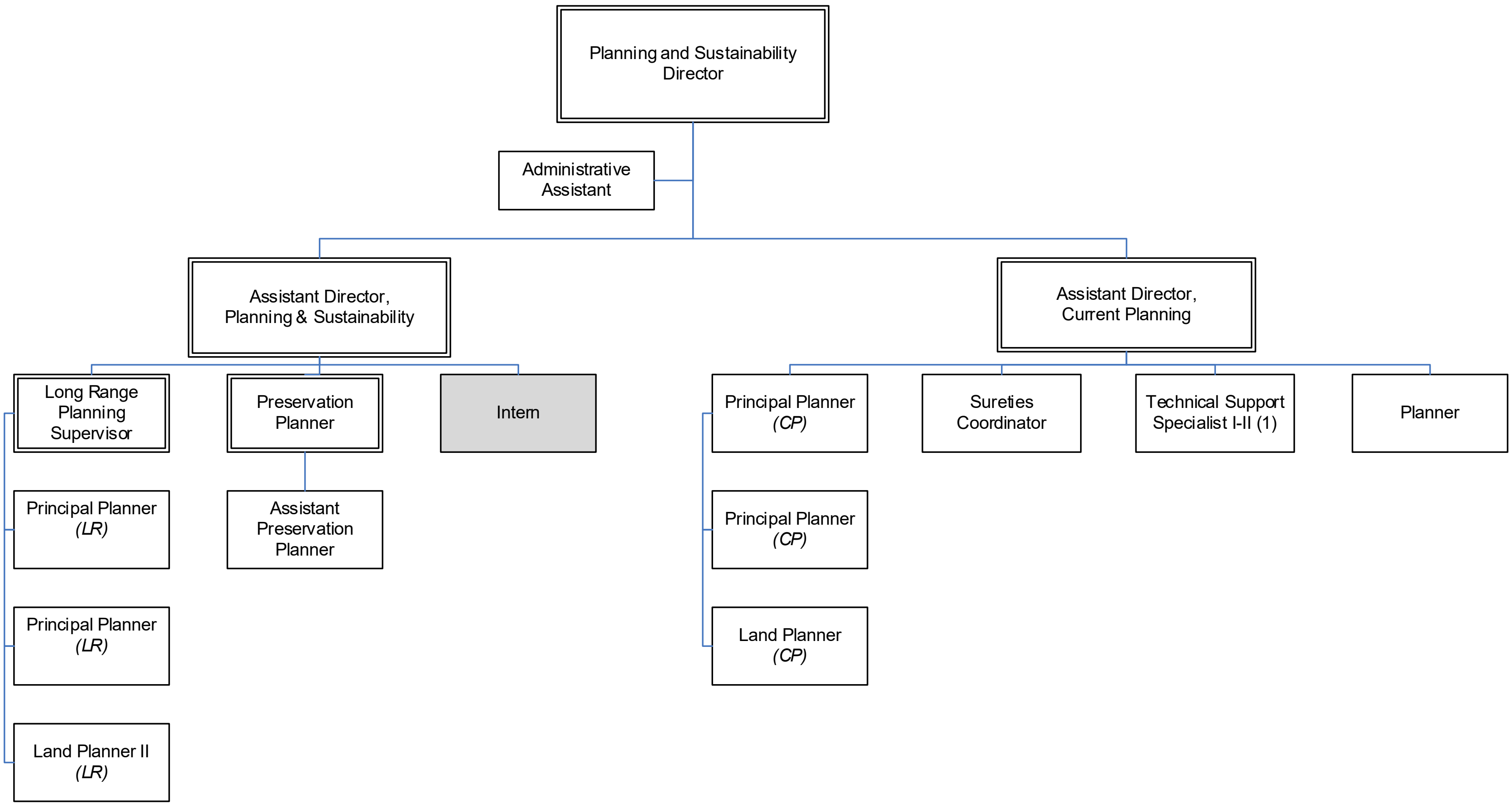
- Providing assistance to the Historic Zoning Commission, the Franklin Civil War Historical Commission, the Board of Zoning Appeals, the Sustainability Commission, and several other entities.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Planning & Sustainability

Organization Chart



2022 P&SD Accomplishments

Completed:

- **Annual Zoning Ordinance Update**
- **Annual Development Report**
- **Historic Design Guideline Update**
- **Historic Wayfinding Plan**
- **Lewisburg Avenue National Register District Update (pending state/fed approval)**
- **Waste Reduction Policy Guide**
- **Transportation and Mobility Policy Guide**
- **City's UGB recommendations and corresponding report for the County Growth Plan Update**

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Planning & Sustainability

2022 P&SD Accomplishments

-Created and presented 3 land use scenarios to the BOMA/FMPC for the Goose Creek Coordinated Study, following public outreach meetings and technical analysis and studies.

-Implemented Civic Clerk agenda software for the BZA, HZC, and DRC and assigned electronic devices to BZA and HZC members to reduce paper waste and increase functionality at meetings.

-Development Review accomplishments: 84 Pre-app meetings, 12 Neighborhood meetings, 4 Annexation requests, 4 Plans of Services, 12 Rezoning requests, 13 Development Plans, 3 Preliminary Plats, 58 Site Plans, 55 Final Plats, 5 Vested Rights extension requests, 40 Variance requests, 4 Appeals of Administrative Decisions, 65 Historic Zoning COAs, 51 Administrative COAs, 82 DRC items, 10 Preliminary Historic Zoning Recommendations to the FMPC/BOMA, and one recommendation to the SHPO.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Planning & Sustainability

Base Budget

	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Personnel	1,307,853	1,504,826	1,747,657	1,665,766	1,743,779	-3,878	-0.2%
Operations	159,540	266,179	406,633	326,188	358,770	-47,863	-11.8%
Capital	0	0	0	0	0	0	0.0%
Total	**1,467,393**	**1,771,006**	**2,154,290**	**1,991,954**	**2,102,549**	**-51,741**	**-2.4%**

Personnel: Slight decrease due to benefit elections.

Operations: Decrease result of completing Goose Creek Land Use, Street Network & Watershed Study. Does include rollover of $95,000 for the completion of the Envision Franklin Comprehensive Update, standard equipment replacement for employees and committee members, transcription services for minutes from various boards and commissions and a continued emphasis on professional education.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Planning & Sustainability

Program Enhancement Requests

2 Program Enhancement Requests:

Departmental Review Team Peer City Continuing Education Travel (Originally proposed from FY20)	**$35,000**

City of Franklin, Tennessee - FY 2024 Budget Request

Planning & Sustainability Department

Program Enhancement Requests

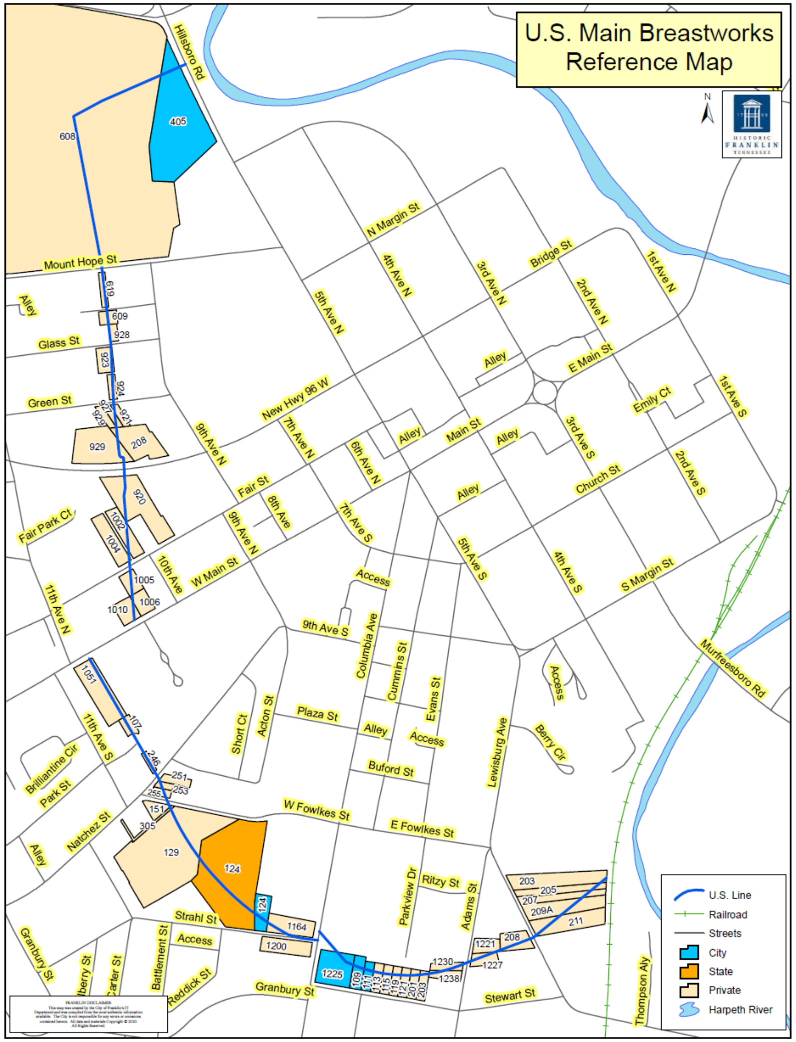
2 Program Enhancement Requests:

U.S. Army Line Markers

2024 Request: $103,250

2025 Request: $92,500

Total: $195,750



City of Franklin, Tennessee - FY 2024 Budget Request

Planning & Sustainability

Summary

It continues to be a busy and exciting time for the Department of Planning and Sustainability as we focus on:

-Managed growth and annexation practices
-Historic preservation and sustainability
-Housing choices and quality of place
-Regional transportation and local mobility
-A long-term, vibrant economy

Our top priorities for FY24 include the finalization of the Williamson County Growth Plan Update and the Comprehensive Envision Franklin Update and providing high quality training and continuing education for the Departmental Review Team.

We are excited to welcome and mentor our new team members, and we will continue to provide a high level of planning services for development activity and long-term planning needs.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Engineering, Traffic Operations Center (TOC) & Stormwater

Department Leadership

Paul Holzen, P.E. – Director of Engineering

Purpose of Department

The Engineering Department plans for the future infrastructure needs of the City of Franklin and consists of four (4) divisions. The divisions include Development Services, Capital Projects, Traffic Operations and Stormwater.

City of Franklin, Tennessee - FY 2024 Budget Request

Engineering, Traffic Operations Center (TOC) & Stormwater

Divisions

The **Development Services** and **Capital Projects** divisions manage private and City-funded infrastructure projects, respectively. These two (2) divisions work with other City Departments, TDOT, various utility providers, elected officials, and the public to ensure that our infrastructure is designed and installed properly and that it meets all Local, State and Federal standards and guidelines.

The **Traffic Operations Center (TOC)** division manages the transportation network within the City of Franklin and is responsible for signal timing. One goal of the TOC is to perform timing optimizations for signal systems. Currently, there are five (5) major systems in the City: Cool Springs Area (McEwen Drive, Mallory Lane, Carothers Parkway and Cool Springs Blvd), SR-96 East (Murfreesboro Road) / Royal Oaks Blvd, Downtown Franklin (5th Ave North, SR-96 West and Downtown Signals), Hillsboro Road and Columbia Avenue. Traffic counts and turning movement counts are obtained at all signalized intersections within a three (3) year window. These counts are then used to perform signal system timing optimizations.

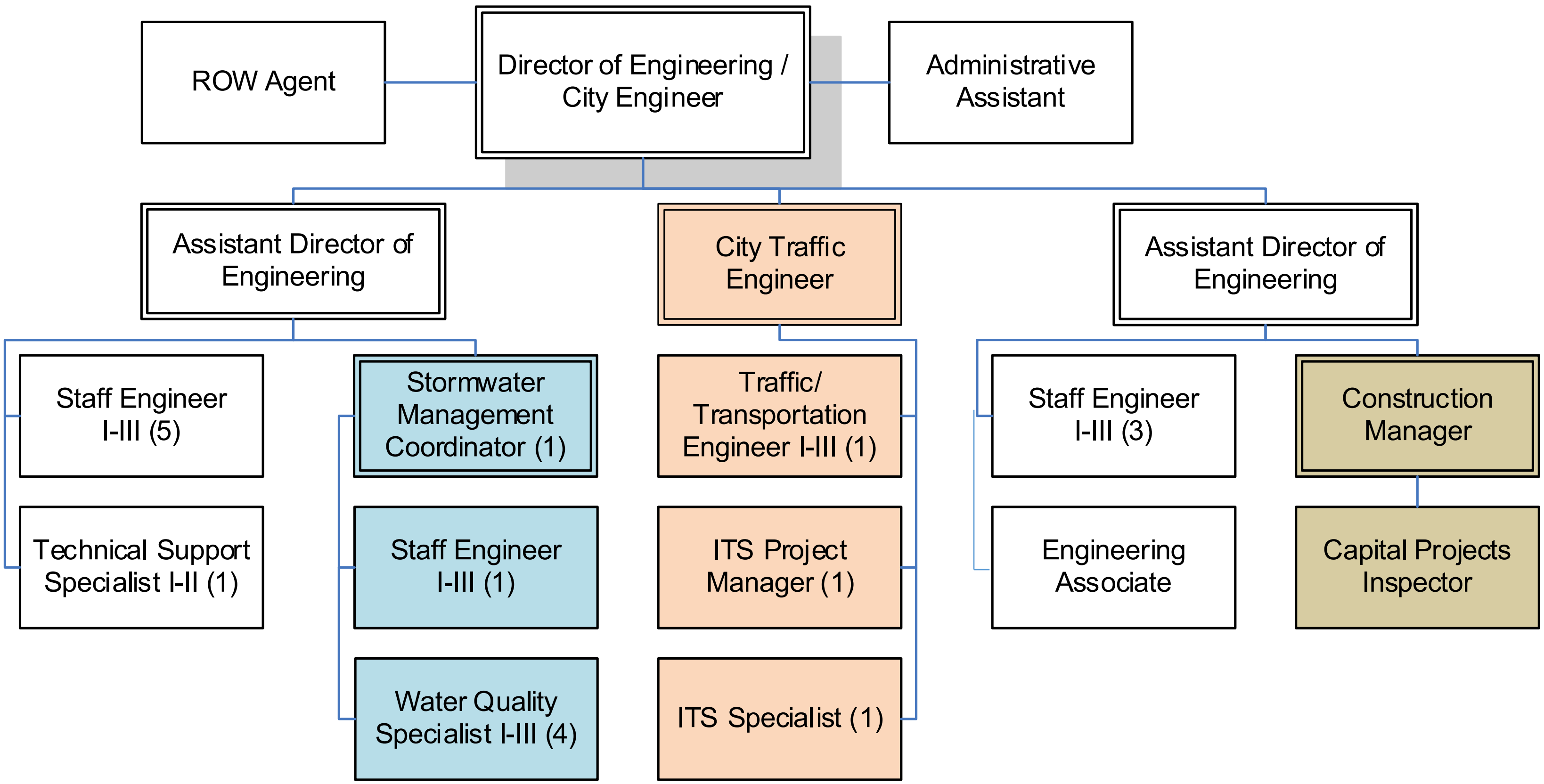
The **Stormwater Division** of the Engineering Department helps the City maintain compliance with mandates set by the Federal (EPA) and State (TDEC) Governments to minimize stormwater runoff pollution. Under the Clean Water Act of 1972, the Environmental Protection Agency (EPA) requires municipalities like Franklin to manage stormwater. The City has received a Phase II Municipal Separate Storm Sewer System (MS4) Permit from the Tennessee Department of Environment and Conservation (TDEC) to allow Franklin to discharge stormwater into nearby rivers and streams.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Engineering, Traffic Operations Center (TOC) & Stormwater

Organization Chart



HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - **FY 2024 Budget Request**

Engineering, Traffic Operations Center (TOC) & Stormwater

Base Budget: General Fund: Engineering

Engineering	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Personnel	1,676,643	1,831,581	1,826,551	1,953,207	1,878,489	51,938	2.8%
Operations	-299,591	-181,763	-234,483	-237,582	-278,231	-43,748	18.7%
Capital	0	0	0	0	0	0	0.0%
Total	**1,377,052**	**1,649,818**	**1,592,069**	**1,715,626**	**1,600,259**	**8,191**	**0.5%**

Personnel: Slight increase due to assumed Medical Premiums and Retirement Benefit costs for employees.

Operations: Overall, the Operations budget will decrease due to fewer equipment replacements forecast in FY 2024.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Engineering, Traffic Operations Center (TOC) & Stormwater

Base Budget: General Fund: Traffic Operations Center

Traffic Operations Center (TOC)	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	Actual	Budget	$	%
Personnel	319,114	426,682	526,986	374,754	532,302	5,316	1.0%
Operations	227,000	223,859	418,020	363,542	510,270	92,250	22.1%
Capital	1,191,035	193,684	2,072,500	130,000	1,472,500	-600,000	-29.0%
Total	**1,737,149**	**844,225**	**3,017,506**	**868,296**	**2,515,072**	**-502,434**	**-16.7%**

Personnel: Slight increase due to assumed Medical Premiums and Retirement Benefit costs for employees.

Operations: Overall, the Operations budget will increase due to more equipment replacements (computers, traffic controllers) forecast in FY 2024.

Capital: Decreasing due to scheduled completion of Murfreesboro Road (SR-96) Signal Improvements and Advanced Transportation Controller projects.

HISTORIC FRANKLIN TENNESSEE

City of Franklin, Tennessee - FY 2024 Budget Request

Engineering, Traffic Operations Center (TOC) & Stormwater

Base Budget: Stormwater Fund

	2021 Actual	2022 Actual	2023 Budget	2023 EOY	2024 Budget	2023 v 2024 $	2023 v 2024 %
Personnel	498,505	602,027	660,806	658,682	667,260	6,454	1.0%
Operations	116,248	75,326	166,781	164,936	136,817	-29,964	-18.0%
Capital	-	-	-	-	-	-	0.0%
Total	**614,753**	**677,354**	**827,587**	**823,618**	**804,077**	**-23,510**	**-2.8%**

Personnel: Slight increase due to assumed Medical Premiums and Retirement Benefit costs for employees.

Operations: Overall, the Operations budget will decrease due to fewer equipment replacements forecast in FY 2024.

Capital: As of the last Capital Investment Program (CIP) Prioritization, which was completed in 2019 for the FYs 2019 – 2028, stormwater capital projects are no longer funded directly through the Stormwater-Engineering annual operating budget.

HISTORIC FRANKLIN TENNESSEE 1799

City of Franklin, Tennessee - FY 2024 Budget Request

Engineering, Traffic Operations Center (TOC) & Stormwater

Program Enhancement Requests

Engineering:
None

Traffic Operations Center (TOC):	**FY 2024**	**Future**	**Total**
(1) Signalization Improvements for South Margin/ Lewisburg/5th Avenue*	**$ 150,000**	**$ 100,000**	**$ 250,000***
(2) Signalization Improvement - Donelson Creek at Lewisburg	**$ 100,000**	**$ 450,000**	**$ 550,000**
Total	**$ 250,000**	**$ 550,000**	**$ 800,000**

**$250,000 total is City's match amount for a grant with TDOT. Total project cost is $1,300,000.*

Stormwater:
None

Building & Neighborhood Services

Tom Marsh, Director

Budget Summary

	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Personnel	2,660,000	2,872,815	3,649,507	3,489,690	3,748,972	99,465	2.7%
Operations	180,548	256,422	332,977	322,326	375,246	42,269	12.7%
Capital	0	0	0	0	0	0	0.0%
Total	**2,840,548**	**3,129,237**	**3,982,485**	**3,812,016**	**4,124,218**	**141,733**	**3.6%**

Departmental Summary

The Building and Neighborhood Services Department supports the safety and quality of life for residents and visitors of the City of Franklin. The department has multiple responsibilities including: review of construction documents, issuing permits (building, signs, driveway, and short term vacation rental), construction inspections, and enforcement of standards and regulations found in the Zoning Ordinance, International Property Maintenance Code, and the City of Franklin Municipal Code. There are four divisions within the department: 1) Building Codes Review and Inspections, 2) Development Services and Permitting, 3) Zoning and Floodplain Administration 4) Neighborhood Resources and Housing.

The workload generated by construction activity fluctuates from year to year, but generally remains strong. Multiple large scale developments and thousands of small scale projects will keep the workload of the Department at a high level for plan review, permitting, and inspections. BNS will continue to focus on technological improvements in service delivery to improve staff efficiency and applicant experience. With the proposed budget, the Department will be able to meet the level of service commitments and maintain a high level of customer service to expected demand.

Accomplishments

- Successfully hired and onboarded 8 new employees. This represents almost 25% of the Department.
- BNS Staff achieved 38 New International Code Council (ICC) Certifications. New certifications included several employees who went beyond the minimum required certifications for their positions.
- Issued 5,806 permits with a total construction valuation of $874 million.
- The building inspection group of 10 individuals averaged 395 inspections per week for a total of 20,587 for the year.

Department Goals

In the coming fiscal year, Building and Neighborhood Services will concentrate on meeting level of service commitments and maintaining a high level of customer-focused service due to the anticipated volume of development activity. Our team of highly skilled and technical employees will continue to train, gain certifications, and focus our team on professional development to better serve our citizens.

Performance Measures

The City of Franklin has established **Franklin*Forward* : A Vision for 2033**. This Strategic Plan has specific and demonstrable objectives for each department which, when achieved individually, will cohesively move Franklin forward to meet the challenges and demands of the future.

Each budget has a series of performance measures and benchmarks attached to it which demonstrate the workload, effectiveness and outcome of taxpayer support for the annual operations of the City of Franklin and its pursuit of the goals of the Strategic Plan. Together, these measures demonstrate a proper and diligent use of taxpayer dollars in the pursuit of a greater community.

Franklin*Forward* : A Vision for 2033 | Objectives for Developing a Strategic Plan

Related Theme: A Safe Clean and Livable City

Franklin will have safe neighborhoods supported by high-quality police, fire, and emergency services as well as effective code enforcement.

Franklin will enhance the value and character of our community through progressive and responsive development and neighborhood services.

Goal: Franklin will reduce the number of cases and days it takes to resolve identified property maintenance violations.

Baseline: The number of cases reported for property maintenance violations in 2012 was 179 (Neighborhood Resources & Property Maintenance)

The number of days to resolve citizen requests regarding property maintenance for service in 2012 was 21 (Neighborhood Resources & Property Maintenance)

70.4% of property maintenance cases were cleared within 10 days in 2012 (126 cases cleared out of 179 total) (Neighborhood Resources & Property Maintenance).

Related Theme: Quality Life Experiences

The workload generated by construction activity fluctuates from year to year, but generally remains strong. Multiple large scale developments and thousands of small scale projects will keep the workload of the Department at a high level

Franklin will decrease the percentage of households who are cost burdened by their housing costs in Franklin

Goal: Franklin will seek to improve housing diversity as identified through the 2014 Housing Analysis.

Baseline: Complete Housing Analysis and establish goals based on data from the analysis.

Key:	
Strategic Plan: Franklin*Forward*	
Benchmarking Alliance of Tennessee	
Franklin Citizens Survey	☑

Workload (Output) Measures

	2018	2019	2020	2021	2022
Total gross building/codes enforcement cost/year	$ 2,909,042	$ 2,982,913	$ 3,145,299	$ 2,840,548	$ 3,129,237
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Total value of building and development	$ 910,843,677	$ 752,067,240	$ 654,980,000	$ 556,854,988	$ 668,844,973
Total revenue	$ 2,847,991	$ 2,272,346	$ 2,238,080	$ 2,194,379	$ 2,191,873
Total permits	6,848	6,197	6,283	5,810	5,670
Benchmarking Alliance of Tennessee Average	1541	1595	TBD	TBD	TBD
Total construction plans reviewed	1,319	1,219	1,250	1,424	1,380
Total certificates of occupancy issued	1,122	1,132	1,150	1,659	761
Building inspections performed	25,715	23,798	22,762	23,172	19,847
Building code violations	5,848	5,100	6,682	6,533	3,825

Performance Measures

Property Maintenance code inspections	1,267	1,544	1,694	1,865	1,773
Total property maintenance code violations	1,267	1,544	1,694	1,865	1,773
Inoperable auto violations	55	96	111	76	85
Overgrown lot violations	112	112	125	150	103
Dilapidated structure violations	21	24	25	21	15
Property Parcels	25,076	25,076	25,076	29,115	26,704
# of building inspector/certified plan reviewer FTEs	17	17	17	17	17
# of permit technician/ administrative/support FTEs	9	9	9	9	9
Total number of building code FTEs	26	26	26	26	26
Building Inspections per FTE *(Inspectors FTEs Only)*	1,513	1,400	1,338	1,363	1,654

Efficiency Measures

	2018	2019	2020	2021	2022
Revenue per Permit Issued	$ 415.89	$ 366.68	$ 327.86	$ 378.00	$ 386.57
Building Code Enforcement cost per permit issued	$ 378.78	TBD	TBD	TBD	TBD
Total building code enforcement cost per building inspection	$ 100.87	$ 71.19	$ 71.19	$84.00	$110.44

Outcome (Effectiveness) Measures

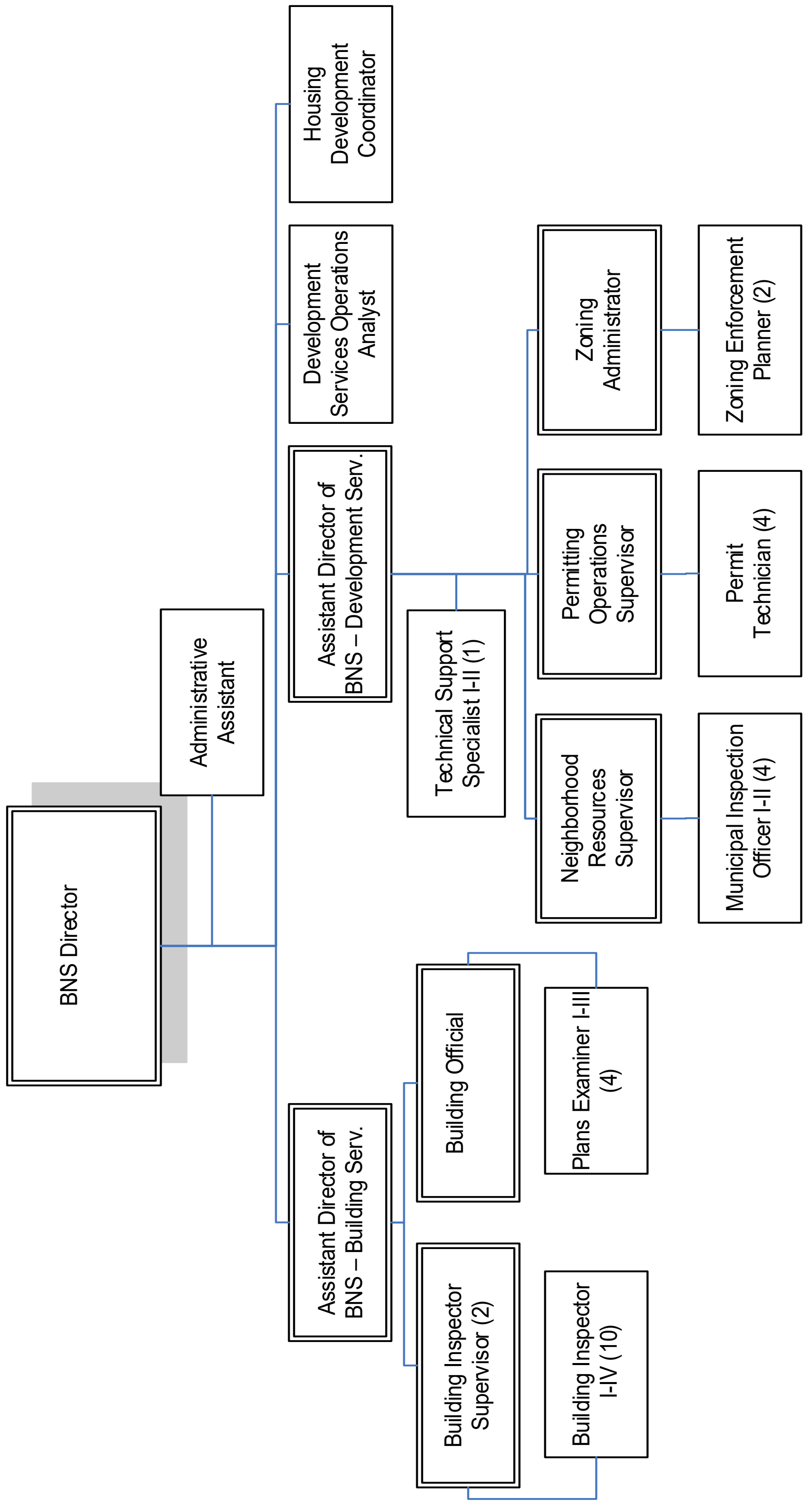
	2018	2019	2020	2021	2022
Reduce the number of cases and days it takes to resolve identified property maintenance violations.					
# of cases reported for property maintenance violations	1,267	1,544	1,694	1,865	1,900
Average number of days from complaint to first inspection	1	1	2	2	2
Average number of days to resolve violation	13	8	14	10	21
Cases brought into compliance	1,267	1,524	1,674	1,850	1,751
% of all Property Maintenance Violations Brought into Compliance	104%	99%	99%	99%	99%

*2022 and 2023 are estimates

Franklin Citizens Survey

	2016 Citizens Survey		2019 Citizens Survey	
	Excellent/ Good	Fair/Poor	Excellent/ Good	Fair/Poor
☑ % rating the quality of Code enforcement (weeds, abandoned buildings, etc.)	73%	27%	73%	27%

Organizational Chart



White: Positions Authorized and Budgeted for FY 2024

Note: For detailed counts and authorized positions, please see following page entitled "Staffing by Position"

Staffing by Position

Budgeted Positions	Pay Grade	FY 2020		FY 2021		FY 2022		FY 2023		FY 2024	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Building & Neigh. Svcs. Director	L	1	0	1	0	1	0	1	0	1	0
Assistant Director of BNS	K	2	0	2	0	2	0	2	0	2	0
Building Inspection Supervisor	I	2	0	2	0	2	0	2	0	2	0
Building Official/Plans Review Supervisor	J	1	0	1	0	1	0	1	0	1	0
Building Inspector I - IV	E-H	10	0	9	0	9	0	10	0	10	0
Zoning Administrator	I	1	0	1	0	1	0	1	0	1	0
Plans Examiner I-III	F-H	6	0	5	0	4	0	4	0	4	0
Dev. Serv. Oper. Analyst	G	1	0	1	0	1	0	1	0	1	0
Neighborhood Resources Super.	H	1	0	1	0	1	0	1	0	1	0
Housing Development Coor.	G	1	0	1	0	1	0	1	0	1	0
Permitting Operations Supervisor	H	1	0	1	0	1	0	1	0	1	0
Zoning Enforcement Planner	F-G	0	0	0	0	2	0	2	0	2	0
Technical Support Specialist I-II	F-G	1	0	1	0	1	0	1	0	1	0
Municipal Inspection Officer I-II	E-F	0	0	0	0	4	0	4	0	4	0
Zoning Enforcement Officer	---	2	0	2	0	0	0	0	0	0	0
Neighborhood Resources Coor.	---	1	0	1	0	0	0	0	0	0	0
Permit Technician	E	4	0	4	0	4	0	4	0	4	0
Administrative Assistant	E	1	0	1	0	1	0	1	0	1	0
Sub-total Budgeted Positions		**36**	**0**	**34**	**0**	**36**	**0**	**37**	**0**	**37**	**0**
Authorized, Unbudgeted Positions											
Building Inspector I-IV	E-H	0	0	1	0	1	0	0	0	0	0
Plans Examiner I-II	F-G	0	0	1	0	0	0	0	0	0	0
Sub-total Unbudgeted Positions		**0**	**0**	**2**	**0**	**1**	**0**	**0**	**0**	**0**	**0**
Total		**36**	**0**	**36**	**0**	**37**	**0**	**37**	**0**	**37**	**0**

Budget

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	Difference %
Personnel							
Salaries & Wages	1,810,256	1,996,812	2,585,294	2,500,701	2,579,690	(5,604)	-0.2%
Employee Benefits	849,744	876,003	1,064,213	988,989	1,169,282	105,069	9.9%
Total Personnel	**2,660,000**	**2,872,815**	**3,649,507**	**3,489,690**	**3,748,972**	**99,465**	**2.7%**
Operations							
Transportation Services	790	880	1,650	1,900	1,400	(250)	-15.2%
Operating Services	2,798	3,806	7,000	2,100	6,600	(400)	-5.7%
Notices, Subscriptions, etc.	11,717	26,613	26,790	23,250	29,500	2,710	10.1%
Utilities	34,222	33,277	39,875	38,625	37,625	(2,250)	-5.6%
Contractual Services	17,391	18,175	43,500	42,500	48,500	5,000	11.5%
Repair & Maintenance Services	8,525	11,633	18,400	12,900	18,400	-	0.0%
Employee programs	2,938	3,113	36,500	21,500	37,000	500	1.4%
Professional Development/Travel	400	11,734	36,000	26,450	36,750	750	2.1%
Office Supplies	6,490	8,304	13,750	10,750	13,750	-	0.0%
Operating Supplies	4,416	8,908	10,450	9,700	11,700	1,250	12.0%
Fuel & Mileage	9,859	13,761	12,500	15,000	12,500	-	0.0%
Machinery & Equipment (<$25,000)	26,100	60,823	49,500	46,500	48,500	(1,000)	-2.0%
Repair & Maintenance Supplies	17	50	-	-	-	-	0.0%
Property & Liability Costs	28,652	24,594	25,062	45,735	48,021	22,959	91.6%
Financial Fees	26,233	30,750	12,000	25,416	25,000	13,000	108.3%
Total Operations	**180,548**	**256,422**	**332,977**	**322,326**	**375,246**	**42,269**	**12.7%**
Capital	**-**	**-**	**-**	**-**	**-**	-	-
Total BNS Department	**2,840,548**	**3,129,237**	**3,982,485**	**3,812,016**	**4,124,218**	**141,733**	**3.6%**

Building & Neighborhood Services - FY 2009-Present

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
Personnel											
81110	REGULAR PAY	1,895,850	2,025,104	1,803,163	1,974,587	2,611,838	1,531,910	2,489,354	2,613,821	2,744,513	2,881,738
81112	ARPA-COVID-19 LEAVE/ISOLATION	-	-	-	9,260	-	-	-	-	-	-
81120	OVERTIME PAY	37,052	24,190	7,093	12,966	54,621	6,983	11,347	57,352	60,220	63,231
81150	TEMPORARY WORK BY NON-CITY EMPLOYEES	-	-	-	-	-	-	-	-	-	-
81199	VACANCY ADJUSTMENT	-	-	-	-	(81,165)	-	-	(91,484)	(96,058)	(100,861)
XWAGE	**TOTAL WAGES**	**1,932,902**	**2,049,294**	**1,810,256**	**1,996,812**	**2,585,294**	**1,538,893**	**2,500,701**	**2,579,690**	**########**	**########**
81410	FICA (EMPLOYER'S SHARE)	142,368	150,473	135,695	148,887	181,583	113,067	190,436	199,957	209,955	220,453
81420	MEDICAL PREMIUMS	457,930	511,629	524,580	515,482	659,545	323,363	554,337	725,500	798,049	877,854
81422	NEAR-SITE CLINIC	-	-	15,484	14,620	15,060	6,628	11,362	16,566	18,223	20,045
81425	VISION INSURANCE PREMIUMS	2,920	3,163	3,137	2,865	3,637	1,843	3,159	4,001	4,401	4,841
81430	DENTAL INSURANCE PREMIUMS	33,454	34,833	23,271	22,704	30,361	12,412	21,278	31,879	33,473	35,147
81431	FSA ADMINISTRATION	-	-	218	262	192	170	291	211	232	256
81433	GROUP INSURANCE PREMIUMS	-	-	12,025	11,767	13,965	7,016	12,027	14,663	15,396	16,166
81440	EE HEALTH INSURANCE CONTRIBUTIONS	(103,275)	(109,169)	(94,465)	(85,955)	(109,977)	(55,478)	(95,105)	(119,875)	(130,664)	(142,423)
81441	CONTRIBUTIONS TO HSA	3,620	9,000	333	14,033	7,000	5,900	10,114	7,000	7,000	7,000
81443	EE DENTAL INSURANCE CONTRIBUTIONS	-	-	(14,895)	(12,468)	(17,073)	(2,386)	(4,090)	(17,927)	(18,823)	(19,764)
81444	EE VISION INSURANCE CONTRIBUTIONS	-	-	(613)	(544)	(685)	(359)	(615)	(719)	(755)	(793)
81450	RETIREMENT CONTRIBUTIONS	169,295	173,222	196,374	173,511	165,233	115,530	154,040	181,756	199,932	219,925
81455	DEFERRED COMP MATCH	37,853	11,773	9,817	11,787	3,793	2,917	5,001	3,983	4,182	4,391
81456	TCRS CONTRIBUTIONS (CITY)	-	30,130	34,087	51,434	102,574	64,806	111,096	112,831	124,115	136,526
81460	UNEMPLOYMENT CLAIMS	-	-	-	-	-	3,703	3,703	-	-	-
81470	WORKERS COMPENSATION PREMIUMS	8,799	4,519	4,696	7,617	9,006	6,973	11,954	9,456	9,929	10,426
81475	WORKERS COMPENSATION CLAIMS	(14)	-	-	-	-	-	-	-	-	-
81482	CAR ALLOWANCE	1,015	-	-	-	-	-	-	-	-	-
	TOTAL BENEFITS	**753,965**	**819,573**	**849,744**	**876,003**	**1,064,213**	**606,105**	**988,989**	**1,169,282**	**########**	**########**
TOTAL PERSONNEL		**2,686,867**	**2,868,867**	**2,660,000**	**2,872,815**	**3,649,506**	**2,144,998**	**3,489,690**	**3,748,972**	**########**	**########**
Operations											
82110	MAILING & OUTBOUND SHIPPING SERVICES	992	528	592	880	1,250	1,102	1,500	1,000	1,000	1,000
82120	FREIGHT FOR INBOUND PURCHASED ITEMS		-		-	-	-	-	-	-	-
82130	VEHICLE LICENSES & TITLES	190	226	198	-	300	170	300	300	300	300
82140	VEHICLE TOW-IN SERVICES		-		-	100	-	100	100	100	100
	TOTAL TRANSPORTATION CHARGES	**1,182**	**754**	**790**	**880**	**1,650**	**1,272**	**1,900**	**1,400**	**1,400**	**1,400**
82210	PRINTING & COPYING SERVICES, OUTSOURCED	5,402	4,348	2,397	2,104	5,000	1,252	1,500	4,500	5,000	5,000
82230	ARCHIVING/RECORDS MANAGEMENT SERVICES	-	-	-	175	500	-	-	500	500	500
82240	TRANSCRIPTION FEES	241	-	-	-	500	-	-	500	500	500
82250	TESTING & PHYSICALS	573	1,339	401	1,474	1,000	236	500	1,000	1,000	1,000
82260	UNIFORM RENTAL & SERVICES	-	-	-	-	-	-	-	-	-	-
82299	OTHER OPERATING SERVICES	-	76	-	53	-	64	100	100	-	-
	TOTAL OPERATING SERVICES	**6,216**	**5,763**	**2,798**	**3,806**	**7,000**	**1,552**	**2,100**	**6,600**	**7,000**	**7,000**

Building & Neighborhood Services - FY 2009-Present

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
82310	LEGAL NOTICES	721	1,853	945	950	1,500	276	750	1,500	1,500	1,500
82350	DUES FOR MEMBERSHIPS	4,927	1,740	1,760	1,300	5,610	595	2,500	5,000	5,610	5,610
82355	PROFESSIONAL STANDARDS / ACCREDITATION	16,224	9,384	5,700	20,201	10,680	12,310	15,000	15,500	10,680	10,680
82360	PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)	2,993	498	375	1,000	3,000	-	3,000	2,500	3,000	3,000
82370	PROMOTIONS & SPECIAL EVENTS (NOT CITY SPONSORED)	949	500	-	-	1,000	-	500	1,000	1,000	1,000
82371	EMERGENCY RELIEF	-	673	685	700	-	-	-	-	-	-
82390	PUBLICATIONS, NON-TRAINING	16,633	2,194	2,252	2,462	5,000	191	1,500	4,000	5,000	5,000
	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**42,447**	**16,842**	**11,717**	**26,613**	**26,790**	**13,372**	**23,250**	**29,500**	**26,790**	**26,790**
82435	SOLID WASTE SERVICE	164	-	25	-	125	65	125	125	130	130
82450	TELEPHONE SERVICE	4,037	3,767	3,780	1,703	4,000	897	4,000	3,000	4,000	4,000
82451	800 MHZ ACCESS LINE SERVICE	1,467	14	-	-	1,750	-	500	500	1,800	1,800
82455	CELLULAR TELEPHONE SERVICE	21,033	22,260	20,869	20,852	23,000	9,121	23,000	23,000	23,000	23,000
82470	INTERNET & RELATED SERVICES	6,152	8,048	9,548	10,722	11,000	4,778	11,000	11,000	11,000	11,000
82490	REIMBURSABLE UTILITIES	-	-	-	-	-	-	-	-	-	-
	TOTAL UTILITIES	**32,853**	**34,089**	**34,222**	**33,277**	**39,875**	**14,861**	**38,625**	**37,625**	**39,930**	**39,930**
82510	COMPUTER SERVICES	47,401	505	9,063	18,196	25,000	7,615	25,000	30,000	25,000	25,000
82550	AERIAL PHOTOGRAPHY/MAPPING SERVICES	-	-	-	(100)	-	-	-	-	-	-
82560	CONSULTANT SERVICES	21,250	39,300	-	79	1,000	-	-	1,000	1,000	1,000
82570	OTHER CONSULTANT / PASS THROUGH	-	-	-	-	-	-	-	-	-	-
82599	OTHER CONTRACTUAL SERVICES	67	6,658	8,328	-	17,500	450	17,500	17,500	17,500	17,500
	TOTAL CONTRACTUAL SERVICES	**68,718**	**46,463**	**17,391**	**18,175**	**43,500**	**8,065**	**42,500**	**48,500**	**43,500**	**43,500**
82610	VEHICLE REPAIR & MAINTENANCE SERVICES	11,723	11,042	6,470	9,645	13,000	5,698	8,000	13,000	13,000	13,000
82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	3,815	4,197	2,055	1,989	4,400	839	4,400	4,400	4,800	4,800
82660	BUILDING REPAIR & MAINTENANCE SERVICES	1,249	5,751	-	-	1,000	-	500	1,000	1,000	1,000
82699	OTHER REPAIR & MAINTENANCE SERVICES	-	-	-	-	-	-	-	-	-	-
	TOTAL REPAIR & MAINTENANCE SERVICES	**16,787**	**20,990**	**8,525**	**11,633**	**18,400**	**6,537**	**12,900**	**18,400**	**18,800**	**18,800**
82750	EMPLOYEE RECOGNITION/RECEPTIONS	1,233	828	892	155	1,500	69	1,500	2,000	1,500	1,500
82780	TRAINING, OUTSIDE	8,557	5,096	2,046	2,644	20,000	2,031	10,000	20,000	20,000	20,000
82790	TRAINING, IN-HOUSE	1,449	54	-	314	15,000	-	10,000	15,000	15,000	15,000
	TOTAL EMPLOYEE PROGRAMS	**11,239**	**5,978**	**2,938**	**3,113**	**36,500**	**2,100**	**21,500**	**37,000**	**36,500**	**36,500**
82810	REGISTRATIONS	4,678	2,188	400	4,275	16,100	2,833	10,000	16,100	16,100	16,100
82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNT'	1,369	352	-	1,179	1,750	171	1,750	1,750	1,750	1,750
82830	AIR TRAVEL	1,852	1,124	-	1,527	4,500	(69)	4,500	5,000	4,500	4,500
82840	LODGING	5,455	4,272		2,743	12,150	1,303	9,000	12,150	12,150	12,150
82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	1,001	1,097	-	2,011	1,500	193	1,200	1,500	1,500	1,500
82890	OTHER TRAVEL EXPENSES	333	48	-	-	-	10	-	250	-	-
	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	**14,688**	**9,081**	**400**	**11,734**	**36,000**	**4,441**	**26,450**	**36,750**	**36,000**	**36,000**
83110	OFFICE SUPPLIES	6,245	4,027	2,246	2,636	6,500	1,818	4,000	6,500	6,500	6,500

Building & Neighborhood Services - FY 2009-Present

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
83120	OFFICE DÉCOR ITEMS (OTHER THAN FURNITURE)	6	145	-	112	500	113	500	500	500	500
83130	EMPLOYEE BENEVOLENCE ITEMS	444	632	288	272	750	-	250	750	750	750
83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	8,330	5,127	3,956	5,284	6,000	3,536	6,000	6,000	6,000	6,000
	TOTAL OFFICE SUPPLIES	**15,025**	**9,931**	**6,490**	**8,304**	**13,750**	**5,467**	**10,750**	**13,750**	**13,750**	**13,750**
83210	TRAINING SUPPLIES	-	-	-	18	1,200	-	1,000	1,200	1,300	1,400
83250	SAFETY SUPPLIES	856	672	-	990	1,000	-	500	1,000	1,000	1,000
83260	UNIFORMS PURCHASED	6,167	4,730	3,553	4,603	6,000	3,030	6,000	7,000	6,000	6,000
83265	UNIFORMS, SPECIALIZED	2,403	-	-	-	-	-	-	-	-	-
83270	CONSUMABLE TOOLS	2,584	1,177	297	2,334	1,500	-	1,000	1,500	1,500	1,500
83299	OTHER OPERATING SUPPLIES	-	1,764	566	962	750	841	1,200	1,000	750	750
	TOTAL OPERATING SUPPLIES	**12,010**	**8,343**	**4,416**	**8,908**	**10,450**	**3,871**	**9,700**	**11,700**	**10,550**	**10,650**
83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNT	11,081	9,059	9,859	13,761	12,500	10,203	15,000	12,500	12,500	12,500
83320	MILEAGE (INSIDE WILLIAMSON COUNTY)		-								
	TOTAL FUEL & MILEAGE	**11,081**	**9,059**	**9,859**	**13,761**	**12,500**	**10,203**	**15,000**	**12,500**	**12,500**	**12,500**
83510	FURNITURE, FIXTURES (<$25,000)	4,479	6,096	3,397	1,275	6,000	1,504	3,000	6,000	6,000	6,000
83520	VEHICLES (<$25,000)		48,204		-	-	-	-	-	-	-
83530	MACHINERY & EQUIPMENT (<$25,000)	2,253	-	935	11,836	2,500	-	2,500	2,500	2,500	2,500
83540	COMPUTER HARDWARE (<$25,000)	16,745	18,261	20,996	47,712	40,000	23,959	40,000	30,000	40,000	40,000
83550	COMPUTER SOFTWARE (<$25,000)	181	353	772	-	1,000	698	1,000	10,000	1,000	1,000
	TOTAL MACHINERY & EQUIPMENT (<$25,000)	**23,658**	**72,914**	**26,100**	**60,823**	**49,500**	**26,161**	**46,500**	**48,500**	**49,500**	**49,500**
83610	VEHICLE PARTS & SUPPLIES	-	-	-	-	-	-	-	-	-	-
83620	EQUIPMENT PARTS & SUPPLIES	153	180	17	50	-	-	-	-	-	-
83660	BUILDING MAINTENANCE SUPPLIES	-	-	-	-	-	-	-	-	-	-
	TOTAL REPAIR & MAINTENANCE SUPPLIES	**153**	**180**	**17**	**50**	**-**	**-**	**-**	**-**	**-**	**-**
84950	GRANT PROGRAMS	-	-	-	-	-	-	-	-	-	-
	TOTAL OPERATIONAL UNITS	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
85110	PROPERTY INSURANCE	1,193	1,095	1,079	1,138	1,195	1,549	1,549	1,626	1,708	1,793
85111	FRAUD INSURANCE	2,344	2,499	2,885	5,686	5,970	7,750	7,750	8,138	8,544	8,972
85112	INLAND MARINE INSURANCE	291	291	291	306	321	319	319	335	352	369
85113	AUTO PHYSICAL DAMAGE	621	552	530	618	649	683	683	717	753	791
85115	LIABILITY INSURANCE	2,522	2,863	10,070	3,520	3,696	21,321	21,321	22,387	23,506	24,682
85116	E&O LIABILITY INSURANCE	5,518	5,723	3,144	3,729	3,915	4,324	4,324	4,540	4,767	5,006
85117	VEHICLE LIABILITY INSURANCE	9,729	7,976	8,099	6,434	6,756	7,203	7,203	7,563	7,941	8,338
85118	LAW ENFORCEMENT LIABILITY INSURANCE		-	-	-	-	-	-	-	-	-
85119	UMBRELLA LIABILITY	2,167	2,407	2,229	2,439	2,561	2,386	2,386	2,505	2,631	2,762
85120	PROPERTY DAMAGE COSTS		-	-	574	-	-	-	-	-	-
85123	PHYSICAL DAMAGE CLAIMS/DEDUCTIBLES	(1,996)	-	-	-		-	-	-		
85125	LIABILITY CLAIMS/DEDUCTIBLES	4,000	-	-	-	-	-	-	-	-	-
85127	VEHICLE LIABILITY CLAIMS/DEDUCTIBLES		-	-	-	-	-	-	-	-	-

Building & Neighborhood Services - FY 2009-Present

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
85140	SURETY/NOTARY BONDS	50	-	325	150	-	200	200	210	221	232
	TOTAL PROPERTY & LIABILITY COSTS	**26,439**	**23,406**	**28,652**	**24,594**	**25,062**	**45,735**	**45,735**	**48,021**	**50,421**	**52,942**
85210	BUILDING & OFFICE RENTAL	-	-	-	-	-	-	-	-	-	-
85260	VEHICLE RENTAL (INSIDE WILLIAMSON COUNTY)	-	-	-	-	-	-	-	-	-	-
	TOTAL RENTALS	-	-	-	-	-	-	-	-	-	-
85310	PERMITS	-	-	-	-	-	-	-	-	-	-
85320	STATE FEES	-	-	-	-	-	-	-	-	-	-
85340	RECORDING & FILING FEES	-	-	-	-	-	-	-	-	-	-
	TOTAL PERMITS	-	-	-	-	-	-	-	-	-	-
85530	E-COMMERCE FEES	4,083	12,639	26,233	30,750	12,000	14,826	25,416	25,000	25,000	25,000
85550	CASH SHORT/OVER	-	-	-	-	-	-	-	-	-	-
85580	LATE CHARGES	-	-	-	-	-	-	-	-	-	-
	TOTAL FINANCIAL FEES	**4,083**	**12,639**	**26,233**	**30,750**	**12,000**	**14,826**	**25,416**	**25,000**	**25,000**	**25,000**
85990	MISCELLANEOUS	-	-	-	-	-	-	-	-	-	-
	TOTAL OTHER BUSINESS EXPENSES	-	-	-	-	-	-	-	-	-	-
86600	LEASE/LOAN PRINCIPAL	9,404	-	-	-	-	-	-	-	-	-
86700	LEASE/LOAN INTEREST	63	-	-	-	-	-	-	-	-	-
	TOTAL DEBT SERVICE	**9,467**	-	-	-	-	-	-	-	-	-
87110	CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-	-
	TOTAL APPROPRIATIONS	-	-	-	-	-	-	-	-	-	-
TOTAL OPERATIONS		**296,046**	**276,432**	**180,548**	**256,422**	**332,977**	**158,463**	**322,326**	**375,246**	**371,641**	**374,262**
Capital											
89110	LAND ACQUIRED	-	-	-	-	-	-	-	-	-	-
89120	EASEMENTS ACQUIRED	-	-	-	-	-	-	-	-	-	-
	TOTAL LAND	-	-	-	-	-	-	-	-	-	-
89520	VEHICLES (>$25,000)	-	-	-	-	-	-	-	-	-	-
	TOTAL MACHINERY & EQUIPMENT (>$25,000)	-	-	-	-	-	-	-	-	-	-
	TOTAL CAPITAL	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES		**2,982,913**	**3,145,299**	**2,840,548**	**3,129,237**	**3,982,484**	**2,303,461**	**3,812,016**	**4,124,218**	**########**	**########**

Program Enhancement Summary Form

HISTORIC FRANKLIN TENNESSEE

Department/Division: 41900 BUILDING & NEIGHBORHOOD SERVICES

Fund	Fiscal Year	Priority	Title	FTE	Comp.	Benefits	Operating	Capital	Total
110	FY2024	1	Professional Consulting Services				$ 50,000		$ 50,000
			Totals	0	$ -	$ -	$ 50,000	$ -	$ 50,000

Franklin*Forward* Requested Allocations for the Upcoming Budget Year

A Safe, Clean Livable City	
An Effective and Fiscally Sound City Government Providing High Quality Services	$ 50,000
Quality Life Experiences	
Sustainable Growth & Economic Prosperity	
Total Franklin Forward Allocations	$ -

Allocations for the Upcoming Budget Year

Fund	Function	Requested Amount	Funded
	Personnel	**$ -**	
	Operations	**$ 50,000**	
	Capital (Vehicles, Equipment, Buildings, etc.)	**$ -**	
	Total	$ 50,000	$ -

Program Enhancement Request Form - Operating and Capital (PER-OC)

Use this form to spell out your request for operating and capital purchases.

Budget Year	FY2024	**Intended Year**	FY2024	**Priority**	1	of 1

Department-Division	41900 BUILDING & NEIGHBORHOOD SERVICES
FranklinForward Theme:	A Safe, Clean Livable City
Title of Request:	Professional Consulting Services

Requested Funding

Account Description	FY2024 Costs	Future FY Costs	Total FY2024	Total Impact
Operating Expenses				
82560 CONSULTANT SERVICES	$50,000	$ -	$ 50,000	$ 50,000
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Capital Expenses				
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total Personnel			$ 50,000	$ 50,000

Purpose (Description) and Service Implication (if the request is not funded)

With the continued growth and development in Franklin, staff has supported this growth by making the commitment to predictable and timely development services processes and encouraging development that is compatible with the City's plans, ordinances, and design standards adopted by the BOMA. Staff consistently meets or surpasses service commitment goals, and there are mechanisms in place to address concerns such as the Development Services Advisory Commission regarding policy and processes and various appeals boards to appeal decisions made based on the City's technical standards. Even with this level of achievement and standard mechanisms in place to address concerns, staff understands that processes can always be made more efficient. In order to research and further define areas for improvement, we are requesting $50,000 to hire an outside consultant to conduct a survey of the development community that frequently does business in Franklin. The intended goal of this survey is to request feedback regarding the level of satisfaction of the City's development services processes. Results from this survey will point to where improvements may be needed and help staff evaluate current processes.

Community Development Block Grant Fund

Budget Summary

	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Beginning Fund Balance	113,066	114,745	118,476	118,476	120,976		
Revenues	332,086	311,036	697,000	699,500	380,000	-317,000	-45.48%
Expenditures	330,407	307,305	697,000	697,000	375,000	-322,000	-46.20%
Ending Balance	114,745	118,476	118,476	120,976	125,976		

Fund Summary

The Community Development Block Grant is funded annually by the Department of Housing and Urban Development. The City of Franklin has received approximately 2.3 Million ($2,300,000) which has been used for various programs throughout the City. These include the rehabilitation of homes for our low to moderate income residents, fair housing outreach and education and the construction of new single family homes within our pocket communities. These communities have been identified by the US Census as Tract 508 subtracts 1, 2 and 3 and Tract 509.01 subtract 4 as the subtracts in Franklin; these tracts have incomes from $31,250 to $39,999 which constitutes less than 80% of the Nashville MSA medians.

Envision Franklin endorses the concept of vibrant neighborhoods being essential to the overall health of the community and should include a range of housing options.

COVID-19 Response & Impact

In the initial round of funding from the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) the City of Franklin received Two-Hundred Thirteen Thousand Seven Hundred Eight-Nine Dollars and no/100, (213,789.00). With BOMA's approval we awarded these funds to various non-profits within our community to prevent, prepare for and respond to the Coronavirus. The awards were made on a reimbursement basis as recognizing the importance of the support these local agencies were providing to our residents.

The City received requests from fourteen agencies for various amounts which totaled the $213,789. The requests included funding for PPE, meals for children and home bound residents, rental assistance, as well as, assistance for those displaced due to the coronavirus.

Another $500,000 of COVID-19 related funds were received in Spring 2021. These funds have been partially distributed to eligible agencies in both FY 2021 and FY 2022. A portion of this award has been used to assist with new job training programs in areas affected by the pandemic to revitalize the affected labor force and business sectors or to help workers re-train for expanding sectors.
The City has until December 31, 2024 to fully disperse these funds. It is estimated there remains a balance of only $8,800 of the CDBG-CV funds allocated to the City of Franklin.

Community Development Block Grant Fund

Fund Goals

Acting within the HUD guidelines the City prepares a Consolidated Plan that serves as the guiding document for how the City will expend its annual Community Development Block Grant (CDBG) funds. This plan was submitted and approved by HUD for years 2020-2025. From that plan, the City prepares an Annual Action Plan that outlines the City's goals for the coming year and reflects our projections for the next years spending which is linked to the approved Consolidated Plan.

These plans are presented in public meetings for review and comment by the public and ultimately presented and approved by the Board of Mayor and Alderman.

The City anticipates receiving approx. $375,000 for the 2023-2024 program year. The City will continue to identify needs and determine the best way to leverage the funds to assist with meeting our goals and priorities that support our partners and non-profits to assist our low to moderate income residents.

Organizational Chart

There is no organization chart associated with the Community Development Block Grant Fund. It is supervised by personnel in the Building & Neighborhood Services Department.

Staffing by Position

There are no staff formally budgeted within the CDBG Fund. Operations of the fund are maintained by the City's Housing Development Coordinator. That position is budgeted within the Building and Neighborhood Services department.

Budget

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	Difference %
Beginning Fund Balance	**113,066**	**114,745**	**118,477**	**118,477**	**120,977**		
Revenues							
DEPT OF HOUSING AND URBAN DEV(FEDERAL)	321,813	307,306	375,000	375,000	375,000	-	0.0%
FEDERAL GRANTS (COVID-19)*	8,594	-	322,000	322,000	-	(322,000)	-100.0%
INTEREST INCOME	1,679	3,730	-	2,500	5,000	5,000	#DIV/0!
Total Available Funds	**332,086**	**311,036**	**697,000**	**699,500**	**380,000**	**(317,000)**	**-45.5%**
Expenses (Operations)							
LEGAL NOTICES	-	389	1,000	1,000	1,000	-	0.0%
CONSULTANT SERVICES	-	2,669	14,000	14,000	14,000	-	0.0%
OTHER CONTRACTUAL SERVICES	64,736	45,932	160,000	160,000	160,000	-	0.0%
BUILDING REPAIR & MAINTENANCE SERVICES	-	18,025	200,000	200,000	200,000	-	0.0%
GRANT PROGRAMS*	265,671	240,290	322,000	322,000	-	(322,000)	-100.0%
Total Expenditures	**330,407**	**307,305**	**697,000**	**697,000**	**375,000**	**(322,000)**	**-46.2%**
Ending Fund Balance	**114,745**	**118,477**	**118,477**	**120,977**	**125,977**		

CDBG Revenues & Expenditures

Available Funds	A 2019	A 2020	A2021	A2022	B 2023	YTD2023 *(8 mo.)*	EOY2023	F 2024	F 2025	F 2026
25100 BEGINNING FUND BALANCE	**89,691**	**100,451**	**113,066**	**114,745**	**118,477**	**118,477**	**118,477**	**120,977**	**125,977**	**125,977**
33580 CDBG GRANT (FEDERAL)										
33664 DEPT OF HOUSING AND URBAN DEV(FEDERAL)	373,845	269,780	330,407	307,306	697,000	185,280	697,000	375,000	375,000	375,000
TOTAL INTERGOVERNMENTAL	**373,845**	**269,780**	**330,407**	**307,306**	**697,000**	**185,280**	**697,000**	**375,000**	**375,000**	**375,000**
36100 INTEREST INCOME	10,761	12,615	1,679	3,730	-	2,301	2,500	5,000	-	-
TOTAL USE OF MONEY & PROPERTY	**10,761**	**12,615**	**1,679**	**3,730**	**-**	**2,301**	**2,500**	**5,000**	**-**	**-**
OTHER REVENUES										
38100 Fund Balance										
39210 CONTRIBUTIONS - OTHERS										
TOTAL CAPITAL CONTRIBUTIONS		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Revenues	**384,606**	**282,395**	**332,086**	**311,036**	**697,000**	**187,581**	**699,500**	**380,000**	**375,000**	**375,000**
Expenses										
82310 LEGAL NOTICES	-	-	-	389	1,000		1,000	1,000	1,000	1,000
TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**-**	**-**	**-**	**389**	**1,000**	**-**	**1,000**	**1,000**	**1,000**	**1,000**
82560 CONSULTANT SERVICES	3,750	12,259	-	2,669	14,000	3,255	14,000	14,000	14,000	14,000
82599 OTHER CONTRACTUAL SERVICES	145,361	113,385	64,736	45,932	160,000	5,060	160,000	160,000	160,000	160,000
TOTAL CONTRACTUAL SERVICES	**149,111**	**125,644**	**64,736**	**48,601**	**174,000**	**8,315**	**174,000**	**174,000**	**174,000**	**174,000**
82660 BUILDING REPAIR & MAINTENANCE SERVICES	189,624	113,672	-	18,025	200,000	6,025	200,000	200,000	200,000	200,000
TOTAL REPAIR & MAINTENANCE SERVICES	**189,624**	**113,672**	**-**	**18,025**	**200,000**	**6,025**	**200,000**	**200,000**	**200,000**	**200,000**
84640 IN LIEU OF AFFORDABLE HOUSING COSTS										
84950 GRANT PROGRAMS	35,111	30,464	265,671	240,290	322,000	150,112	322,000	-		
TOTAL OPERATIONAL UNITS	**35,111**	**30,464**	**265,671**	**240,290**	**322,000**	**150,112**	**322,000**	**-**	**-**	**-**
88010 TRANSFER TO GENERAL FUND	-									
Total Expenses	**373,846**	**269,780**	**330,407**	**307,305**	**697,000**	**164,452**	**697,000**	**375,000**	**375,000**	**375,000**
Ending Fund Balance	**100,451**	**113,066**	**114,745**	**118,477**	**118,477**	**141,606**	**120,977**	**125,977**	**125,977**	**125,977**

Planning & Sustainability

Emily Wright, Planning & Sustainability Director

Budget Summary

	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Personnel	1,307,853	1,504,826	1,747,657	1,665,766	1,743,779	-3,878	-0.2%
Operations	159,540	266,179	406,633	326,188	358,770	-47,863	-11.8%
Capital	0	0	0	0	0	0	0.0%
Total	**1,467,393**	**1,771,006**	**2,154,290**	**1,991,954**	**2,102,549**	**-51,741**	**-2.4%**

Departmental Summary

The Franklin Planning and Sustainability Department (P&SD) works with the Franklin Municipal Planning Commission in providing information and advice to the Board of Mayor and Aldermen and other City departments in order to assist them in making decisions concerning the growth and development of the City.

The P&SD also provides the following:

- Expertise, technical assistance, and staff support to the Planning Commission, the Board of Zoning Appeals, the Historic Zoning Commission, the Civil War Historical Commission, the Sustainability Commission, the Franklin Tree Commission, and various ad-hoc committees.
- Administration and Maintenance of Envision Franklin (the Land Use Plan) and the Zoning Ordinance in order to provide policies and regulations that continually strive to improve the built environment while protecting the City's natural and historic resources.
- Long-range planning initiatives to analyze, forecast, and guide future development.
- A leadership role in sustainability efforts for the City and the region.
- Implementation of processes in order to provide effective and efficient development review.
- Oversees performance agreements and sureties and coordinates inspections associated with improvements to new developments, including, but not limited to, drainage, landscaping, sidewalks, streets, and water/wastewater.
- Performs landscaping inspections and reviews.
- Seeks Federal and State funding opportunities in order to assist with activities and projects.
- Serves boards and committee's related to regional and local transportation, including the MPO Board, the Technical Coordinating Committee to the MPO, and the RTA Board, and the TMA Board.
- Assists the Franklin Special School District, the Williamson County School System, and other cities within Williamson County in analyzing growth patterns.
- Assists the school system in introducing concepts of urban planning, historic preservation, and energy efficiency to students.

Planning & Sustainability

Emily Wright, Planning & Sustainability Director

FY 2024 Outlook

For the first time in several years, the Planning & Sustainability Department is fully staffed to handle the ever-growing workload associated with growth and development in Franklin.

The top priority for FY24 is completing the Envision Franklin Comprehensive Update and it being recommended by the BOMA and adopted by the FMPC. It is anticipated that half of the project, inclusive of public outreach, be completed in FY23, with the remaining half of the project being completed in FY24 and the approval process being completed in FY24.

Another outstanding priority for FY24 is completing the County Growth Plan update process, resulting in a new Urban Growth Boundary. This project, led by Williamson County, commenced 1-2 years ago, but the formal state-specified adoption process has yet to kick off. This boundary is important to the finalization of the Envision Franklin Update, as well.

Reviewing and recommending plans and rezoning requests, based on Envision Franklin and the Zoning Ordinance, to the Planning Commission and the Board of Mayor and Aldermen is an ongoing responsibility of the P&SD. In keeping development standards up to date and in keeping with new trends, the Department Review Team would like to conduct a Peer City trip in FY24 to compare and learn about changes in standards related to growth management and infill, aging infrastructure, stormwater management, placemaking, and regional transportation planning.

Consistent involvement with the Nashville Area MPO will continue. The P&SD will continue to consider the importance of regional transportation for Franklin and how to plan and design land uses that support sustainable local and regional transportation. The P&SD will also work closely with RTA and TMA/Franklin Transit to identify potential long-term park and ride lots, transit routes and new stops, transit hub locations, and future inclusion of a Cool Springs Circulator, as funding permits.

Sustainability initiatives continue to be a primary focus. Through the LEED for Cities designation process in FY19, the City was able to gauge what areas need more attention in the coming years. The Sustainability Commission will continue to work on policy guides for these topics.

The P&SD anticipates another year of increasing development demand and annexation requests. Additionally, the P&SD will provide ample support for the new City Hall planning efforts and outreach.

Once Envision Franklin is updated, staff will begin corresponding updates to the Zoning Ordinance in FY25. Additionally, in FY25, the Preservation Plan needs to be updated as it dates back to 2001.

Performance Measures

The City of Franklin has established **Franklin*Forward* : A Vision for 2033**. This Strategic Plan has specific and demonstrable objectives for each department which, when achieved individually, will cohesively move Franklin forward to meet the challenges and demands of the future.

Each budget has a series of performance measures and benchmarks attached to it which demonstrate the workload, effectiveness and outcome of taxpayer support for the annual operations of the City of Franklin and its pursuit of the goals of the Strategic Plan. Together, these measures demonstrate a proper and diligent use of taxpayer dollars in the pursuit of a greater community.

Franklin*Forward* : A Vision for 2033 | Objectives for Developing a Strategic Plan

Related Theme: A Safe and Livable City

Franklin will enhance the value and character of our community through progressive and responsive development and neighborhood services.

Goal: Franklin will increase the percentage of residents who rate their neighborhoods as either good or excellent in an annual, biannual, or other specified periodic citizen survey

Baseline: Establish a baseline for measuring citizen satisfaction via Citizen, HOA, or social media surveys.

Franklin will be a model for environmental quality and a sustainable city.

Goal: Increase the number of LEED certified buildings to attract energy friendly businesses and increase tax revenues.

Baseline: Franklin has nine (9) LEED certified buildings currently as of 2013 (www.usgbc.org/LEED).

Related Theme: Quality Life Experiences

Meeting transportation needs: Franklin will have a diverse transportation network that promotes, provides, and supports safe and efficient mobility choices for all, including driving, public transit, walking, and biking.

To be a community that promotes walking, jogging, and cycling.

Goal: To increase the Walkability Index Score for Franklin.

Baseline: Current walkability Index Score is 32. Achieved an Honorable Mention in walkfriendly.org.

Goal: To become a more bicycle friendly community.

Baseline: To become a bicycle-friendly designated community through assessment by the League of American Bicyclists.

To reduce energy costs, road congestion and improve air quality by better use of alternative transportation services

Goal: To reduce the number of days of air quality nonattainment in the City of Franklin.

Baseline: [none: need data point related to air quality].

Creating desirable life experiences: Franklin will continue to be a destination to live and work that ranks among the best in the nation.

Goal: To improve ranking as one of the top 10 communities providing for historic preservation in the U.S.

Baseline: Rank as 4th in nation for historic preservation (Preservation Network, 2012)

Baseline: Citizen Perception reported through community survey.

Related Theme: Sustainable Growth & Economic Prosperity

Franklin will strategically manage its growth and the value of its assets.

Goal: Update the Land Use Plan tied to transportation and infrastructure availability.

Baseline: The current Land Use Plan needs to include infrastructure planning and costs as components of Land Use updates. (Planning and Sustainability)

Goal: To increase the assessed valuation per square mile for land in City of Franklin

Baseline: Current assessed valuation per square mile is $77,787,427 (Based on 41.28 sq. miles and property assessed value of 2012 of $3,211,064,976. Finance Department)

Performance Measures

Franklin will pursue growth and development that embraces its historic context and encourages revenue generation.

Goal: To increase private investment in Franklin's Historic Area.

Baseline: Franklin issued 94 Certificates of Appropriateness for construction in 2014 (Planning and Sustainability).

The value of investment dollars from COA's for 2014. (This number only reflects the valuations associated with the permits that been pulled as of this date and not projects without application for building permits. Planning and Sustainability)

Key:
Strategic Plan: Franklin*Forward*
Benchmarking Alliance of Tennessee
Franklin Citizens Survey ☑

Workload (Output) Measures

	2018	2019	2020	2021	2022
Net Acreage Changes	0	540	477	666	370
Base Zoning Changes					
Acreage Zoned Due to Annexation	0	540	477	666	370
Acreage Rezoned	303	441	1746	499	386
Development Process Approval Measures					
Development Plans	17	19	12	21	15
Site Plans	68	40	66	134	55
Plats	67	51	63	66	55
Residential Approvals					
Total Units	305	1,978	3,075	3,790	2,498
Cases heard by BOZA	17	21	12	23	27
Residential site plans reviewed	54	43	19	35	23
Preliminary plats reviewed	2	0	0	2	4
Final plats reviewed	79	73	71	62	60
Municipal planner FTEs	8	8	6-7	8	11
Planning and zoning administrative and support FTEs	3	3	3	3	3
Engineering FTEs	4	4	4	N/A	N/A
Total planning and zoning revenues	$ 168,458	$ 206,689	$ 198,258	$ 198,082	$ 177,245
Staff hours spent on comprehensive plan in given year	N/A	80	640	750	200
Benchmarking Alliance of Tennessee Average	54	124	TBD	TBD	TBD
Staff hours evaluating zoning ordinance and subdivision regulation in given year	N/A	2,763	500	500	432
Benchmarking Alliance of Tennessee Average	695	635	TBD	TBD	TBD
Staff hours spent completing a long range plan or a special project in given year	N/A	120	200	500	2000
Benchmarking Alliance of Tennessee Average	82	102	TBD	TBD	TBD
Amount of private investment in a historic district and/or downtown core	$25,932,803	$6,811,741	$10,494,774	$17,765,527	$21,310,287
Benchmarking Alliance of Tennessee Average	$ 11,393,047	$ 5,530,164	TBD	TBD	TBD

Performance Measures

Efficiency Measures

	2018	2019	2020	2021	2022
Average number of days for preliminary plat review	35	N/A	N/A	42	52

Outcome (Effectiveness) Measures

	2018	2019	2020	2021	2022
Increase the percentage of residents who rate their neighborhoods as either good or excellent in an annual, biannual, or other specified periodic citizen survey.					
% rating neighborhoods excellent/good?	93.0%	94.0%	94.0%	94.0%	94.0%
Target: *(from Franklin Citizens Survey)*	**93.0%**	**93.0%**	**93.0%**	**93.0%**	**93.0%**
Meets Target?	Yes	Yes	Yes	Yes	Yes
Increase the number of LEED certified buildings to attract energy friendly businesses and increase tax revenues.					
# of LEED Certified buildings in Franklin	27	27	30	30	30
Benchmarking Alliance of Tennessee Average	9	7	TBD	TBD	TBD
Target	**22**	**27**	**28**	**29**	**30**
Meets Target?	Yes	Yes	Yes	Yes	Yes
Franklin will develop a quality level of service expectation for its citizens. 90% citizen satisfaction rated excellent/good for services as reported by community survey.					
Baseline: Responses from National Citizens Survey.	93%	93%	93%	93%	93%
Meets Target?	Yes	Yes	Yes	Yes	Yes
To be a community that promotes walking, jogging, and cycling and to become a more bicycle friendly community.					
Baseline: To become a bicycle-friendly designated community through assessment by the League of American Bicyclists.					
Meets Target?	No	No	No	No	No
Reduce the number of days of air quality nonattainment in the City of Franklin.					
Baseline: 0 days of non-attainment	0	0	0	0	0
Actual Days of non-attainment	0	0	0	0	0
Meets Target?	Yes	Yes	Yes	Yes	Yes
Improve ranking as one of the top 10 communities providing for historic preservation in the U.S.					
Current Ranking	4	4	N/A	N/A	N/A
Target	**4**	**4**	**N/A**	**N/A**	**N/A**
Meets Target?	Yes	Yes	N/A	N/A	N/A
Update a minimum of one Land Use Plan character area with infrastructure capabilities every year.					

Performance Measures

Baseline: The current Land Use Plan needs to include infrastructure planning and costs as components of Land Use updates.					
Target: At least 1 updated	0	1 Annual	1 Annual	2 Annual	1 Annual
Meets Target?	**No**	**Yes**	**Yes**	**Yes**	**Yes**

Reduce the poverty for citizens of Franklin to a rate at least 50% below the state average (State average is 16.9%) (2010 Census).					
Franklin Poverty Rate	7.0%	7.0%	6.6%	6.8%	5.1%
State Poverty Rate	15.0%	15.0%	13.9%	14.50%	14.30%
Target	**7.5%**	**7.5%**	**7.0%**	**7.3%**	**7.2%**
Meets Target?	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**
Increase the assessed valuation per square mile for land in City of Franklin					
Current Assessed Value	$ 4,883,087,226	$ 5,048,158,858	$ 5,254,702,750	$ 5,458,752,751	$ 7,146,199,812
Square Miles	42.15	42.15	43	44.23	44.23
Target	$ 115,850,231	$ 118,817,529	$ 122,202,390	$ 123,417,425.98	$ 161,569,067
Meets Target?	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**
Franklin will pursue growth and development that embraces its historic context and encourages revenue generation. Increase private investment in Franklin's Historic Area.					
# of Certificates of Appropriateness issued for construction	36	70	92	57	25
Value of investment dollars from COA's	$ 25,932,803	$ 6,811,741	$10,494,774	$17,765,527	$21,310,287
Meets Target?	Yes	Yes	Yes	Yes	Yes

**Includes Residential and Commercial site plans.*

***City engineers who are involved in development plan review but are housed in the Engineering Department.*

Franklin Citizens Survey

		2016 Citizens Survey		2019 Citizens Survey	
		Excellent/ Good	Fair/Poor	Excellent/ Good	Fair/Poor
☑	% rating the value of Land use, planning and zoning	59%	41%	61%	39%
☑	% rating Your neighborhood as a place to live	92%	8%	95%	5%
☑	% rating Franklin as a place to live	97%	3%	98%	2%
☑	% rating the Quality of the overall natural environment in Franklin as it relates to Franklin as a whole	87%	13%	87%	13%
☑	% rating the Overall "built environment" of Franklin (including overall design, buildings, parks and transportation systems) as it relates to Franklin as a whole	77%	23%	79%	21%
☑	% rating the Sense of community in Franklin as it relates to Franklin as a whole	82%	18%	83%	17%

Performance Measures

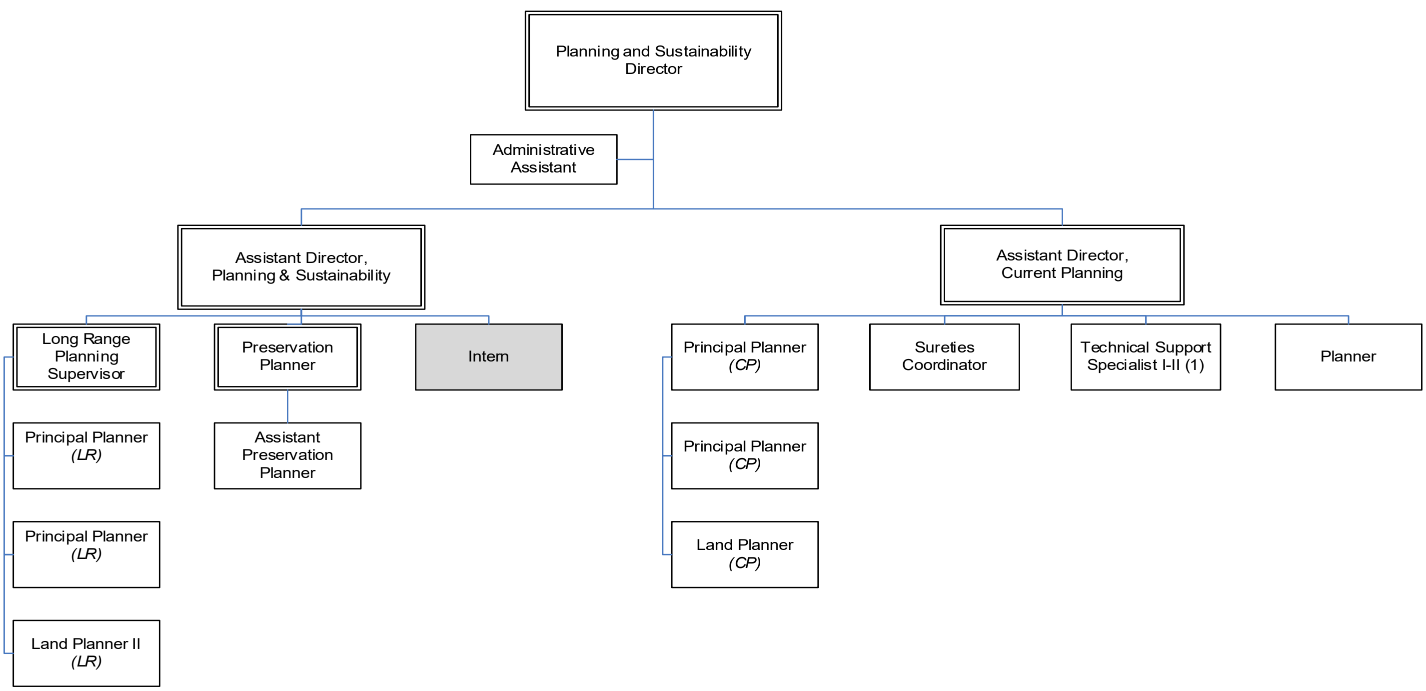
☑	% rating how important the Quality of the overall natural environment in Franklin is for the Franklin community to focus on in the next two years	87%	13%	87%	13%
☑	% rating how important the Overall "built environment" of Franklin (including overall design, buildings, parks and transportation systems) is for the Franklin community to focus on in the next two years	83%	17%	85%	15%

Franklin Citizens Survey

			Very Satisfied	Somewhat Satisfied	Somewhat Important	Not at all Important
☑	% rating their level of satisfaction with the City's management of growth	2016	29%	55%	15%	1%
		2019	29%	51%	13%	7%

**2022 and 2023 are estimates.*

Organizational Chart



White: Positions Authorized and budgeted in FY 2024
Grey: Positions Authorized but not budgeted in FY 2024

Note: For detailed counts and authorized positions, please see table below entitled "Staffing by Position". Descriptions in italics are informational only and not reflective of position titles.

Staffing by Position

Budgeted Positions	Pay Grade	FY 2020		FY 2021		FY 2022		FY 2023		FY 2024	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Director of Planning & Sustainability	L	1	0	1	0	1	0	1	0	1	0
Asst. Director, Planning & Sustainability	K	1	0	1	0	1	0	1	0	1	0
Asst. Director, Current Planning	K	0	0	0	0	0	0	1	0	1	0
Current Planning Supervisor	---	1	0	1	0	1	0	0	0	0	0
Long Range Planning Supervisor	J	1	0	1	0	1	0	1	0	1	0
Principal Planner	H	4	0	3	0	4	0	4	0	4	0
Preservation Planner	H	1	0	1	0	1	0	1	0	1	0
Land Planner II	H	1	0	1	0	1	0	1	0	1	0
Land Planner	G	1	0	1	0	1	0	1	0	1	0
Surety Coordinator	G	1	0	1	0	1	0	1	0	1	0
Assistant Preservation Planner	F	0	0	0	0	0	0	1	0	1	0
Technical Support Specialist I-II	F-G	1	0	1	0	1	0	1	0	1	0
Planner	F	1	0	1	0	1	0	1	0	1	0
Administrative Assistant	E	1	0	1	0	1	0	1	0	1	0
Intern	INTERN	0	1	0	0	0	0	0	0	0	0
Sub-Total Budgeted Positions		**15**	**1**	**14**	**0**	**15**	**0**	**16**	**0**	**16**	**0**
Authorized, Unbudgeted Positions											
Principal Planner	H	0	0	1	0	0	0	0	0	0	0
Intern	INTERN	0	0	0	1	0	1	0	1	0	1
Sub-Total - Unbudgeted Positions		**0**	**0**	**1**	**1**	**0**	**1**	**0**	**1**	**0**	**1**
Total Authorized Staffing		**15**	**1**	**15**	**1**	**15**	**1**	**16**	**1**	**16**	**1**

Budget

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	Difference %
Personnel							
Salaries & Wages	946,609	1,107,946	1,289,163	1,233,873	1,275,685	(13,478)	-1.0%
Officials Fees	9,900	9,300	14,000	14,000	14,000	-	0.0%
Employee Benefits	351,344	387,581	444,494	417,892	454,093	9,599	2.2%
Total Personnel	**1,307,853**	**1,504,826**	**1,747,657**	**1,665,766**	**1,743,779**	**(3,878)**	**-0.2%**
Operations							
Transportation Services	2,077	3,649	4,000	5,000	5,000	1,000	25.0%
Operating Services	1,035	7,024	11,000	18,500	22,500	11,500	104.5%
Notices, Subscriptions, etc.	20,870	20,143	31,250	27,850	32,250	1,000	3.2%
Utilities	8,710	8,921	11,500	11,500	11,000	(500)	-4.3%
Contractual Services	53,838	166,231	237,000	140,000	133,000	(104,000)	-43.9%
Repair & Maintenance Services	1,699	1,733	4,250	4,100	4,250	-	0.0%
Employee programs	630	1,055	6,100	5,200	6,100	-	0.0%
Professional Development/Travel	684	15,265	45,000	44,900	48,500	3,500	7.8%
Office Supplies	6,924	11,069	16,100	17,750	19,600	3,500	21.7%
Operating Supplies	-	2,357	500	800	2,500	2,000	400.0%
Fuel & Mileage	17	1,085	600	350	600	-	0.0%
Machinery & Equipment (<$25,000)	54,136	9,714	29,000	30,500	52,550	23,550	81.2%
Repair & Maintenance Supplies	623	-	-	-	-	-	0.0%
Operational Units	-	5,000	-	4,000	5,000	5,000	100.0%
Property & Liability Costs	6,872	9,555	10,133	11,738	12,320	2,187	21.6%
Permits	33	-	100	2,000	1,000	900	900.0%
Financial Fees	1,392	2,959	-	2,000	2,500	2,500	100.0%
Other Business Expenses	-	419	100	-	100	-	0.0%
Total Operations	**159,540**	**266,179**	**406,633**	**326,188**	**358,770**	**(47,863)**	**-11.8%**
Capital						**-**	**0.0%**
Total Planning & Sustain.	**1,467,393**	**1,771,006**	**2,154,290**	**1,991,954**	**2,102,549**	**(51,741)**	**-2.4%**

Notes & Objectives

- Finalize Urban Growth Boundary and Williamson County Growth Plan process.
- Conduct the 5-Year Comprehensive Update to Envision Franklin.
- Reorganize departmental structure, including the addition of 2 new positions.
- Complete the National Historic Resources Inventory Update for the Lewisburg Historic District.
- Finish the Goose Creek Small Area Plan in conjunction with other City departments and a consultant team, for the properties annexed in the Goose Creek drainage basin in 2019 and 2020 (as well as forecasting future growth of the City in that basin).
- Concentrate on continuing education for City officials and staff regarding annexation and growth, urban design, and best planning practices.
- Provide ample support for the new City Hall planning efforts and public outreach, assisting the consultants.

Planning & Sustainability Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
Personnel											
81110	REGULAR PAY	974,889	944,179	946,509	1,105,420	1,324,199	733,516	1,233,516	1,315,718	1,381,504	1,450,579
81112	ARPA-COVID 19 LEAVE/ISOLATION	-	-	-	2,141	-	-	-	-	-	-
81120	OVERTIME PAY	1,681	899	100	385	5,730	509	357	6,017	6,317	6,633
81160	CENSUS WORKERS	-	-	-	-	-	-	-	-	-	-
81199	VACANCY ADJUSTMENT	-	-	-	-	(40,766)	-	-	(46,050)	(48,353)	(50,770)
	TOTAL WAGES	**976,570**	**945,078**	**946,609**	**1,107,946**	**1,289,163**	**734,025**	**1,233,873**	**1,275,685**	**1,339,467**	**1,406,441**
81230	PLANNING COMMISSION & BOZA	11,050	9,450	9,900	9,300	14,000	5,350	14,000	14,000	14,000	14,000
	TOTAL OFFICIALS FEES	**11,050**	**9,450**	**9,900**	**9,300**	**14,000**	**5,350**	**14,000**	**14,000**	**14,000**	**14,000**
81410	FICA (EMPLOYER'S SHARE)	71,547	69,921	69,699	82,028	92,114	54,641	94,364	100,652	105,685	110,969
81420	MEDICAL PREMIUMS	183,972	157,797	172,092	175,084	235,484	115,373	197,782	217,561	239,317	263,248
81422	NEAR-SITE CLINIC	-	-	4,950	5,789	5,810	2,425	4,157	4,573	5,030	5,533
81425	VISION INSURANCE PREMIUMS	1,099	1,053	1,064	1,132	1,417	693	1,188	1,307	1,437	1,581
81430	DENTAL INSURANCE PREMIUMS	13,357	12,226	7,061	8,464	11,076	4,672	8,009	8,410	8,830	9,272
81431	FSA ADMINISTRATION	-	-	442	230	500	115	197	217	500	500
81433	GROUP INSURANCE PREMIUMS	-	-	5,731	6,282	6,635	2,988	5,122	5,635	5,916	6,212
81440	EE HEALTH INSURANCE CONTRIBUTIONS	(37,622)	(31,441)	(28,444)	(29,550)	(37,693)	(19,699)	(33,770)	(37,147)	(40,490)	(44,134)
81441	CONTRIBUTIONS TO HSA	2,400	8,200	1,167	10,933	7,000	3,600	6,171	7,000	7,000	7,000
81443	EE DENTAL INSURANCE CONTRIBUTIONS	-	-	(3,646)	(4,288)	(5,805)	(924)	(1,584)	(1,663)	(1,746)	(1,834)
81444	EE VISION INSURANCE CONTRIBUTIONS	-	-	(192)	(215)	(255)	(135)	(231)	(255)	(267)	(281)
81450	RETIREMENT CONTRIBUTIONS	66,246	67,783	101,069	103,563	88,972	67,393	89,857	98,843	108,727	119,600
81455	DEFERRED COMP MATCH	23,464	9,221	9,511	10,095	10,220	6,520	11,177	11,736	12,323	12,939
81456	TCRS CONTIBUTIONS (CITY)	-	8,865	9,005	14,729	28,590	17,322	29,695	31,180	34,298	37,727
81460	UNEMPLOYMENT CLAIMS	-	13	(464)	-	-	-	-	-	-	-
81470	WORKERS COMPENSATION PREMIUMS	402	371	2,299	3,304	429	3,358	5,757	6,044	6,347	6,664
81475	WORKERS COMPENSATION CLAIMS	195	363	-	-	-	-	-	-	-	-
81482	CAR ALLOWANCE	2,400	2,400	-	-	-	-	-	-	-	-
81490	MOVING EXPENSES	-	-	-	-	-	-	-	-	-	-
	TOTAL BENEFITS	**327,460**	**306,772**	**351,344**	**387,581**	**444,494**	**258,342**	**417,892**	**454,093**	**492,908**	**535,000**
TOTAL PERSONNEL		**1,315,080**	**1,261,300**	**1,307,853**	**1,504,826**	**1,747,657**	**997,717**	**1,665,766**	**1,743,778**	**1,846,376**	**1,955,440**
Operations											
82110	MAILING & OUTBOUND SHIPPING SERVICES	1,818	5,478	2,068	3,649	4,000	3,392	5,000	5,000	5,000	5,500
82120	FREIGHT FOR INBOUND PURCHASED ITEMS		-		-	-					
82130	VEHICLE LICENSES & TITLES	9	9	9	-	-					
	TOTAL TRANSPORTATION CHARGES	**1,827**	**5,487**	**2,077**	**3,649**	**4,000**	**3,392**	**5,000**	**5,000**	**5,000**	**5,500**

Planning & Sustainability Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
82210	PRINTING & COPYING SERVICES, OUTSOURCED	2,586	7,374	449	53	5,000	567	1,500	5,000	5,000	5,000
82240	TRANSCRIPTION FEES		-	-	6,844	5,000	9,772	16,000	16,500	16,500	16,500
82250	TESTING & PHYSICALS		796	391	114	1,000	465	1,000	1,000	1,000	1,000
82299	OTHER OPERATING SERVICES	87	76	195	13	-	64	-	-	-	-
	TOTAL OPERATING SERVICES	**2,673**	**8,246**	**1,035**	**7,024**	**11,000**	**10,868**	**18,500**	**22,500**	**22,500**	**22,500**
82310	LEGAL NOTICES	9,070	7,834	13,246	11,218	12,000	6,417	12,000	12,000	12,500	13,000
82350	DUES FOR MEMBERSHIPS	5,983	4,856	7,296	6,825	10,000	3,314	10,000	11,000	11,000	11,000
82360	PUBLIC RELATIONS & EDUCATION (CITY SPONSORE	551	5,205	-	-	7,500		5,500	7,500	7,500	7,500
82370	PROMOTIONS & SPECIAL EVENTS (NOT CITY SPONSORED)		500	-	-	1,000			1,000	1,000	1,000
82371	EMERGENCY RELIEF		74	328	2,100	250		-	250	250	250
82373	RECRUITMENT		-		-	-					
82385	SPECIAL CENSUS		-		-	-					
82390	PUBLICATIONS, NON-TRAINING	345	-		-	500		350	500	500	500
	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**15,949**	**18,469**	**20,870**	**20,143**	**31,250**	**9,731**	**27,850**	**32,250**	**32,750**	**33,250**
82450	TELEPHONE SERVICE	2,001	2,006	2,006	992	3,000	538	3,000	3,000	3,000	3,000
82455	CELLULAR TELEPHONE SERVICE	1,768	2,160	1,930	2,569	3,000	1,491	3,000	3,000	3,500	3,500
82470	INTERNET & RELATED SERVICES	2,952	4,024	4,774	5,361	5,500	2,389	5,500	5,000	5,500	5,500
	TOTAL UTILITIES	**6,721**	**8,190**	**8,710**	**8,921**	**11,500**	**4,418**	**11,500**	**11,000**	**12,000**	**12,000**
82510	COMPUTER SERVICES	2,553	2,940	1,888	3,772	5,000	180	2,500	3,000	3,000	3,500
82520	LEGAL SERVICES		-								
82530	AUDIT SERVICES		-								
82560	CONSULTANT SERVICES	136,245	29,900	51,950	162,309	232,000	56,374	137,500	130,000	160,000	35,000
	FY23 PER Envision Franklin					*150,000*		*55,000*	*95,000*	-	-
	Goosecreek Land use, street network, & watershed					*50,000*		*50,000*	-	-	-
	On-call Consultant					*32,000*		*32,500*	*35,000*	*35,000*	*35,000*
	Preservation Plan								-	*125,000*	-
82599	OTHER CONTRACTUAL SERVICES		-		150			-			
	TOTAL CONTRACTUAL SERVICES	**138,798**	**32,840**	**53,838**	**166,231**	**237,000**	**56,554**	**140,000**	**133,000**	**163,000**	**38,500**
82610	VEHICLE REPAIR & MAINTENANCE SERVICES	197	-	55	25	250		100	250	250	300
82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	2,250	2,078	1,644	1,709	2,500	886	2,500	2,500	2,500	3,000
82660	BUILDING REPAIR & MAINTENANCE SERVICES		2,569		-	1,500		1,500	1,500	1,500	1,500
82699	OTHER REPAIR & MAINTENANCE SERVICES		-		-	-		-	-	-	-
	TOTAL REPAIR & MAINTENANCE SERVICES	**2,447**	**4,647**	**1,699**	**1,733**	**4,250**	**886**	**4,100**	**4,250**	**4,250**	**4,800**
82750	EMPLOYEE RECOGNITION/RECEPTIONS	274	184	630	856	600	438	700	600	700	700
82780	TRAINING, OUTSIDE	1,510	665	-	199	3,500	240	2,500	3,500	4,000	4,000

Planning & Sustainability Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
82790	TRAINING, IN-HOUSE	464	106	-	-	2,000	-	2,000	2,000	2,000	2,000
	TOTAL EMPLOYEE PROGRAMS	**2,248**	**955**	**630**	**1,055**	**6,100**	**678**	**5,200**	**6,100**	**6,700**	**6,700**
82810	REGISTRATIONS	10,009	6,244	1,822	6,817	11,000	1,772	11,000	12,000	12,000	12,000
82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSO	1,107	1,821	-	547	2,500	157	2,500	3,000	3,000	3,000
82830	AIR TRAVEL	5,440	7,662	(1,138)	1,447	8,000	673	8,000	10,000	10,000	10,000
82840	LODGING	13,441	4,493	-	5,452	18,000	1,067	18,000	18,000	18,000	18,000
82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	1,622	818	-	1,002	5,000	219	5,000	5,000	6,000	6,000
82890	OTHER TRAVEL EXPENSES	-	440		-	500	25	400	500	500	500
82899	TRAVEL OFFSET		-								
	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	**31,619**	**21,478**	**684**	**15,265**	**45,000**	**3,913**	**44,900**	**48,500**	**49,500**	**49,500**
83110	OFFICE SUPPLIES	3,466	3,578	5,399	4,646	5,500	2,561	6,000	7,000	7,250	7,500
83120	OFFICE DÉCOR ITEMS (OTHER THAN FURNITURE)	3,513	-	-	-	100	-	-	100	100	100
83130	EMPLOYEE BENEVOLENCE ITEMS	361	46	222	238	500	-	-	500	550	550
83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	7,488	6,079	1,303	6,185	10,000	5,664	11,750	12,000	12,000	12,000
	TOTAL OFFICE SUPPLIES	**14,828**	**9,703**	**6,924**	**11,069**	**16,100**	**8,225**	**17,750**	**19,600**	**19,900**	**20,150**
83260	UNIFORMS PURCHASED	-	-	-	2,357	500	526	800	2,500	1,000	3,000
83299	OTHER OPERATING SUPPLIES	-	-	-	-	-	-	-	-	-	-
	TOTAL OPERATING SUPPLIES	**-**	**-**	**-**	**2,357**	**500**	**526**	**800**	**2,500**	**1,000**	**3,000**
83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSO	798	(867)	17	1,085	500	98	250	500	600	650
83320	MILEAGE (INSIDE WILLIAMSON COUNTY)		-		-	100	35	100	100	100	100
	TOTAL FUEL & MILEAGE	**798**	**(867)**	**17**	**1,085**	**600**	**133**	**350**	**600**	**700**	**750**
83510	FURNITURE, FIXTURES (<$25,000)	5,521	3,596	301	2,432	3,000	340	2,500	2,000	2,000	2,000
83520	VEHICLES	-	-	-	-	-	-	-	-	-	-
83530	MACHINERY & EQUIPMENT (<$25,000)	-	-	9,904	-	12,500	912	12,500	-	-	-
83540	COMPUTER HARDWARE (<$25,000)	3,358	12,766	42,982	6,635	6,000	9,887	9,000	43,050	14,000	25,600
83550	COMPUTER SOFTWARE (<$25,000)	423	535	949	647	7,500	3,308	6,500	7,500	8,000	8,000
	TOTAL MACHINERY & EQUIPMENT (<$25,000)	**9,302**	**16,897**	**54,136**	**9,714**	**29,000**	**14,447**	**30,500**	**52,550**	**24,000**	**35,600**
83620	EQUIPMENT PARTS & SUPPLIES	-	-	26	-	-	-	-	-	-	-
83660	BUILDING MAINTENANCE SUPPLIES	-	-	597	-	-	-	-	-	-	-
83699	OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES	-	-	-	-	-	-	-	-	-	-
	TOTAL REPAIR & MAINTENANCE SUPPLIES	**-**	**-**	**623**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
84950	GRANT PROGRAMS	7,500	450	-	5,000	-	4,000	4,000	5,000	5,000	5,000
84952	ARRA#2 - DEPT OF ENERGY										
	TOTAL OPERATIONAL UNITS	**7,500**	**450**	**-**	**5,000**	**-**	**4,000**	**4,000**	**5,000**	**5,000**	**5,000**

Planning & Sustainability Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
85110	PROPERTY INSURANCE	1,193	1,095	1,079	1,138	1,195	1,499	1,499	1,574	1,653	1,735
85111	FRAUD INSURANCE	1,134	1,152	1,412	3,083	3,237	4,174	4,174	4,383	4,602	4,832
85112	INLAND MARINE INSURANCE	88	88	89	93	98	100	100	105	110	116
85113	AUTO PHYSICAL DAMAGE	20	18	27	31	33	35	35	37	39	41
85115	LIABILITY INSURANCE	1,220	1,320	1,221	1,571	1,650	1,888	1,888	1,982	2,082	2,186
85116	E&O LIABILITY INSURANCE	2,669	2,639	1,539	2,022	2,123	2,329	2,329	2,445	2,568	2,696
85117	VEHICLE LIABILITY INSURANCE	474	395	414	293	308	328	328	344	362	380
85118	LAW ENFORCEMENT LIABILITY INSURANCE		-	-	-	-	-	-	-	-	-
85119	UMBRELLA LIABILITY	1,048	1,110	1,091	1,323	1,389	1,285	1,285	1,349	1,417	1,488
85120	PROPERTY DAMAGE COSTS		-	-	-	-	-	-	-	-	-
85140	SURETY/NOTARY BONDS		67	-	-	100	-	100	100	100	100
	TOTAL PROPERTY & LIABILITY COSTS	**7,846**	**7,884**	**6,872**	**9,555**	**10,133**	**11,638**	**11,738**	**12,320**	**12,931**	**13,572**
85320	STATE FEES										
85340	RECORDING & FILING FEES	-	18	33	-	100	1,721	2,000	1,000	1,000	1,000
	TOTAL PERMITS	**-**	**18**	**33**	**-**	**100**	**1,721**	**2,000**	**1,000**	**1,000**	**1,000**
85530	E-COMMERCE FEES		5	1,392	2,959		1,147	2,000	2,500	2,500	2,500
85540	BILLING SERVICES		-								
	TOTAL FINANCIAL FEES		**5**	**1,392**	**2,959**	**-**	**1,147**	**2,000**	**2,500**	**2,500**	**2,500**
85990	MISCELLANEOUS	-			419	100			100	100	100
	TOTAL OTHER BUSINESS EXPENSES	**-**	**-**	**-**	**419**	**100**	**-**	**-**	**100**	**100**	**100**
TOTAL OPERATIONS		**242,556**	**134,402**	**159,540**	**266,179**	**406,633**	**132,277**	**326,188**	**358,770**	**362,831**	**254,422**
Capital											
Total Planning & Sustainability		**1,557,636**	**1,395,702**	**1,467,393**	**1,771,006**	**2,154,290**	**1,129,994**	**1,991,954**	**2,102,547**	**2,209,208**	**2,209,864**

Program Enhancement Summary Form

Department/Division: 41700 PLANNING & SUSTAINABILITY

Fund	Fiscal Year	Priority	Title	FTE	Comp.	Benefits	Operating	Capital	Total
110	**FY2024**	1	Continuing Education-DRT Peer City Travel				$ 35,000		$ 35,000
110	**FY2024**	2	U.S. Line Markers Proposal					$ 103,250	$ 103,250
110	**FY2025**	2	U.S. Line Markers Proposal					$ 92,500	$ 92,500
			Totals	0	$ -	$ -	$ 35,000	$ 195,750	$ 230,750

Franklin*Forward* Requested Allocations for the Upcoming Budget Year

A Safe, Clean Livable City	
An Effective and Fiscally Sound City Government Providing High Quality Services	
Quality Life Experiences	$ 195,750
Sustainable Growth & Economic Prosperity	$ 35,000
Total Franklin Forward Allocations	$ 230,750

Allocations for the Upcoming Budget Year

Fund	Function	Requested Amount	Funded
	Personnel	**$ -**	
	Operations	**$ 35,000**	
	Capital (Vehicles, Equipment, Buildings, etc.)	**$ 195,750**	
	Total	**$ 230,750**	$ -

Program Enhancement Request Form - Operating and Capital (PER-OC)

Use this form to spell out your request for operating and capital purchases.

Budget Year	FY2024	**Intended Year**	FY2024	**Priority**	1	of 2

Department-Division	41700 PLANNING & SUSTAINABILITY
FranklinForward Theme:	Sustainable Growth & Economic Prosperity
Title of Request:	Continuing Education-DRT Peer City Travel

Requested Funding

Account Description	FY2024 Costs	Future FY Costs	Total FY2024	Total Impact
Operating Expenses				
82820 GROUND TRANSPORTATION (OUTSIDE	$ 4,600		$ 4,600	$ 4,600
82830 AIR TRAVEL	$ 10,800		$ 10,800	$ 10,800
82850 MEALS (OUTSIDE WILLIAMSON COUNT	$ 5,600		$ 5,600	$ 5,600
82840 LODGING	$ 14,000		$ 14,000	$ 14,000
			$ -	$ -
			$ -	$ -
			$ -	$ -
Capital Expenses				
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total Personnel			$ 35,000	$ 35,000

Purpose (Description) and Service Implication (if the request is not funded)

The goal of the trip is to meet with other municipalities with similar demographics to gain insight as to how they deal with issues related to growth and the environment. Specifically, the goal is to see how other cities have addressed an array of issues, from stormwater management, infill and growth pressures, aging infrastructure, changing transportation trends, and quality design standards, to name a few. The trip accounts for 20-25 participants, and the cost of the trip ranges from $28,000-35,000, based on destination and travel method. Georgetown, TX , a suburb of Austin, received a grant to develop a solar panel lease program throughout the city, has adopted stormwater management plans, and has a transit system similar to Franklin Transit Authority; Austin has been doing stormwater BMP's since the 1980's and offer a fee-in-lieu option, they have introduced Accessory Dwelling Units into their permitted housing types, they have adopted a "McMansion" ordinance to deal with scale issues in their older neighborhoods, and they learned from the adoption/implementation process for a new Zoning Ordinance; and, San Marcos is going through a Long Range Plan update for their City, as well as a Specific Downtown Area update, and is consistently ranked as one of the Best Places To Retire by Southern Living and Forbes Magazine. While location is not final, staff has done some previous outreach to these cities when this request was previously approved and planned for Spring of 2020 (then halted by the pandemic). Gaining insight from other cities allows DRT to find creative solutions for planning, design, and construction, which ultimately helps the city proactively manage its growth, being smart and efficient with its plans and regulations, and maintain an expectation for high quality places and services.

Program Enhancement Request Form - Operating and Capital (PER-OC)

Use this form to spell out your request for operating and capital purchases.

Budget Year	FY2024	**Intended Year**	FY2024	**Priority**	2 of 2

Department-Division	41700 PLANNING & SUSTAINABILITY
FranklinForward Theme:	Quality Life Experiences
Title of Request:	U.S. Line Markers Proposal

Requested Funding

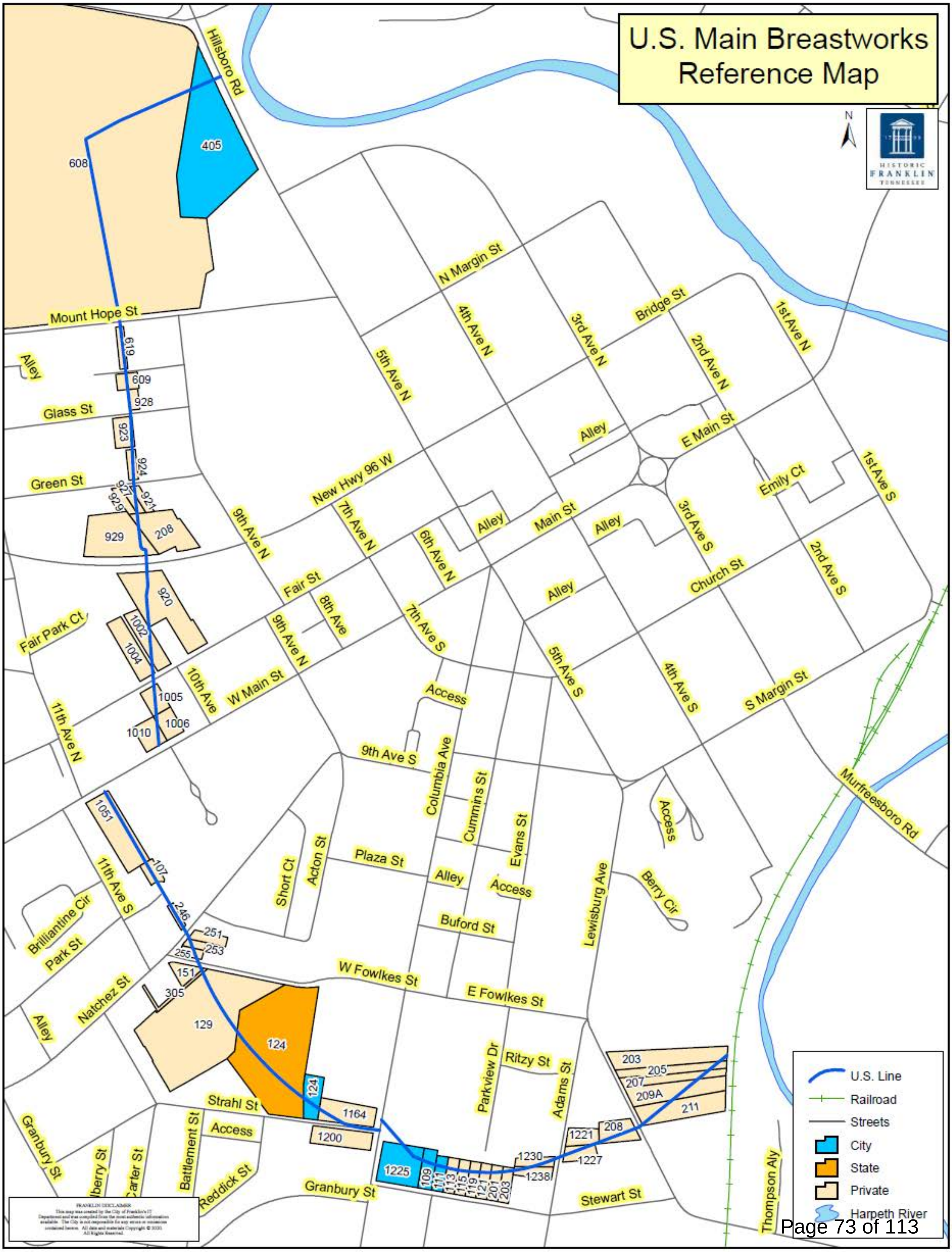
Account Description	FY2024 Costs	Future FY Costs	Total FY2024	Total Impact
Operating Expenses				
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Capital Expenses				
89440 GATEWAY ENHANCEMENT	$ 103,250	$ 92,500	$ 103,250	$ 195,750
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total Personnel			$ 103,250	$ 195,750

Purpose (Description) and Service Implication (if the request is not funded)

As a means to demonstrate the impact of the Civil War on downtown Franklin, the Civil War Historical Commission is seeking approval to purchase and install 4-5'-tall limestone obelisks at certain street locations where the U.S. Army trench lines were located in November 1864. This project has been a long-term goal of the commission, and it is ready to move forward.

Through the use of a historic map of U.S. Troop movement and current aerial mapping, the CWHC has worked with Planning & Sustainability, Engineering, and Streets Department staff to identify nine (9) locations where streets were crossed in the downtown area. Six (6) of the nine locations are within the local right-of-way or have potential to allow marker placement on City property. The remaining three (3) locations are within state right-of-way and require approval from the Tennessee Department of Transportation. A marker is proposed to be placed on each side of the street in order to show the angle of the troop movement. The request includes $20,000 for proper surveying of the lines as well as the creation of 19 obelisks at an estiamted cost of $9,250 a piece.

The CWHC was created in 2010 to serve as an advisory body to the Board of Mayor and Aldermen and City staff in the identification, preservation, interpretation, and maintenance of Civil War heritage sites in Franklin. The City maintains 450 acres of historic parkland at nine different sites, and the commission "brain trust" has been contributed greatly to the interpretation of these sites. The goal of the U.S. Line Markers proposal is to provide a more visual demarcation of where the troop movement took place since many citizens and visitors are not entirely aware of how impactful the battle was on the downtown area outside of the designated historic parklands.


U.S. Main Breastworks Reference Map
HISTORIC FRANKLIN TENNESSEE
N
Hillsboro Rd
405
608
Mount Hope St
N Margin St
Bridge St
1st Ave N
2nd Ave N
3rd Ave N
4th Ave N
5th Ave N
Alley
619
609
928
Glass St
923
924
Green St
927
921
929
208
New Hwy 96 W
E Main St
Emily Ct
1st Ave S
3rd Ave S
2nd Ave S
9th Ave N
7th Ave N
6th Ave N
Main St
Church St
Fair St
8th Ave
920
Fair Park Ct
1002
1004
7th Ave S
5th Ave S
4th Ave S
S Margin St
10th Ave
W Main St
1005
1006
1010
11th Ave N
Access
9th Ave S
Columbia Ave
Cummins St
Evans St
Murfreesboro Rd
1051
107
11th Ave S
Brilliantine Cir
Park St
246
251
253
255
151
305
129
124
Natchez St
Short Ct
Acton St
Plaza St
Buford St
Lewisburg Ave
Berry Cir
W Fowlkes St
E Fowlkes St
Parkview Dr
Ritzy St
Adams St
203
205
207
209A
211
Strahl St
1164
1200
1225
109
111
113
115
117
119
121
201
203
1230
1238
1221
208
1227
Granbury St
Battlement St
Carter St
Reddick St
Stewart St
Thompson Aly
U.S. Line
Railroad
Streets
City
State
Private
Harpeth River

Engineering & Traffic Operations Center

Paul P. Holzen, Director

Budget Summary

Engineering	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Personnel	1,676,643	1,831,581	1,826,551	1,953,207	1,878,489	51,938	2.8%
Operations	-299,591	-181,763	-234,483	-237,582	-278,231	-43,748	18.7%
Capital	0	0	0	0	0	0	0.0%
Total	**1,377,052**	**1,649,818**	**1,592,069**	**1,715,626**	**1,600,259**	**8,191**	**0.5%**

Traffic Operations Center (TOC)	2021	2022	2023		2024	2023 v. 2024	
	Actual	Actual	Budget	Actual	Budget	$	%
Personnel	319,114	426,682	526,986	374,754	532,302	5,316	1.0%
Operations	227,000	223,859	418,020	363,542	510,270	92,250	22.1%
Capital	1,191,035	193,684	2,072,500	130,000	1,472,500	-600,000	-29.0%
Total	**1,737,149**	**844,225**	**3,017,506**	**868,296**	**2,515,072**	**-502,434**	**-16.7%**

Department Summary

This budget contains operations for two separate functions: Engineering & Traffic Operations Center.

ENGINEERING

The Engineering Department plans for the future infrastructure needs of the City of Franklin and consists of three divisions - Engineering, Traffic Operations and Stormwater.

The Engineering Division manages both City-funded and private infrastructure projects. The Engineering Division works with other City departments, TDOT, various utility providers, elected officials, and the public to ensure that our infrastructure is designed and installed properly and that it meets all local, state and federal standards and guidelines.

The Traffic Operations Division manages the transportation network within the City of Franklin. They currently oversee our Congestion Management Program, Traffic Count Program, Traffic Calming Program, and assist with both public and private infrastructure projects.

The Stormwater Division helps the City maintain compliance with mandates set by the federal (EPA) and state (TDEC) governments to minimize stormwater runoff pollution. Under the Clean Water Act of 1972, the Environmental Protection Agency (EPA) requires municipalities like Franklin to manage stormwater. The City has received a Phase II Municipal Separate Storm Sewer System (MS4) Permit from the Tennessee Department of Environment and Conservation (TDEC) to allow Franklin to discharge

Engineering & Traffic Operations Center

Paul P. Holzen, Director

Department Summary (continued)

TRAFFIC OPERATIONS CENTER (TOC)

A primary goal of the Traffic Operations Division is to perform timing optimizations for signal systems. Currently there are five major systems in the City - Cool Springs Area (McEwen, Mallory Lane, Carothers Parkway and Cool Springs Blvd), SR 96 E (Murfreesboro Rd./Royal Oaks), Downtown (Main St, Fifth Ave, SR96 West), Hillsboro Road and Columbia Ave. Much of these systems have been further whittled down to specific corridors, including the adaptive signal corridors. Traffic counts and turning movement counts are typically obtained at all signalized intersections within a three year window. These counts are then used to perform signal system timing optimizations on these various corridors.

The Traffic Operations Center (TOC) provides traffic management services to the City of Franklin. The center currently manages 127 traffic signals and 35 Closed Circuit Television (CCTV) cameras. In past years the TOC has worked towards providing better traffic flow throughout the City through various federal congestion mitigation grants. These grants have allowed the TOC to expand communications to traffic signals and have improved signal operations through software and hardware added to the intersections. Though these tools help move traffic more efficiently, this technology has increased TOC traffic operations and maintenance responsibilities.

The TOC will be addressing new challenges as we move into the future, namely what improvements need to be made to move traffic. The Cool Springs Transportation Study and Goose Creek Coordinated Study are just two of the major planning documents that outline transportation improvements that are necessary for our growing city. This includes traffic operational improvements as congestion becomes more prevalent with increased development. Various other Traffic Impact Studies from development also outline further traffic operations needs, such as signal retiming and expansion of the traffic signal system.

Congestion Management:

Traffic Counts and Data Collection have been and continue to be the most basic building blocks of any traffic management system. With the rapid growth and development of the City of Franklin in the recent past, traffic volumes have also grown. This program was designed to perform “turning movement counts” for each peak hour at each of our signalized intersections every three years.

The data collected is used to develop traffic signal timing plans that will best move traffic with highest degree of safety and minimal delay. By utilizing traffic modeling software, we develop intersection timing plans that best manage those rush hour flows. A 2005 Institute of Transportation Engineers White Paper on Benefits of Retiming Traffic Signals states, “An operating agency with a budget to retime traffic signals every three years, especially in developing areas and/or areas with sustained growth, will maintain a high quality of traffic operations.”

Engineering & Traffic Operations Center

Paul P. Holzen, Director

Department summary (continued)

STORMWATER (Budget contained within Stormwater Fund)

The City of Franklin is granted authorization to discharge stormwater through its stormwater infrastructure and into receiving water bodies through a NPDES permit issued by the EPA and administered through TDEC. A condition of this permit coverage is that six minimum control measures are met by the end of the permit cycle. The City is required annually to submit an "annual report", which is essentially a report to document the progress the City is making towards meeting its current permit requirements. Current minimum control measures are:

1) Public Education and Outreach
2) Public Involvement and Participation
3) Illicit Discharge Detection and Elimination
4) Construction Site Stormwater Runoff Control
5) Permanent Stormwater Management in Development and Redevelopment
6) Pollution Prevention for Municipal Operations

In addition to the above minimum control measures the City is required to do annual ambient monitoring which includes:

1) Macroinvertebrate Sampling
2) E.coli Sampling
3) Visual Stream Assessments

Performance Measures

The City of Franklin has established **Franklin*Forward*** : A Vision for 2033. This Strategic Plan has specific and demonstrable objectives for each department which, when achieved individually, will cohesively move Franklin forward to meet the challenges and demands of the future.

Each budget has a series of performance measures and benchmarks attached to it which demonstrate the workload, effectiveness and outcome of taxpayer support for the annual operations of the City of Franklin and its pursuit of the goals of the Strategic Plan. Together, these measures demonstrate a proper and diligent use of taxpayer dollars in the pursuit of a greater community.

Franklin*Forward* : A Vision for 2033 | Objectives for Developing a Strategic Plan

Related Theme: Quality Life Experiences

Meeting transportation needs: Franklin will have a diverse transportation network that promotes, provides, and supports safe and efficient mobility choices for all, including driving, public transit, walking, and biking.

Goal: Implement our Congestion Management Program by coordinating traffic signals to insure optimum travel speed, reduce delay, reduce energy and fuel consumption and minimize stops. The City currently has five coordinated signal systems that include: Cool Springs Area (McEwen, Mallory Lane, Carothers Parkway and Cool Springs Blvd), SR 96 E (Murfreesboro Rd./Royal Oaks), Downtown Franklin (Main St, Fifth Ave, SR96 West), Hillsboro Road, Columbia Ave.

Baseline: Implement new traffic counts and signal timing plans on one coordinate system per year. A 2005 Institute of Transportation Engineers White Paper on Benefits of Retiming Traffic Signals states, “An operating agency with a budget to retime traffic signals every 3 years, especially in developing areas and/or areas with sustained growth, will maintain a high quality of traffic operations.”

Key	
Strategic Plan: Franklin Forward	
Sustainable Franklin	

Workload (Output) Measures

Area or Corridor	Last Signal Timing Update
1) Cool Springs Area	**2016**
2) Murfreesboro Road (SR-96)	**2020**
3) Downtown Franklin	**2018**
4) Hillsboro Road	**2020**
5) Columbia Avenue	**2016**
6) Goose Creek Bypass	**2019**

Outcome (Effectiveness) Measures

	2018	**2019**	**2020**	**2021**	**2022**
Reduce percent of citizens reporting improvement in transportation/ reduction of traffic and lane improvements as the most important needs for Franklin.	41%	35%	35%	35%	TBD
Target	**35%**	**35%**	**35%**	**35%**	TBD
Meets Target?	**No**	**Yes**	**Yes**	**Yes**	**TBD**

Performance Measures

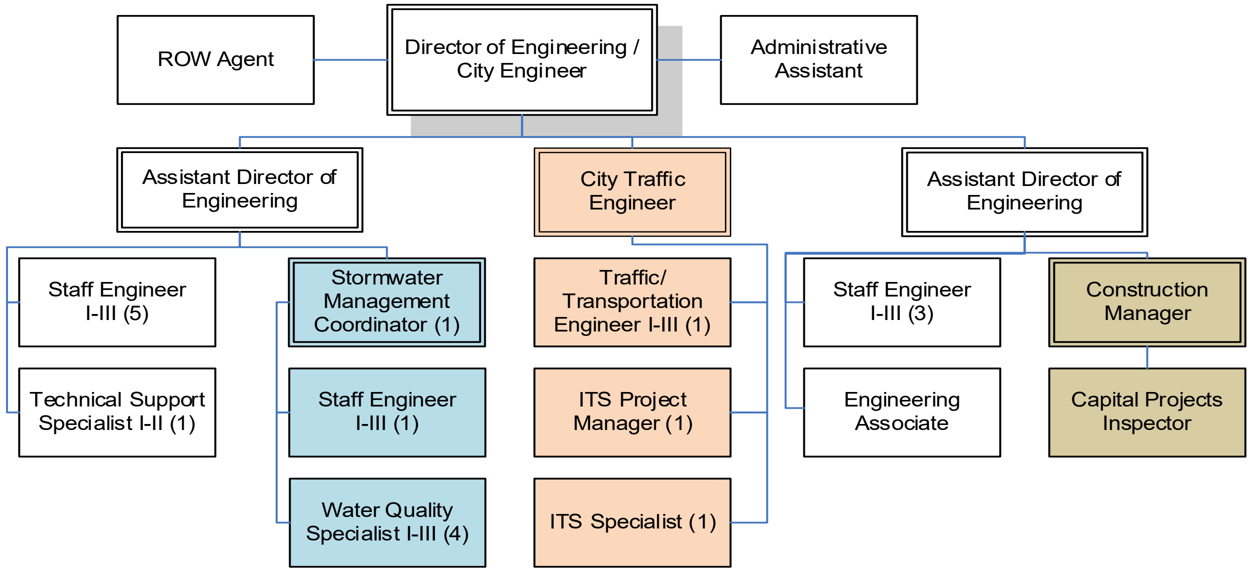
Increase inventory of transit hubs, park-and-ride sites, and alternative services in Franklin.					
Baseline: Inventory of current transit hubs, number of park-and-ride parking slots, and description of alternative transportation services available in Franklin. (TMA)	136	136	136	139	142
Target	**75**	**136**	**136**	**136**	139
Meets Target?	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**

Franklin Citizens Survey

		2016 Citizens Survey		2019 Citizens Survey	
		Excellent/ Good	Fair/Poor	Excellent/ Good	Fair/Poor
☑	% rating traffic flow on major streets as it relates to Franklin as a whole	26%	74%	37%	63%
☑	% rating ease of public parking as it relates to Franklin as a whole	53%	47%	47%	53%
☑	% rating ease of travel by car in Franklin as it relates to Franklin as a whole	48%	52%	56%	44%
☑	% rating ease of travel by pubic transportation in Franklin as it relates to Franklin as a whole	23%	77%	29%	71%
☑	% rating ease of travel of bicycle in Franklin as it relates to Franklin as a whole	35%	65%	36%	64%
☑	% rating ease of walking in Franklin as it relates to Franklin as a whole	58%	42%	67%	33%
☑	% rating the quality of Traffic signal timing	50%	50%	56%	44%

**2022 and 2023 are estimates*

Organizational Chart



1) Funding Allocation:

White: Positions funded through the Engineering budget are shaded in white.
Peach: Positions funded in TOC Budget are shaded in peach.
Aqua: Stormwater Coordinator, Wtr Qty Specialist I and II are funded out of the Stormwater Budget.
Brown: Positions funded out of Capital Project Funds.

2) For detailed counts and authorized positions, please see next page.

Staffing by Position

Position	Pay Grade	FY 2020		FY 2021		FY 2022		FY 2023		FY 2024	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Engineering											
Director of Engineering	N	1	0	1	0	1	0	1	0	1	0
Asst. Dir. Of Engineering	L	2	0	2	0	2	0	2	0	2	0
Staff Engineer I-III	I-K	8	0	8	0	8	0	8	0	8	0
Right of Way Agent	I	1	0	1	0	1	0	1	0	1	0
Construction Manager	J	0	0	0	0	0	0	1	0	1	0
Capital Projects Inspector	G	1	0	1	0	1	0	1	0	1	0
Technical Support Specialist I-II	F-G	1	0	1	0	1	0	1	0	1	0
Engineering Associate	F	1	0	1	0	1	0	1	0	1	0
Administrative Assistant	E	1	0	1	0	1	0	1	0	1	0
Sub-total Budgeted Positions		**16**	**0**	**16**	**0**	**16**	**0**	**17**	**0**	**17**	**0**
Total Authorized Positions		**16**	**0**	**16**	**0**	**16**	**0**	**17**	**0**	**17**	**0**

Position	Pay Grade	FY 2020		FY 2021		FY 2022		FY 2023		FY 2024	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Traffic Operations Center											
City Traffic Engineer	L	2	0	2	0	2	0	1	0	1	0
Traffic/Transportation Engineer I-III	I-K	0	0	0	0	0	0	1	0	1	0
ITS Project Manager	H	0	0	0	0	1	0	1	0	1	0
Senior ITS Specialist	---	1	0	1	0	0	0	0	0	0	0
ITS Specialist	F	0	0	0	0	1	0	1	0	1	0
TOC Operator	---	1	0	1	0	0	0	0	0	0	0
Sub-total budgeted positions		**4**	**0**	**4**	**0**	**4**	**0**	**4**	**0**	**4**	**0**
Total Authorized Positions		**4**	**0**	**4**	**0**	**4**	**0**	**4**	**0**	**4**	**0**

Budget - Engineering

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	%
Personnel							
Salaries & Wages	1,241,666	1,372,410	1,309,291	1,471,403	1,316,846	7,556	0.6%
Employee Benefits	434,977	459,171	517,260	481,805	561,642	44,383	8.6%
Total Personnel	**1,676,643**	**1,831,581**	**1,826,551**	**1,953,207**	**1,878,489**	**51,938**	**2.8%**
Operations							
Transportation Services	1,175	430	1,250	1,839	1,300	50	4.0%
Operating Services	383	722	1,628	835	1,744	116	7.1%
Notices, Subscriptions, etc.	3,493	1,807	4,748	3,288	3,655	(1,093)	-23.0%
Utilities	4,920	5,184	6,067	5,902	6,954	887	14.6%
Contractual Services	23,480	66,037	83,463	82,351	78,261	(5,202)	-6.2%
Repair & Maintenance Services	614	805	1,847	1,847	2,389	542	29.3%
Employee programs	397	1,463	3,055	1,150	7,850	4,795	157.0%
Professional Development/Travel	910	8,023	10,000	10,000	13,378	3,378	33.8%
Office Supplies	1,829	5,746	3,299	4,683	4,750	1,451	44.0%
Operating Supplies	232	1,076	4,485	5,047	5,266	781	17.4%
Fuel & Mileage	2,006	3,926	3,165	3,165	3,292	127	4.0%
Machinery & Equipment (<$25,000)	6,323	38,175	39,637	36,939	7,804	(31,833)	-80.3%
Repair & Maintenance Supplies	-	234	422	422	439	17	4.0%
Property & Liability Costs	7,404	8,809	9,223	11,722	12,309	3,086	33.5%
Permits	1,457	3,752	4,936	4,936	4,674	(262)	-5.3%
Financial Fees	-	-	264	264	275	11	4.2%
Interfund Reimbursement	(354,214)	(327,952)	(411,972)	(411,972)	(432,571)	(20,599)	5.0%
Total Operations	**(299,591)**	**(181,763)**	**(234,483)**	**(237,582)**	**(278,231)**	**(43,748)**	**18.7%**
Capital							
Total Engineering	**1,377,052**	**1,649,818**	**1,592,069**	**1,715,626**	**1,600,259**	**8,191**	**0.5%**

Traffic Operations Center

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	%
Personnel							
Salaries & Wages	222,403	297,973	379,568	262,246	396,946	17,378	4.6%
Employee Benefits	96,711	128,709	147,418	112,509	135,355	(12,063)	-8.2%
Total Personnel	**319,114**	**426,682**	**526,986**	**374,754**	**532,302**	**5,316**	**1.0%**
Operations							
Transportation Services	167	488	250	250	400	150	60.0%
Operating Services	-	500	528	528	1,195	667	126.3%
Notices, Subscriptions, etc.	5,318	(31)	5,693	6,638	7,120	1,427	25.1%
Utilities	3,949	3,806	4,489	4,889	4,541	52	1.2%
Contractual Services	134,235	107,503	223,850	223,850	253,000	29,150	13.0%
Repair & Maintenance Services	1,724	424	5,422	6,000	6,200	778	14.3%
Employee programs	-	150	1,373	1,256	200	(1,173)	-85.4%
Professional Development/Travel	1,325	8,099	15,000	15,000	9,650	(5,350)	-35.7%
Office Supplies	368	1,260	1,053	1,353	1,600	547	51.9%
Operating Supplies	120	2,455	4,222	4,194	4,328	106	2.5%
Fuel & Mileage	1,239	1,126	1,055	1,055	1,097	42	4.0%
Machinery & Equipment (<$25,000)	64,479	62,868	56,250	56,787	117,762	61,512	109.4%
Repair & Maintenance Supplies	1,745	12,398	84,760	24,760	85,151	391	0.5%
Property & Liability Costs	12,261	13,291	13,955	16,833	17,675	3,720	26.7%
Permits	70	9,457	50	80	280	230	460.0%
Other Business Expenses	-	65	69	69	71	2	2.9%
Total Operations	**227,000**	**223,859**	**418,020**	**363,542**	**510,270**	**92,250**	**22.1%**
Infrastructure	91,318	51,734	1,597,500	130,000	1,247,500	(350,000)	-21.9%
Machinery & Equipment (>$25,000)	1,099,717	141,950	475,000	-	225,000	(250,000)	-52.6%
Capital	**1,191,035**	**193,684**	**2,072,500**	**130,000**	**1,472,500**	**(600,000)**	**-29.0%**
Total TOC	**1,737,149**	**844,225**	**3,017,506**	**868,296**	**2,515,072**	**(502,434)**	**-16.7%**

Engineering Detail - 41600

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
Personnel											
81110	REGULAR PAY	1,026,740	1,190,587	1,241,476	1,353,461	1,461,174	903,994	1,468,990	1,468,990	1,542,440	1,619,562
81112	ARPA-COVID/19 LEAVE/ISOLATION				8,718						
81120	OVERTIME PAY	128	47	190	786	257	1,484	2,412	270	283	298
81150	TEMPORARY WORK BY NON-CITY EMPLOYEES		-		9,445			-			
81198	CAPITAL FUND CONTRIBUTION		-		-	(101,000)		-	(101,000)	(101,000)	(101,000)
81199	VACANCY ADJUSTMENT		-		-	(51,141)		-	(51,415)	(53,985)	(56,685)
	TOTAL WAGES	**1,026,868**	**1,190,634**	**1,241,666**	**1,372,410**	**1,309,291**	**905,478**	**1,471,403**	**1,316,846**	**1,387,737**	**1,462,174**
81410	FICA (EMPLOYER'S SHARE)	74,826	86,396	89,888	99,963	111,668	66,523	112,378	117,251	123,114	129,270
81420	MEDICAL PREMIUMS	203,803	230,100	231,160	211,506	269,236	128,120	219,634	296,160	325,776	358,353
81422	NEAR-SITE CLINIC		-	6,945	6,528	6,630	2,790	4,783	7,293	8,022	8,825
81425	VISION INSURANCE PREMIUMS	1,345	1,714	1,679	1,432	1,767	896	1,536	1,944	2,138	2,352
81430	DENTAL INSURANCE PREMIUMS	15,491	17,191	9,829	9,205	11,231	5,806	9,953	11,793	12,382	13,001
81431	FSA ADMINISTRATION		-	77	83	91	80	137	91	91	92
81433	GROUP INSURANCE PREMIUMS		-	7,180	7,146	7,569	4,174	7,155	7,947	8,345	8,762
81440	EE HEALTH INSURANCE CONTRIBUTIONS	(45,905)	(48,755)	(39,887)	(35,474)	(43,543)	(20,753)	(35,577)	(47,462)	(51,733)	(56,389)
81441	CONTRIBUTION TO HSA	7,200	10,889	-	15,000	8,000	4,920	8,434	8,000	8,000	8,000
81443	EE DENTAL INSURANCE CONTRIBUTIONS		-	(5,829)	(4,727)	(5,805)	(1,100)	(1,886)	(6,095)	(6,400)	(6,720)
81444	EE VISION INSURANCE CONTRIBUTIONS		-	(320)	(287)	(331)	(168)	(288)	(348)	(365)	(383)
81450	RETIREMENT CONTRIBUTIONS	73,607	90,377	101,069	-	101,682	77,020	102,693	111,850	123,035	135,339
81455	DEFERRED COMP MATCH	14,963	17,256	18,445	115,760	11,313	7,965	13,654	11,878	12,472	13,096
81456	TCRS CONTRIBUTIONS		8,173	12,637	13,970	34,042	19,170	32,863	37,446	41,191	45,310
81470	WORKERS COMPENSATION PREMIUMS	4,583	3,204	2,104	15,035	3,709	3,694	6,333	3,894	4,089	4,294
81475	WORKERS COMPENSATION CLAIMS		-		4,031			-			
81482	CAR ALLOWANCE	2,400	2,400	-	-	-	-	-	-	-	-
	TOTAL BENEFITS	**352,313**	**418,945**	**434,977**	**459,171**	**517,260**	**299,137**	**481,805**	**561,642**	**610,157**	**663,200**
TOTAL PERSONNEL		**1,379,181**	**1,609,579**	**1,676,643**	**1,831,581**	**1,826,551**	**1,204,615**	**1,953,207**	**1,878,488**	**1,997,894**	**2,125,374**
Operations											
82110	MAILING & OUTBOUND SHIPPING SERVICES	1,560	2,305	1,166	430	1,250	1,052	1,803	1,300	1,339	1,379
	$100 per employee (13)										
82130	VEHICLE LICENSES & TITLES	9	9	9			21	36			
	TOTAL TRANSPORTATION CHARGES	**1,569**	**2,314**	**1,175**	**430**	**1,250**	**1,073**	**1,839**	**1,300**	**1,339**	**1,379**
82210	PRINTING & COPYING SERVICES, OUTSOURCED	4,597	855	383	27	1,000	257	441	1,040	1,071	1,103

Engineering Detail - 41600

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
	$80 per employee (13)							-		-	-
82240	TRANSCRIPTION FEES				216						
82250	TESTING & PHYSICALS	433	730	-	453	528	166	285	600	618	637
82299	OTHER OPERATING SERVICES		76		26	100	64	110	104	107	110
	TOTAL OPERATING SERVICES	**5,030**	**1,661**	**383**	**722**	**1,628**	**487**	**835**	**1,744**	**1,796**	**1,850**
82310	LEGAL NOTICES	114	29	1,165	38	528	-	528	541	557	574
82350	DUES FOR MEMBERSHIPS	1,457	2,023	1,739	669	2,110	299	2,110	1,814	1,868	1,924
	David Hodnett - NSPE ($299)								*299*	*308*	*317*
	Jonathan Marston - APWA ($237)								*237*	*244*	*251*
	William Banks - NSPE/TSPE ($299); APWA ($237)								*536*	*552*	*569*
	Jon Carman - IECA ($275); CPESC ($200)								*475*	*489*	*504*
	Sarah Roop - IRWA ($267)								*267*	*275*	*283*
82370	PROMOTIONS & SPECIAL EVENTS (NOT CITY SPONSORED)		30	25	-					-	-
82371	EMERGENCY RELIEF	0	1,049	476	1,100		-			-	-
82373	RECRUITMENT	54	-	-	-		249		650	670	690
	$500 x 13 employees divided by 10 (Paul's formula); minimum of $500									-	-
82390	PUBLICATIONS, NON-TRAINING	2,335	50	88	-	2,110		650	650	670	690
	$500 x 13 employees divided by 10 (Paul's formula); minimum of $500									-	-
	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**3,960**	**3,181**	**3,493**	**1,807**	**4,748**	**548**	**3,288**	**3,655**	**3,764**	**3,877**
82435	SOLID WASTE SERVICE	50	25								
82450	TELEPHONE SERVICE	966	1,003	1,003	501	1,055	269	1,055	1,097	1,130	1,164
82451	800 MHZ ACCESS LINE SERVICE	101	1	-	-	106	-	106	110	114	117
82455	CELLULAR TELEPHONE SERVICE	2,837	2,852	2,326	2,896	3,165	1,871	3,000	3,936	3,845	4,307
	Verizon monthly bill ($564 per person per month for cell phone (William, Paul, Jimmy, Jon, new inspector); $408 per person per month for tablet charge (William, Jon))								*3,636*	*3,745*	*3,857*
	Additional $300 for new phones for Jon, Jimmy ($100 Jon, $100 Jimmy, $100 extra)								*300*	*100*	*450*
82470	INTERNET & RELATED SERVICES	984	1,341	1,591	1,787	1,741	796	1,741	1,811	1,865	1,921
	TOTAL UTILITIES	**4,938**	**5,222**	**4,920**	**5,184**	**6,067**	**2,936**	**5,902**	**6,954**	**6,954**	**7,509**
82510	COMPUTER SERVICES	16,413	19,037	15,752	15,965	18,463	8,581	18,463	13,261	13,659	14,069
	AutoCAD (Annual Software Services/Subscription 4 Licenses)								*2,600*	*2,678*	*2,758*
	Bentley (Annual Software Services/Subscription)								*7,800*	*8,034*	*8,275*
	Monthly Zoom Subscription ($30/Month)								*360*	*371*	*382*
	CIP Software - Strategic Sights Inc.								*800*	*824*	*849*

Engineering Detail - 41600

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
	Various								*1,701*	*1,752*	*1,805*
82540	ENGINEERING SERVICES	117,897	16,171	1,062	19,399	40,000	13,813	26,888	40,000	40,000	40,000
82560	CONSULTANT SERVICES		35,499	6,666	30,673	25,000	25,459	37,000	25,000	25,750	26,523
	TOTAL CONTRACTUAL SERVICES	**134,310**	**70,707**	**23,480**	**66,037**	**83,463**	**47,853**	**82,351**	**78,261**	**79,409**	**80,592**
82610	VEHICLE REPAIR & MAINTENANCE SERVICES	47	269	358	380	264	73	264	1,000	1,030	1,061
	$500 per vehicle (2)										
82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	271	1,124	256	424	1,583	123	1,583	1,389	1,431	1,474
	TOTAL REPAIR & MAINTENANCE SERVICES	**318**	**1,393**	**614**	**805**	**1,847**	**196**	**1,847**	**2,389**	**2,461**	**2,535**
82750	EMPLOYEE RECOGNITION/RECEPTIONS	751	680	397	903	1,055	56	650	650	670	690
	$50 per employee (13)										
82780	TRAINING, OUTSIDE		-		285	1,000		500	6,200	1,000	1,030
	Outside training for CAD (William requested $5000, David requested $1200)								*6,200*	*1,000*	*1,030*
82790	TRAINING, IN-HOUSE	58	21		275	1,000			1,000	1,030	1,061
	TOTAL EMPLOYEE PROGRAMS	**809**	**701**	**397**	**1,463**	**3,055**	**56**	**1,150**	**7,850**	**2,700**	**2,780**
82810	REGISTRATIONS	11,214	3,609	734	6,588	6,250	4,970	6,250	4,950	6,554	5,160
	CIP - Continuing Education/Professional Development								*3,450*	*3,554*	*3,660*
	Development - Continuing Education/Professional Development								*1,500*	*3,000*	*1,500*
82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON C(	204	685		192	550	3	550	150	155	159
	Transportation for continuing education/professional development									-	-
82830	AIR TRAVEL	909	-			550	-	550	572	589	607
	Travel for Continuing Education/Professional Development								-	-	-
82840	LODGING	1,515	1,595		1,155	1,250	585	1,250	1,300	1,339	1,379
	Lodging for Continuing Education/Professional Development									-	-
82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	510	417	176	88	1,150		1,150	1,196	1,232	1,269
	Meals for Continuing Education/Professional Development									-	-
82890	OTHER TRAVEL EXPENSES		-	-		250		250	260	268	276
	Other expenses for Continuing Education/Professional Development										
	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	**14,352**	**6,306**	**910**	**8,023**	**10,000**	**5,558**	**10,000**	**13,378**	**16,690**	**14,010**
83110	OFFICE SUPPLIES	1,243	1,869	1,026	3,329	1,583	1,260	2,283	2,340	2,410	2,483
	$180 per employee (13)										
83120	OFFICE DÉCOR ITEMS (OTHER THAN FURNITURE)				-	-		-	-	-	-
83130	EMPLOYEE BENEVOLENCE ITEMS	121	-	-	-	216	112	200	200	206	212
	$200 per division										
83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	2,817	2,673	803	2,418	1,500	1,484	2,200	2,210	2,276	2,345
	$170 per employee (13)										
	TOTAL OFFICE SUPPLIES	**4,181**	**4,542**	**1,829**	**5,746**	**3,299**	**2,856**	**4,683**	**4,750**	**4,892**	**5,040**

Engineering Detail - 41600

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
83250	SAFETY SUPPLIES	932	274	-	-	1,583	44	1,583	1,560	1,607	1,655
	$120 per employee (13)										
83260	UNIFORMS PURCHASED	1,519	282	232	833	2,638	634	2,500	2,703	2,771	2,772
	Pants - $100 per Inspector (2)								*200*	*206*	*212*
	Shirts - $250 per Inspector (2)								*500*	*515*	*530*
	Muck Boots - $150 per Inspector (2)								*300*	*309*	*318*
	Steel Toed Boots - $125 per Inspector (2) and 1/3 department non inspectors								*708*	*729*	*751*
	COF apparel allowance - $80 per employee (13)								*1,040*	*1,071*	*1,103*
83270	CONSUMABLE TOOLS		185	-	-	264	-	264	275	283	291
83299	OTHER OPERATING SUPPLIES				243		356	700	728	750	772
	TOTAL OPERATING SUPPLIES	**2,451**	**741**	**232**	**1,076**	**4,485**	**1,034**	**5,047**	**5,266**	**5,411**	**5,490**
83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON C	477	970	2,006	3,926	3,165	1,722	3,165	3,292	3,390	3,492
83320	MILEAGE (INSIDE WILLIAMSON COUNTY)		59								
	TOTAL FUEL & MILEAGE	**477**	**1,029**	**2,006**	**3,926**	**3,165**	**1,722**	**3,165**	**3,292**	**3,390**	**3,492**
83510	FURNITURE, FIXTURES (<$25,000)	1,021	540	180	724	1,583	200	1,560	1,500	1,545	1,591
	New/replacement furniture										
83520	VEHICLES (<$25,000)		-	280	-	-		-	-	-	-
83530	MACHINERY & EQUIPMENT (<$25,000)	343	9,958	2,976	4,555	2,500	710	2,500	2,600	2,678	2,758
	small equipment										
83540	COMPUTER HARDWARE (<$25,000)	15,813	31,287	2,798	32,757	30,279	26,676	30,279	1,000	39,030	33,000
	replace Jon's tablet ($1000)										
83550	COMPUTER SOFTWARE (<$25,000)	337	4,635	89	139	5,275	2,161	2,600	2,704	2,785	2,869
	$200 per employee (13) multiplied by inflation number (4% (2024), 3% (2025), 3% (2026))										
	TOTAL MACHINERY & EQUIPMENT (<$25,000)	**17,514**	**46,420**	**6,323**	**38,175**	**39,637**	**29,747**	**36,939**	**7,804**	**46,038**	**40,218**
83610	VEHICLE PARTS & SUPPLIES		-								
83620	EQUIPMENT PARTS & SUPPLIES	1,219	136		234	422	-	422	439	452	466
83649	FIBER OPTIC SUPPLIES		(74)								
83660	BUILDING MAINTENANCE SUPPLIES	360	-								
XRMS	**TOTAL REPAIR & MAINTENANCE SUPPLIES**	**1,579**	**62**	**-**	**234**	**422**	**-**	**422**	**439**	**452**	**466**
85110	PROPERTY INSURANCE	1,193	1,095	1,079	1,138	1,195	1,489	1,489	1,563	1,642	1,724
85111	FRAUD INSURANCE	901	1,002	1,293	2,545	2,672	3,507	3,507	3,682	3,866	4,060
85112	INLAND MARINE INSURANCE	191	191	192	201	211	211	211	222	233	244
85113	AUTO PHYSICAL DAMAGE	219	182	55	76	80	71	71	75	78	82
85115	LIABILITY INSURANCE	1,190	1,148	1,118	1,344	1,411	1,697	1,697	1,782	1,871	1,964

Engineering Detail - 41600

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
85116	E&O LIABILITY INSURANCE	2,121	2,295	1,409	1,669	1,752	1,956	1,956	2,054	2,156	2,264
85117	VEHICLE LIABILITY INSURANCE	2,115	1,869	659	576	605	1,569	1,569	1,647	1,730	1,816
85118	LAW ENFORCEMENT LIABILITY INSURANCE	-	-	-	-	-	-	-	-	-	-
85119	UMBRELLA LIABILITY	833	965	999	1,092	1,147	1,080	1,080	1,134	1,191	1,250
85120	PROPERTY DAMAGE COSTS		-	-	-	-		-	-	-	-
85125	LIABILITY CLAIMS/DEDUCTIBLES		-	600	-	-		-	-	-	-
85127	VEHICLE LIABILITY CLAIMS/DEDUCTIBLES		-	-	-	-		-	-	-	-
85140	SURETY/NOTARY BONDS	50	153	-	168	150	142	142	149	157	164
	TOTAL PROPERTY & LIABILITY COSTS	**8,813**	**8,900**	**7,404**	**8,809**	**9,223**	**11,722**	**11,722**	**12,309**	**12,924**	**13,570**
85220	PROPERTY TAX- RENTAL PROPRETY	20									
	TOTAL RENTALS	**20**									
85310	PERMITS										
85320	STATE FEES	4,365	480	700	2,032	980	420	980	560	980	560
85340	RECORDING & FILING FEES	1,813	1,185	757	1,720	3,956	(429)	3,956	4,114	4,238	4,365
	TOTAL PERMITS	**6,178**	**1,665**	**1,457**	**3,752**	**4,936**	**(9)**	**4,936**	**4,674**	**5,218**	**4,925**
85530	E-COMMERCE FEES	96	12	-	-	264	129	264	275	283	291
	TOTAL FINANCIAL FEES	**96**	**12**	**-**	**-**	**264**	**129**	**264**	**275**	**283**	**291**
85990	MISCELLANEOUS	-		-	-	-		-	-	-	-
	TOTAL OTHER BUSINESS EXPENSES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
86600	LEASE/LOAN PRINCIPAL										
86700	LEASE/LOAN INTEREST										
	TOTAL DEBT SERVICE	**-**		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
87510	REIMB OF INTERFUND SERVICES	(292,790)	(315,217)	(354,214)	(327,952)	(411,972)	(274,648)	(411,972)	(432,571)	(454,199)	(476,909)
	TOTAL INTERFUND SERVICES REIMBURSEMENTS	**(292,790)**	**(315,217)**	**(354,214)**	**(327,952)**	**(411,972)**	**(274,648)**	**(411,972)**	**(432,571)**	**(454,199)**	**(476,909)**
TOTAL OPERATIONS		**(86,195)**	**(160,361)**	**(299,591)**	**(181,763)**	**(234,483)**	**(168,740)**	**(237,582)**	**(278,231)**	**(260,478)**	**(288,885)**
	Capital										
	TOTAL EXPENDITURES	**1,292,986**	**1,449,218**	**1,377,052**	**1,649,818**	**1,592,068**	**1,035,875**	**1,715,626**	**1,600,257**	**1,737,416**	**1,836,489**

Traffic Operations Center Detail - 41610

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
Personnel											
81110	REGULAR PAY	315,997	265,007	222,088	296,764	390,424	160,392	260,637	409,945	430,442	451,965
81120	OVERTIME PAY	1,880	3,310	315	1,209	1,285	990	1,609	1,349	1,417	1,488
81199	VACANCY ADJUSTMENT		-			(12,141)		-	(14,348)	(15,065)	(15,819)
	TOTAL WAGES	**317,877**	**268,317**	**222,403**	**297,973**	**379,568**	**161,382**	**262,246**	**396,946**	**416,794**	**437,633**
81410	FICA (EMPLOYER'S SHARE)	22,653	19,516	16,091	21,483	26,635	11,601	19,939	27,967	29,365	30,833
81420	MEDICAL PREMIUMS	45,742	48,875	51,766	71,441	78,127	32,318	55,402	60,943	67,037	73,740
81422	NEAR-SITE CLINIC		-	1,560	1,840	2,040	780	1,337	2,244	2,468	2,715
81425	VISION INSURANCE PREMIUMS	326	381	381	533	586	222	381	645	709	780
81430	DENTAL INSURANCE PREMIUMS	3,079	3,502	2,130	3,149	3,554	1,460	2,503	3,732	3,918	4,114
81431	FSA ADMINISTRATION		-	-	-		-	-			
81433	GROUP INSURANCE PREMIUM		-	1,339	804	1,893	400	686	1,988	2,087	2,191
81440	EE HEALTH INSURANCE CONTRIBUTIONS	(13,632)	(11,514)	(9,030)	(10,805)	(12,480)	(5,656)	(9,696)	(13,603)	(14,827)	(16,162)
81441	CONTRIBUTION TO HSA	3,000	3,111	-	3,200	4,000	1,680	2,880	4,000	4,000	4,000
81443	EE DENTAL INSURANCE CONTRIBUTIONS		-	(1,301)	(1,662)	(2,049)	(305)	(523)	(2,151)	(2,259)	(2,372)
81444	EE VISION INSURANCE CONTRIBUTIONS		-	(74)	(94)	(112)	(46)	(79)	(118)	(123)	(130)
81450	RETIREMENT CONTRIBUTIONS	22,082	22,594	22,460	24,392	25,421	19,255	25,673	27,963	30,759	33,835
81455	DEFERRED COMP MATCH		(63)	706	2,947	-	-	-	-	-	-
81456	TCRS CONTRIBUTIONS (CITY)		7,222	6,105	9,635	19,031	6,441	11,042	20,934	23,028	25,330
81470	WORKERS COMPENSATION PREMIUMS	6,712	695	4,578	1,846	772	1,729	2,964	811	851	894
81475	WORKERS COMPENSATION CLAIMS	678	-	-	-	-	-	-	-	-	-
	TOTAL BENEFITS	**90,640**	**94,319**	**96,711**	**128,709**	**147,418**	**69,881**	**112,509**	**135,355**	**147,013**	**159,770**
TOTAL PERSONNEL		**408,517**	**362,636**	**319,114**	**426,682**	**526,986**	**231,263**	**374,754**	**532,301**	**563,807**	**597,405**
Operations											
82110	MAILING & OUTBOUND SHIPPING SERVICES	130	302	149	488	250	82	250	400	412	424
82130	VEHICLE LICENSES & TITLES	27	18	18							
	TOTAL TRANSPORTATION CHARGES	**157**	**320**	**167**	**488**	**250**	**82**	**250**	**400**	**412**	**424**
82210	PRINTING & COPYING SERVICES, OUTSOURCED	38	227	-	250	264	49	264	320	330	339
	$80 per employee (4)										
82250	TESTING & PHYSICALS	90						-	600	618	637
	$600 per division										
82299	OTHER OPERATING SERVICES				250	264		264	275	283	291
	TOTAL OPERATING SERVICES	**128**	**227**	**-**	**500**	**528**	**49**	**528**	**1,195**	**1,231**	**1,267**
82310	LEGAL NOTICES	658	2,656	4,021	(2,165)	2,000	2,717	3,000	3,120	3,214	3,310

Traffic Operations Center Detail - 41610

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
82350	DUES FOR MEMBERSHIPS	690	1,021	1,085	1,934	2,638	100	2,638	2,500	2,650	2,520
	Adam Moser ($195 for TN Dept of Commerce & Insurance; $103 for ITS Tennessee dues; $1380 for Institute of Transportation Engineers dues; IMSA dues $500)								*2,240*	*2,370*	*2,240*
	William Fox (electrical cert; fiber optic annual)								*180*	*200*	*200*
	Abby Gambill (IMSA)								*80*	*80*	*80*
82371	EMERGENCY RELIEF		73	212	200			-			
82373	RECRUITMENT								500	515	530
	$500 per employee/10 ($500 minimum)								*500*	*515*	*530*
82390	PUBLICATIONS, NON-TRAINING	381	-	-	-	1,055		1,000	1,000	1,000	1,000
	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**1,729**	**3,750**	**5,318**	**(31)**	**5,693**	**2,817**	**6,638**	**7,120**	**7,379**	**7,360**
82450	TELEPHONE SERVICE	710	669	669	331	739	179	739	769	792	815
82451	800 MHZ ACCESS LINE SERVICE	95	1	-	-	58	-	58	60	62	64
82455	CELLULAR TELEPHONE SERVICE	1,471	1,844	1,689	1,688	1,846	1,355	2,246	1,792	1,843	2,645
	Verizon monthly bill ($564 per person per month for cell phone (William, Abby, Adam)								1,692	1,743	1,795
	Added additional $100 for various; will need new phones in 2026								100	100	850
82470	INTERNET & RELATED SERVICES	984	1,341	1,591	1,787	1,846	796	1,846	1,920	1,977	2,037
	TOTAL UTILITIES	**3,260**	**3,855**	**3,949**	**3,806**	**4,489**	**2,330**	**4,889**	**4,541**	**4,674**	**5,561**
82510	COMPUTER SERVICES	42,973	5,007	5,474	40,551	19,500	-	49,500	103,000	133,240	127,487
	Annual Software Subscription/Maintenance (Synchro and other software)								*4,000*	*10,000*	*4,000*
	Advanced Traffic Management System (ATMS) Annual Maintenance - Tactics								*16,000*	*20,000*	*20,000*
	Traffic Data Subscription (Blyncsy and Derq)								*50,000*	*50,000*	*50,000*
	(Adaptive Signal Control Technology (ASCT) Annual Maintenance - SCOOT								*-*	*20,000*	*20,000*
	Traffic Count Services (Miovision)								*25,000*	*25,000*	*25,000*
	School flasher computer services software								*8,000*	*8,240*	*8,487*
82540	ENGINEERING SERVICES	60,873	263,321	128,761	35,496	156,875	20,312	112,450	150,000	150,000	150,000
	Various								*50,000*	*50,000*	*50,000*
	Signal Retiming								*100,000*	*100,000*	*100,000*
82560	CONSULTANT SERVICES		38,562	-	31,455	47,475	34,900	61,900	-	-	-
	TOTAL CONTRACTUAL SERVICES	**103,846**	**306,890**	**134,235**	**107,503**	**223,850**	**55,212**	**223,850**	**253,000**	**283,240**	**277,487**
82610	VEHICLE REPAIR & MAINTENANCE SERVICES	6,142	290	1,567	319	422	837	1,000	1,000	1,030	1,061
	$500 per vehicle (2)										
82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	277	14,574	157	104	5,000	123	5,000	5,200	5,356	5,517
	TOTAL REPAIR & MAINTENANCE SERVICES	**6,419**	**14,864**	**1,724**	**424**	**5,422**	**960**	**6,000**	**6,200**	**6,386**	**6,578**
82750	EMPLOYEE RECOGNITION/RECEPTIONS	480	254	-	150	317	-	200	200	206	212
82780	TRAINING, OUTSIDE		-		-	528	-	528	-	-	-
82790	TRAINING, IN-HOUSE		-	-	-	528	-	528	-	-	-

Traffic Operations Center Detail - 41610

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
	TOTAL EMPLOYEE PROGRAMS	**480**	**254**	**-**	**150**	**1,373**	**-**	**1,256**	**200**	**206**	**212**
82810	REGISTRATIONS	5,491	470	1,149	6,077	5,900	1,680	5,900	3,500	6,500	3,500
82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON CO	625	215		15	700	201	700	250	250	250
82830	AIR TRAVEL	709	302		710	1,500	-	1,500	900	1,000	1,200
82840	LODGING	3,399	1,298		1,220	4,700	2,858	4,700	3,500	3,600	3,700
82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	913	506	176	77	1,950	555	1,950	1,000	1,100	1,200
82890	OTHER TRAVEL EXPENSES	8	-		-	250	-	250	500	500	500
	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	**11,145**	**2,791**	**1,325**	**8,099**	**15,000**	**5,294**	**15,000**	**9,650**	**12,950**	**10,350**
83110	OFFICE SUPPLIES	627	913	251	568	528	82	528	720	742	764
	$180 per employee (4)										
83130	EMPLOYEE BENEVOLENCE ITEMS	200	-		111	125	-	125	200	206	212
	$200 per division										
83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	138	395	117	581	400	270	700	680	700	721
	$170 per employee (4)										
	TOTAL OFFICE SUPPLIES	**965**	**1,308**	**368**	**1,260**	**1,053**	**352**	**1,353**	**1,600**	**1,648**	**1,697**
83210	TRAINING SUPPLIES				1,340			-			
83250	SAFETY SUPPLIES		765	-	411	1,583		1,583	480	494	509
83260	UNIFORMS PURCHASED	497	250	60	459	528	53	500	1,653	1,703	1,752
	Pants - $100 each per 2 Inspectors								*200*	*206*	*212*
	Shirts - $250 each per 2 Inspectors								*500*	*515*	*530*
	Muck Boots - $150 each per 2 Inspectors								*300*	*309*	*318*
	Steel Toed Boots - $125 each per 2 Inspectors and 1/3 department non inspectors								*333*	*343*	*353*
	COF apparel allowance - $80 each per 4 employees								*320*	*330*	*339*
83270	CONSUMABLE TOOLS	280	-	60	-	1,583		1,583	1,646	1,696	1,747
83299	OTHER OPERATING SUPPLIES	582	-	-	245	528		528	549	566	583
	TOTAL OPERATING SUPPLIES	**1,359**	**1,015**	**120**	**2,455**	**4,222**	**53**	**4,194**	**4,328**	**4,459**	**4,591**
83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON CO	553	1,243	1,239	1,126	1,055	411	1,055	1,097	1,130	1,164
	TOTAL FUEL & MILEAGE	**553**	**1,243**	**1,239**	**1,126**	**1,055**	**411**	**1,055**	**1,097**	**1,130**	**1,164**
83510	FURNITURE, FIXTURES (<$25,000)	1,085	-	-	500	1,000	178	1,000	1,000	1,000	1,000
83520	VEHICLES (<$25,000)	3,750	-	-	-	-		-	-	-	
83530	MACHINERY & EQUIPMENT (<$25,000)	131,240	77,652	56,610	58,809	45,755	20,389	45,755	95,000	95,000	95,000
	One time fee for new Controllers to link to the Advanced Traffic Management System (ATMS)								*50,000*	*50,000*	*50,000*
	Various								*45,000*	*45,000*	*45,000*
83540	COMPUTER HARDWARE (<$25,000)	2,182	6,212	7,662	3,559	4,220	4,820	4,757	20,000	5,000	10,000
	will replace 4 computers in 2024 (Abby, William, David, and video wall); will replace 2 in 2026 (Adam and Abby's tough book)								*20,000*	*5,000*	*10,000*
83550	COMPUTER SOFTWARE (<$25,000)	7,871	168	207	-	5,275		5,275	1,762	1,814	1,869
	$135 per employee (4)								*562*	*578*	*596*

Traffic Operations Center Detail - 41610

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
	Various								*1,200*	*1,236*	*1,273*
	TOTAL MACHINERY & EQUIPMENT (<$25,000)	**146,128**	**84,032**	**64,479**	**62,868**	**56,250**	**25,387**	**56,787**	**117,762**	**102,814**	**107,869**
83620	EQUIPMENT PARTS & SUPPLIES	2,419	242	656	15	2,638	-	2,638	2,744	2,826	2,911
83641	TRAFFIC SIGNAL PARTS & SUPPLIES	635	38,607	-	4,511	5,275	96	5,275	5,486	5,651	5,820
83644	TRAFFIC CALMING SUPPLIES				7,383	75,000	-	15,000	75,000	75,000	75,000
83649	FIBER OPTIC SUPPLIES		8,803	481	442	1,583	210	1,583	1,646	1,695	1,746
83660	BUILDING MAINTENANCE SUPPLIES	419	-								
83699	OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES	343	620	608	47	264		264	275	283	291
	TOTAL REPAIR & MAINTENANCE SUPPLIES	**3,816**	**48,272**	**1,745**	**12,398**	**84,760**	**306**	**24,760**	**85,151**	**85,455**	**85,768**
85110	PROPERTY INSURANCE	1,193	1,095	1,079	1,138	1,195	1,528	1,528	1,604	1,685	1,769
85111	FRAUD INSURANCE	2,604	2,420	2,813	4,404	4,624	6,247	6,247	6,559	6,887	7,232
85112	INLAND MARINE INSURANCE	84	84	85	90	95	96	96	101	106	111
85113	AUTO PHYSICAL DAMAGE	-	37	57	63	66	74	74	78	82	86
85115	LIABILITY INSURANCE	2,802	2,773	2,432	2,245	2,357	2,825	2,825	2,966	3,115	3,270
85116	E&O LIABILITY INSURANCE	6,129	5,543	3,065	2,888	3,032	3,485	3,485	3,659	3,842	4,034
85117	VEHICLE LIABILITY INSURANCE	-	267	557	575	604	655	655	688	722	758
85118	LAW ENFORCEMENT LIABILITY INSURANCE	-	-	-	-	-	-	-	-	-	-
85119	UMBRELLA LIABILITY	2,407	2,331	2,173	1,889	1,983	1,923	1,923	2,019	2,120	2,226
85120	PROPERTY DAMAGE COSTS		-								
	TOTAL PROPERTY & LIABILITY COSTS	**15,219**	**14,550**	**12,261**	**13,291**	**13,955**	**16,833**	**16,833**	**17,675**	**18,558**	**19,486**
85320	STATE FEES	850	195	70	9,457	50	80	80	280	-	280
	TOTAL PERMITS	**850**	**195**	**70**	**9,457**	**50**	**80**	**80**	**280**	**-**	**280**
85530	E-COMMERCE FEES	19	-	-	65	69	-	69	71	73	76
	TOTAL FINANCIAL FEES	**19**	**-**	**-**	**65**	**69**	**-**	**69**	**71**	**73**	**76**
86600	LEASE/LOAN PRINCIPAL										
86700	LEASE/LOAN INTEREST										
	TOTAL DEBT SERVICE	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL OPERATIONS		**296,073**	**483,566**	**227,000**	**223,859**	**418,020**	**110,167**	**363,542**	**510,270**	**530,615**	**530,170**
Capital											
89470	TRAFFIC SIGNALS	23,473	72,703	91,318	51,734	1,597,500	-	130,000	1,247,500	-	-
	Murfreesboro Road (SR-96) Traffic Signal Improvements (CMAQ) (100% Reimbursement)					*1,350,000*			*1,000,000*		
	Advanced Transportation Controllers (ATCs) (CRRSAA Grant) (100% Reimbursable)					*247,500*			*247,500*		
	TOTAL INFRASTRUCTURE	**23,473**	**72,703**	**91,318**	**51,734**	**1,597,500**	**-**	**130,000**	**1,247,500**	**-**	**-**

Traffic Operations Center Detail - 41610

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
89520	VEHICLES (>$25,000)	31,495	-	-	-	-	-	-	-	-	-
89530	MACHINERY & EQUIPMENT (>$25,000)	124,644	20,161	1,099,717	141,950	425,000	-	-	200,000	225,000	-
	Franklin ITS Extension (80/20 Match)	-	-	-	-	*425,000*		-	*200,000*	*225,000*	
89531	MACHINERY & EQUIPMENT (>25,000) NON-GRANT	-	-	-	-	-	-	-	-	-	-
89532	MACHINERY & EQUIPMENT (>$25,000) GRANT	54	-	-	-	-	-	-	-	-	-
89550	COMPUTER SOFTWARE(>$25,000)	81,500	-	-	-	50,000	-	-	25,000	40,000	-
	TOC Central System (System Change)					*50,000*			*25,000*	*40,000*	
	TOTAL MACHINERY & EQUIPMENT (>$25,000)	**206,198**	**20,161**	**1,099,717**	**141,950**	**475,000**	**-**	**-**	**225,000**	**265,000**	**-**
TOTAL CAPITAL		**229,671**	**92,864**	**1,191,035**	**193,684**	**2,072,500**	**-**	**130,000**	**1,472,500**	**265,000**	**-**
	TOTAL EXPENDITURES	**934,261**	**939,066**	**1,737,149**	**844,225**	**3,017,506**	**341,430**	**868,296**	**2,515,070**	**1,359,422**	**1,127,574**

Program Enhancement Summary Form

Department/Division: 41600 ENGINEERING

Fund	Fiscal Year	Priority	Title	FTE	Comp.	Benefits	Operating	Capital	Total
110	**FY2024**	1	Signalization Improvement - South Margin/Lewisburg/5th Avenue		$ -	$ -	$ 150,000	$ -	$ 150,000
	FY2025						$ 100,000	$ -	$ 100,000
110	**FY2024**	2	Signalization Improvement - Donelson Creek at Lewisburg		$ -	$ -	$ 100,000	$ -	$ 100,000
	FY2025						$ 450,000	$ -	$ 450,000
			Totals	0	$ -	$ -	$ 800,000	$ -	$ 800,000

Franklin*Forward* Requested Allocations for the Upcoming Budget Year

A Safe, Clean Livable City	
An Effective and Fiscally Sound City Government Providing High Quality Services	
Quality Life Experiences	
Sustainable Growth & Economic Prosperity	$ 800,000
Total Franklin Forward Allocations	$ 800,000

Allocations for the Upcoming Budget Year

Fund	Function	Requested Amount	Funded
	Personnel	**$ -**	
	Operations	**$ 800,000**	
	Capital (Vehicles, Equipment, Buildings, etc.)	**$ -**	
	Total	$ 800,000	$ -

Program Enhancement Request Form - Operating and Capital (PER-OC)

Use this form to spell out your request for operating and capital purchases.

Budget Year FY2024 **Intended Year** FY2024 **Priority** 1 of 2

Department-Division 41610 TRAFFIC OPERATIONS CENTER (TOC)

FranklinForward Theme: Sustainable Growth & Economic Prosperity

Title of Request: Signalization Improvement - South Margin/Lewisburg/5th Avenue

Requested Funding				
Account Description	**FY2024 Costs**	**Future FY Costs**	**Total FY2024**	**Total Impact**
Operating Expenses				
82540 ENGINEERING SERVICES	$ 150,000	$ 100,000	$ 150,000	$ 250,000
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Capital Expenses				
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total Personnel			$ 150,000	$ 250,000

Purpose (Description) and Service Implication (if the request is not funded)

The Traffic Engineering On-Call projects vary year to year depending on work load. The TOC has just submitted for a TDOT grant for the warranted traffic signal for South Margin/Lewisburg/5th. The design is expected to cost $150,000 and the City is expected to perform that work and as part of the match. We will not know if we get the grant until later February but the signal is needed and warranted. Total cost of the signal construction is estimated at $1,150,000. The City's match for getting the TDOT grant would be $250,000 total, otherwise, the full amount of this signal would be realized by the City.

Program Enhancement Request Form - Operating and Capital (PER-OC)

HISTORIC FRANKLIN TENNESSEE

Use this form to spell out your request for operating and capital purchases.

Budget Year	FY2024	**Intended Year**	FY2024	**Priority**	2 of 2

Department-Division	41610 TRAFFIC OPERATIONS CENTER (TOC)
FranklinForward Theme:	Sustainable Growth & Economic Prosperity
Title of Request:	Signalization Improvement - Donelson Creek at Lewisburg

Requested Funding

Account Description	FY2024 Costs	Future FY Costs	Total FY2024	Total Impact
Operating Expenses				
82540 ENGINEERING SERVICES	$ 100,000	$ 450,000	$ 100,000	$ 550,000
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Capital Expenses				
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total Personnel			$ 100,000	$ 550,000

Purpose (Description) and Service Implication (if the request is not funded)

The Traffic Engineering On-Call projects vary year to year depending on work load. This PER is for the design of the traffic signal for Donelson Creek at Lewisburg. The design is expected to cost $100,000. The signal is warranted for this intersection through our traffic signal warrant study performed in 2021. Traffic volumes continue to rise due to ongoing development. Total cost of the construction for this signal is expected to be $550,000. The cost for this project is 100% on the City - no grant funding available.

Stormwater

Steve Grubb, Streets Director
Paul Holzen, City Engineer

Budget Summary

	2021	2022	2023		2024	2023 v 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Beginning Balance	2,695,401	2,951,003	2,914,022	2,914,022	2,648,764		
Revenues	2,736,221	2,700,672	2,812,451	2,816,750	2,813,758	1,307	0.0%
Personnel	1,688,289	1,915,288	2,240,513	2,031,333	2,252,769	12,256	0.5%
Operations	720,085	822,365	1,074,179	1,050,674	1,103,093	28,914	2.7%
Capital	72,245	0	145,052	0	145,052	0	0.0%
Total	2,480,619	2,737,653	3,459,744	3,082,007	3,500,915	41,171	1.2%
Ending Balance	2,951,003	2,914,022	2,266,729	2,648,764	1,961,607		

	2021	2022	2023		2024	2023 v 2024	
	Actual	Actual	Budget	EOY	Budget	$	%
Streets	1,865,866	2,060,299	2,632,157	2,258,388	2,696,837	64,680	2.5%
Engineering	614,753	677,354	827,587	823,618	804,077	-23,510	-2.8%
Transfers	-	-	-	-	-	-	0.0%
Total	2,480,619	2,737,653	3,459,744	3,082,006	3,500,914	41,170	1.2%

Department Summary

The Stormwater Fund has two divisions contained within it - Streets and Engineering. It consists of 22 employees: 1 coordinator, 1 staff engineer, 4 water quality specialists, 3 inspectors, 1 supervisor, 2 crew chiefs, 1 stormwater supervisor, 9 equipment operators and 1 maintenance worker.

Streets

The Street Department, Stormwater Division performs routine maintenance procedures, as well as small repairs and upgrades to failing drainage systems. Work activities are performed daily. We spend on average $85,000 annually performing routine maintenance throughout local neighborhoods.

We currently operate three (3) Street Sweepers throughout the City daily.

A self-contained storm vacuum operates daily clearing storm drain inlet structures from debris collected on top of structures, where inlet clogging has occurred.

Stormwater

Steve Grubb, Streets Director
Paul Holzen, City Engineer

Department Summary (continued)

Engineering

The City of Franklin is granted authorization to discharge stormwater through its stormwater infrastructure and into receiving water bodies through a NPDES permit issued by the EPA and administered through TDEC. A condition of this permit coverage is that six minimum control measures are met by the end of the permit cycle. The City is required annually to submit an "annual report," which is essentially a report to document the progress the City is making towards meeting its current permit requirements. Current minimum control measures are:

1) Public Education and Outreach
2) Public Involvement and Participation
3) Illicit Discharge Detection and Elimination
4) Construction Site Stormwater Runoff Control
5) Permanent Stormwater Management in Development and Redevelopment
6) Pollution Prevention for Municipal Operations

In addition to the above minimum control measures, the City is required to do annual ambient monitoring which includes:

1) Macroinvertebrate Sampling
2) E.coli Sampling
3) Visual Stream Assessments

Performance Measurements

The City of Franklin has established **Franklin*Forward* : A Vision for 2033**. This Strategic Plan has specific and demonstrable objectives for each department which, when achieved individually, will cohesively move Franklin forward to meet the challenges and demands of the future.

Each budget has a series of performance measures and benchmarks attached to it which demonstrate the workload, effectiveness and outcome of taxpayer support for the annual operations of the City of Franklin and its pursuit of the goals of the Strategic Plan. Together, these measures demonstrate a proper and diligent use of taxpayer dollars in the pursuit of a greater community.

Franklin*Forward* : A Vision for 2033 | Objectives for Developing a Strategic Plan

Stormwater supports all four themes of the Strategic Plan.

Key:	
Benchmarking Alliance of Tennessee	
Franklin Citizens Survey	☑

Performance Measurements

Workload (Output) Measures

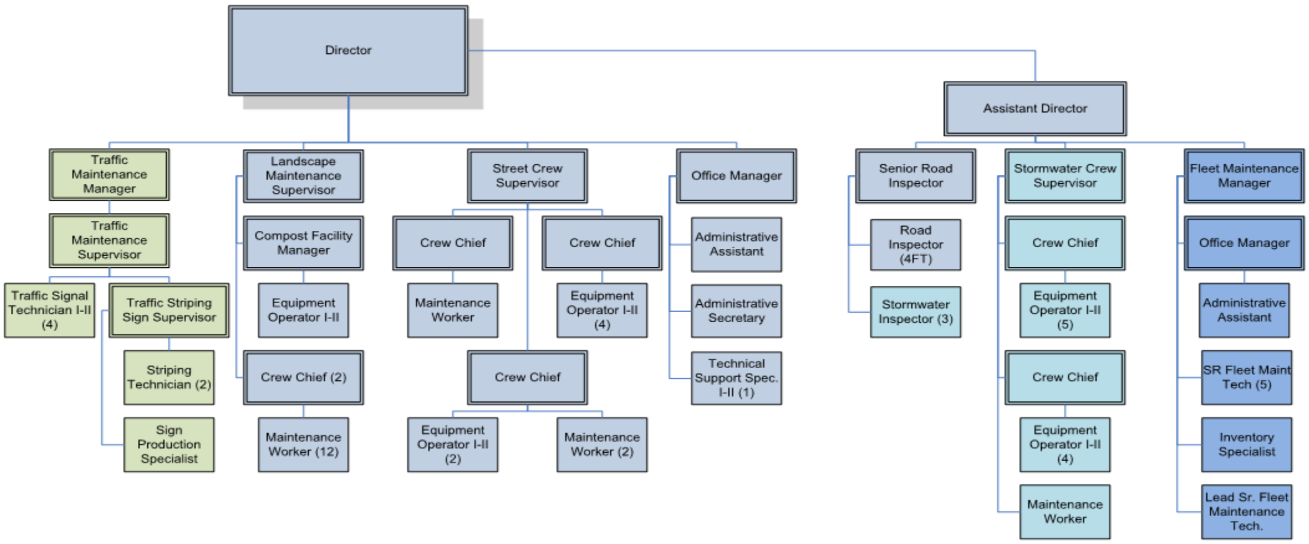
	2018	2019	2020	2021	2022
Number of public communication /education / outreach events completed	43	13	10	19	19
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Number of public involvement and participation events completed	6	8	5	2	9
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Average number of active construction sites per month	N/A	159	165	177	165
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Average number of active constructions site inspections completed monthly	N/A	159	165	177	165
Percentage of active construction sites inspected monthly.	100%	100%	100%	100%	100%
Percentage of permanent stormwater management facilities inspected.	0%	2%	5%	10%	9%
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Number of visual stream assessments completed		20%	20%	20%	20%
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Percentage of Watershed completed for illicit discharge detection and elimination.	20%	20%	20%	20%	20%
Benchmarking Alliance of Tennessee Average	TBD	TBD	TBD	TBD	TBD
Annual Ambient monitoring (Achieved or Not Achieved)					
Macroinvertebrate Sampling	Achieved	Achieved	Achieved	Achieved	Achieved
E.Coli Sampling	Achieved	Achieved	Achieved	Achieved	Achieved
Visual Stream Assessment	Achieved	Achieved	Achieved	Achieved	Achieved

Franklin Citizens Survey

		2016 Citizens Survey		2019 Citizens Survey	
		Excellent/ Good	Fair/Poor	Excellent/ Good	Fair/Poor
☑	% rating the quality of Storm drainage	80%	20%	78%	22%

Organizational Chart - Streets (Proposed)

Streets Department

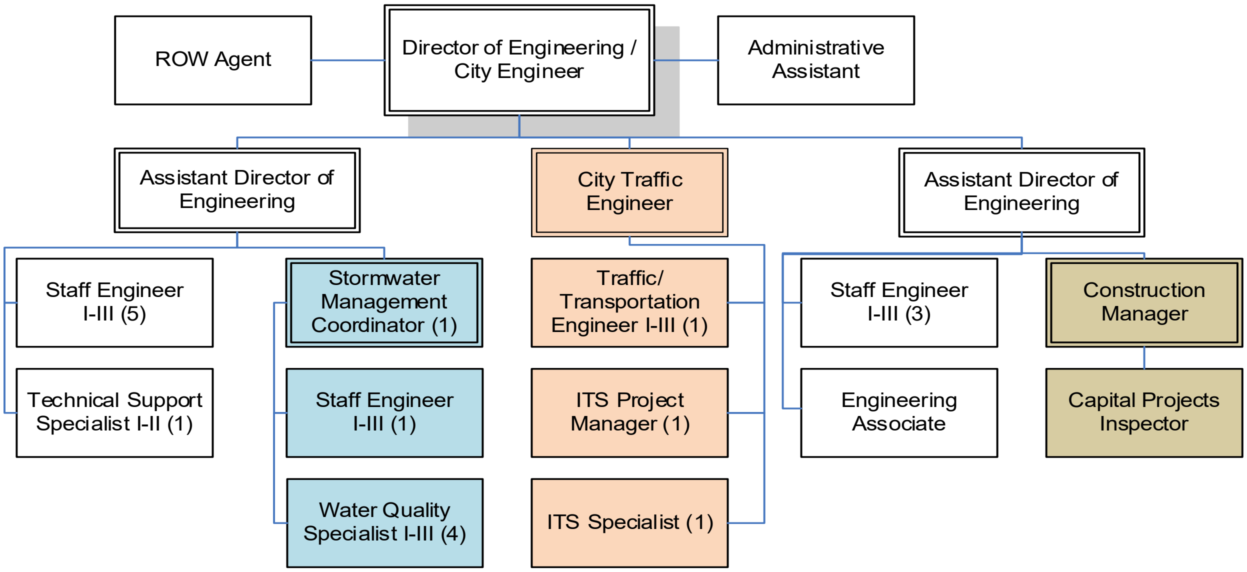


Personnel funded through the Stormwater Fund in the Streets Department are shaded in Aqua.

Note: For detailed counts and authorized positions, please see following page entitled "Staffing by Position"

Organizational Chart - Engineering

Engineering Department



Notes:

Personnel funded through the Stormwater Fund in the Engineering Dept. are shaded in Aqua.

For detailed counts and authorized positions, please see following page entitled "Staffing by Position"

Staffing by Position

Position	Pay Grade	FY 2020		FY 2021		FY 2022		FY 2023		FY 2024	
		F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T	F-T	P-T
Stormwater - Engineering											
Stormwater Man. Coordinator	I	1	0	1	0	1	0	1	0	1	0
Staff Engineer I-III	I-K	0	0	0	0	1	0	1	0	1	0
Water Quality Specialist I-III	F-H	5	0	5	0	4	0	4	0	4	0
Stormwater - Streets											
Stormwater Crew Supervisor	H	1	0	1	0	1	0	1	0	1	0
Stormwater Inspector	G	3	0	3	0	3	0	3	0	3	0
Crew Chief	G	2	0	2	0	2	0	2	0	2	0
Equipment Operator I-II	D-E	9	0	9	0	9	0	9	0	9	0
Maintenance Worker	D	1	0	1	0	1	0	1	0	1	0
Totals		**22**	**0**	**22**	**0**	**22**	**0**	**22**	**0**	**22**	**0**

Budget

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	Difference %
Personnel							
Salaries & Wages	1,141,157	1,224,619	1,523,895	1,417,171	1,575,499	51,604	3.4%
Employee Benefits	547,132	690,669	716,618	614,163	677,270	(39,348)	-5.5%
Total Personnel	**1,688,289**	**1,915,288**	**2,240,513**	**2,031,333**	**2,252,769**	**12,256**	**0.5%**
Operations							
Transportation Services	1,765	1,696	828	1,537	1,523	695	83.9%
Operating Services	(535)	185	1,816	1,416	2,763	947	52.1%
Notices, Subscriptions, etc.	20,955	31,175	35,886	35,971	35,904	18	0.1%
Utilities	23,887	31,272	37,553	31,053	36,785	(768)	-2.0%
Contractual Services	72,784	9,035	74,910	74,910	72,120	(2,790)	-3.7%
Repair & Maintenance Services	107,136	135,340	156,928	164,928	166,549	9,621	6.1%
Employee programs	4,561	1,863	7,219	6,000	7,250	31	0.4%
Professional Development/Travel	380	4,291	19,680	7,880	13,516	(6,164)	-31.3%
Office Supplies	1,154	4,223	2,959	2,678	3,950	991	33.5%
Operating Supplies	13,424	15,809	16,108	17,028	17,636	1,528	9.5%
Fuel & Mileage	38,685	88,198	57,704	57,822	88,195	30,491	52.8%
Machinery & Equipment (<$25,000)	20,537	41,074	83,578	81,948	49,913	(33,665)	-40.3%
Repair & Maintenance Supplies	49,615	73,625	141,328	139,478	140,549	(779)	-0.6%
Operational Units	328,639	335,799	378,204	378,204	397,114	18,910	5.0%
Property & Liability Costs	32,053	26,494	44,656	35,597	54,494	9,838	22.0%
Rentals	960	18,603	7,500	7,500	7,500	-	0.0%
Permits	4,085	3,686	4,697	4,097	4,711	14	0.3%
Financial Fees	-	-	2,627	2,627	2,620	(7)	-0.3%
Total Operations	**720,085**	**822,365**	**1,074,179**	**1,050,674**	**1,103,093**	**28,914**	**2.7%**
Capital	**72,245**	**-**	**145,052**	**-**	**145,052**	**-**	**0.0%**
Total Stormwater Fund	**2,480,619**	**2,737,653**	**3,459,744**	**3,082,007**	**3,500,915**	**41,171**	**1.2%**

Budget - Stormwater - Streets

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	Difference %
Personnel							
Salaries & Wages	768,964	811,065	1,028,827	921,261	1,082,511	53,684	5.2%
Employee Benefits	420,820	502,195	550,880	451,390	502,998	(47,882)	-8.7%
Total Personnel	**1,189,784**	**1,313,259**	**1,579,707**	**1,372,650**	**1,585,509**	**5,802**	**0.4%**
Operations							
Transportation Services	181	-	300	115	100	(200)	-66.7%
Operating Services	62	106	1,025	625	1,025	-	0.0%
Notices, Subscriptions, etc.	680	1,260	1,290	1,375	755	(535)	-41.5%
Utilities	18,754	26,088	31,750	25,250	31,725	(25)	-0.1%
Contractual Services	15,175	1,704	19,160	19,160	19,000	(160)	-0.8%
Repair & Maintenance Services	104,095	132,894	155,400	163,400	163,500	8,100	5.2%
Employee programs	628	1,605	4,350	3,200	4,350	-	0.0%
Professional Development/Travel	-	939	11,680	6,380	5,350	(6,330)	-54.2%
Office Supplies	1,065	1,434	2,025	1,250	1,650	(375)	-18.5%
Operating Supplies	11,908	13,234	12,600	12,600	12,600	-	0.0%
Fuel & Mileage	36,465	84,737	54,750	54,750	85,000	30,250	55.3%
Machinery & Equipment (<$25,000)	15,058	34,404	44,775	41,775	46,250	1,475	3.3%
Repair & Maintenance Supplies	49,106	73,420	140,800	138,950	140,000	(800)	-0.6%
Operational Units	328,639	335,799	378,204	378,204	397,114	18,910	5.0%
Property & Liability Costs	21,061	20,816	38,691	28,704	47,257	8,566	22.1%
Rentals	960	18,603	7,500	7,500	7,500	-	0.0%
Permits	-	-	600	-	600	-	0.0%
Financial Fees	-	-	2,500	2,500	2,500	-	0.0%
Total Operations	**603,837**	**747,040**	**907,398**	**885,738**	**966,276**	**58,878**	**6.5%**
Capital	**72,245**	**-**	**145,052**	**-**	**145,052**	**-**	**0.0%**
Total Stormwater - Streets	**1,865,866**	**2,060,299**	**2,632,157**	**2,258,388**	**2,696,837**		

Stormwater-Streets Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
Personnel											
81110	REGULAR PAY	734,653	774,491	744,377	765,370	1,035,059	544,319	884,518	1,086,812	1,141,153	1,198,210
81112	ARPA-COVID 19 LEAVE/ISOLATION				7,452		-				
81120	OVERTIME PAY	43,847	47,365	24,587	38,243	32,130	22,611	36,743	33,737	35,423	37,194
81199	VACANCY ADJUSTMENT		-			(38,362)			(38,038)	(39,940)	(41,937)
	TOTAL WAGES	**778,500**	**821,856**	**768,964**	**811,065**	**1,028,827**	**566,930**	**921,261**	**1,082,511**	**1,136,636**	**1,193,467**
81410	FICA (EMPLOYER'S SHARE)	55,261	58,530	54,567	58,086	80,759	41,355	67,666	83,141	87,298	91,663
81420	MEDICAL PREMIUMS	232,431	244,041	252,487	259,012	313,621	144,987	248,549	273,404	300,744	330,819
81421	MEDICAL PREMIUMS (RETIREES)			6,650	-	29,262	-		-	-	-
81422	NEAR-SITE CLINIC			7,864	7,273	7,440	2,825	4,843	5,327	5,860	6,446
81425	VISION INSURANCE PREMIUMS	1,591	1,713	1,772	1,662	1,940	936	1,605	1,765	1,942	2,136
81426	VISION INSURANCE PREMIUMS (RETIREE)			41	-	182	-	-	-	-	-
81430	DENTAL INSURANCE PREMIUMS	14,870	15,020	11,132	12,095	15,029	6,363	10,908	11,453	12,026	12,627
81431	FSA ADMINISTRATION			51	112	77	64	110	121	77	78
81433	GROUP INSURANCE PREMIUMS			5,012	5,289	5,546	2,616	4,485	4,933	5,180	5,439
81440	EE HEALTH INSURANCE CONTRIBUTIONS	(59,356)	(58,408)	(46,310)	(44,293)	(52,469)	(24,638)	(42,237)	(46,460)	(50,642)	(55,199)
81441	CONTRIBUTIONS TO H.S.A	4,200	6,800	-	6,400	4,000	2,400	4,114	4,000	4,000	4,000
81442	RETIREE HEALTH INSURANCE CONTRIBUTIONS			(1,237)	-	(5,450)	-	-	-	-	-
81443	EE DENTAL INSURANCE CONTRIBUTIONS			(7,546)	(7,192)	(8,878)	(1,239)	(2,124)	(2,230)	(2,342)	(2,459)
81444	EE VISION INSURANCE CONTRIBUTIONS			(352)	(324)	(370)	(181)	(310)	(341)	(358)	(376)
81447	RETIREE VISION INSURANCE CONTRIBUTIONS			(8)	-	(35)	-		-	-	-
81450	RETIREMENT CONTRIBUTIONS	103,049	112,971	123,230	202,593	127,103	96,275	128,367	141,203	155,324	170,856
81455	DEFINED COMP MATCH	5,887	2,970	2,223	1,678	-	-	-	-	-	-
81456	TCRS CONTRIBUTIONS		4,808	7,890	10,899	22,116	11,358	19,471	20,444	22,489	24,738
81460	UNEMPLOYMENT CLAIMS		3,025	-	-	-	-	-	-	-	-
81470	WORKERS COMPENSATION PREMIUMS	7,109	9,509	2,998	3,745	11,008	3,467	5,943	6,241	6,553	6,880
81475	WORKERS COMPENSATION CLAIMS	5,781	1,681	356	(14,839)	-		-			
	TOTAL BENEFITS	**370,823**	**402,660**	**420,820**	**502,195**	**550,879**	**286,588**	**451,390**	**502,998**	**548,149**	**597,646**
	TOTAL PERSONNEL	**1,149,323**	**1,224,516**	**1,189,784**	**1,313,259**	**1,579,706**	**853,518**	**1,372,650**	**1,585,509**	**1,684,783**	**1,791,111**

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
Operations											
82110	MAILING & OUTBOUND SHIPPING SERVICES	-	-	127	-	100		-	100	100	100
82120	FREIGHT FOR INBOUND PURCHASED ITEMS	-	-	-	-	-	-	-	-	-	-
82130	VEHICLE LICENSES & TITLES	90	81	54	-	100		15	-	-	-
82140	VEHICLE TOW-IN SERVICES	-	-	-	-	100		100	-	-	-
	TOTAL TRANSPORTATION CHARGES	**90**	**81**	**181**	**-**	**300**	**-**	**115**	**100**	**100**	**100**
82210	PRINTING & COPYING SERVICES, OUTSOURCED	258	-	-	72	-	-	-	-	-	-

Stormwater-Streets Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
82240	TRANSCRIPTION FEES	-	-	-	-	-	-	-	-	-	-
82250	TESTING & PHYSICALS	427	319	62	34	500		100	500	500	500
82260	UNIFORM RENTAL & SERVICES	-	-	-	-	-	-	-	-	-	-
82270	LANDFILL & BIOSOLIDS MANAGEMENT SERVICES	-	-	-	-	525	-	525	525	530	535
	TOTAL OPERATING SERVICES	**685**	**319**	**62**	**106**	**1,025**	**-**	**625**	**1,025**	**1,030**	**1,035**
82310	LEGAL NOTICES	-		-	-	100		100	-	-	-
82350	DUES FOR MEMBERSHIPS	114	337	230	230	235	474	475	250	250	250
82355	PROFESSIONAL STANDARDS / ACCREDITATION		870	150	393	380	798	800	380	385	390
82360	PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)	-	-	-	537	125		-	125	130	500
82370	PROMOTIONS & SPECIAL EVENTS (NOT CITY SPONSORED)		-		-	-		-	-	-	-
82371	EMERGENCY RELIEF		81	300	100	350		-	-	-	-
82390	PUBLICATIONS, NON-TRAINING	-	-	-	-	100		-	-	-	-
	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**114**	**1,288**	**680**	**1,260**	**1,290**	**1,272**	**1,375**	**755**	**765**	**1,140**
82410	ELECTRIC SERVICE	14,746	13,587	10,856	12,337	17,000	4,056	12,000	17,000	17,000	17,000
82420	WATER & SEWER SERVICE	-	-		-	-		-	-	-	-
82435	SOLID WASTE SERVICE	4,959	4,967	884	3,984	7,000	276	7,000	7,000	7,500	7,500
82450	TELEPHONE SERVICE	80	244	233	258	125	179	125	125	130	135
82451	800 MHZ ACCESS LINE SERVICE	13	1	-	-	25		25	-	-	-
82455	CELLULAR TELEPHONE SERVICE	4,584	4,696	5,190	7,722	6,500	3,657	5,000	6,500	6,600	6,700
82470	INTERNET & RELATED SERVICES	1,131	1,341	1,591	1,787	1,100	796	1,100	1,100	1,150	1,150
	TOTAL UTILITIES	**25,513**	**24,836**	**18,754**	**26,088**	**31,750**	**8,964**	**25,250**	**31,725**	**32,380**	**32,485**
82510	COMPUTER SERVICES	-	-	175	152	160	-	160	-	-	-
82520	LEGAL SERVICES	-	-	-	-	-	-	-	-	-	-
82540	ENGINEERING SERVICES	-	-	-	-	-	-	-	-	-	-
82560	CONSULTANT SERVICES	3,745	3,337	15,000	1,552	19,000		19,000	19,000	20,000	20,000
82599	OTHER CONTRACTUAL SERVICES	-	-	-	-	-	-	-	-	-	-
	TOTAL CONTRACTUAL SERVICES	**3,745**	**3,337**	**15,175**	**1,704**	**19,160**	**-**	**19,160**	**19,000**	**20,000**	**20,000**
82610	VEHICLE REPAIR & MAINTENANCE SERVICES	57,706	76,639	72,068	86,192	73,500	54,736	73,500	73,500	76,000	79,000
82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	9,740	5,748	15,017	33,210	17,000	15,921	25,000	26,000	30,000	33,000
82640	PAVING & REPAIR SERVICES	-	-	-	11,991	28,000	15,217	28,000	28,000	28,000	28,000
82645	STORMWATER MAINTENANCE SERVICES	-	531	-	-	700		700	-	-	-
82646	CONCRETE CURB REPAIR	13,931	2,400	17,010	-	17,000		17,000	17,000	17,500	17,500
82647	SIDEWALK REPAIR	-	27,692	-	-	17,000		17,000	17,000	17,500	17,500
82650	PARK & FIELD MAINTENANCE SUPPLIES		-		1,500	-		-	-	-	-
82660	BUILDING REPAIR & MAINTENANCE SERVICES		-		-	-		-	2,000	2,000	2,000
82699	OTHER REPAIR & MAINTENANCE SERVICES	142	6,006	-	-	2,200		2,200	-	-	-
	TOTAL REPAIR & MAINTENANCE SERVICES	**81,519**	**119,016**	**104,095**	**132,894**	**155,400**	**85,874**	**163,400**	**163,500**	**171,000**	**177,000**

Stormwater-Streets Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
82750	EMPLOYEE RECOGNITION/RECEPTIONS	-	-	-	735	1,150		-	1,150	1,150	1,150
82780	TRAINING, OUTSIDE	200	150	628	70	1,400		1,400	1,400	1,400	1,400
82790	TRAINING, IN-HOUSE	452	-	-	800	1,800		1,800	1,800	1,800	1,800
	TOTAL EMPLOYEE PROGRAMS	**652**	**150**	**628**	**1,605**	**4,350**	**-**	**3,200**	**4,350**	**4,350**	**4,350**
82810	REGISTRATIONS	660	-	-	-	3,100	400	2,000	1,200	2,400	1,400
	APWA								*1,200*	*1,300*	*1,400*
	Storm Con								*-*	*1,100*	*-*
82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COU	-	15	-	-	900	30	450	500	1,000	500
	APWA								*500*	*500*	*500*
	Storm Con								*-*	*500*	*-*
82830	AIR TRAVEL	-	-	-	-	2,030		1,080	900	2,100	1,100
	APWA								*900*	*1,000*	*1,100*
	Storm Con								*-*	*1,100*	*-*
82840	LODGING	-	-	-	-	4,200	378	2,100	1,300	2,800	1,500
	APWA								*1,300*	*1,400*	*1,500*
	Storm Con								*-*	*1,400*	*-*
82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	-	-	-	939	1,450	99	750	1,450	1,450	1,450
82890	OTHER TRAVEL EXPENSES	-	-	-	-	-	-	-	-	-	-
	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	**660**	**15**	**-**	**939**	**11,680**	**907**	**6,380**	**5,350**	**9,750**	**5,950**
83110	OFFICE SUPPLIES	516	944	256	80	625	14	250	350	350	350
83130	EMPLOYEE BENEVOLENCE ITEMS	92	-		-	-		-	-	-	-
83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	1,301	1,238	809	1,354	1,400	218	1,000	1,300	1,300	1,300
	TOTAL OFFICE SUPPLIES	**1,909**	**2,182**	**1,065**	**1,434**	**2,025**	**232**	**1,250**	**1,650**	**1,650**	**1,650**
83210	TRAINING SUPPLIES	-	-	-	-	-	-	-	-	-	-
83220	CHEMICALS & LAB SUPPLIES	-	-	-	-	-	-	-	-	-	-
83250	SAFETY SUPPLIES	1,606	2,120	4,693	5,176	5,500	3,924	5,500	5,500	5,500	5,500
83260	UNIFORMS PURCHASED	2,111	3,010	5,260	6,494	5,600	1,060	5,600	5,600	5,700	5,700
83270	CONSUMABLE TOOLS	1,437	3,223	1,882	1,564	1,500	755	1,500	1,500	1,500	1,500
83299	OTHER OPERATING SUPPLIES	244	466	73	-	-	-	-	-	-	-
	TOTAL OPERATING SUPPLIES	**5,398**	**8,819**	**11,908**	**13,234**	**12,600**	**5,739**	**12,600**	**12,600**	**12,700**	**12,700**
83310	GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COU	49,047	38,762	36,465	84,737	54,750	42,386	54,750	85,000	88,000	91,000
83320	MILEAGE (INSIDE WILLIAMSON COUNTY)		-								
	TOTAL FUEL & MILEAGE	**49,047**	**38,762**	**36,465**	**84,737**	**54,750**	**42,386**	**54,750**	**85,000**	**88,000**	**91,000**
83510	FURNITURE, FIXTURES (<$25,000)	-	-	-	-	275		275	250	250	250
83520	VEHICLES (<$25,000)	36	-		-	-			-	-	-
83530	MACHINERY & EQUIPMENT (<$25,000)	9,753	7,640	912	9,735	31,000	90	31,000	32,500	15,000	33,000
	Equipment Attachment								*10,000*	*10,000*	*10,000*
	Trailer								*12,000*	*-*	*-*
	Water Pump								*-*	*5,000*	*-*

Stormwater-Streets Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
	Generator								*2,500*	*-*	*-*
	Walk Behind Tracked Excavator								*-*	*-*	*23,000*
	GPS Unit								*8,000*	*-*	*-*
83540	COMPUTER HARDWARE (<$25,000)	3,505	1,640	14,146	24,669	8,500	5,107	8,500	8,500	8,500	8,500
83550	COMPUTER SOFTWARE (<$25,000)		399		-	5,000		2,000	5,000	-	-
	TOTAL MACHINERY & EQUIPMENT (<$25,000)	**13,294**	**9,679**	**15,058**	**34,404**	**44,775**	**5,197**	**41,775**	**46,250**	**23,750**	**41,750**
83610	VEHICLE PARTS & SUPPLIES	192	-	208	57	550	-	550	500	500	500
83620	EQUIPMENT PARTS & SUPPLIES	3,710	883	10	1,728	4,400	805	4,400	4,300	4,300	4,300
83640	PAVING & REPAIR SUPPLIES	13	1,289	-	756	150	-	-	-	-	-
83643	SIGN SUPPLIES	-	-	-	-	-	-	-	-	-	-
83645	STORMWATER MAINTENANCE SUPPLIES	164	-	-	1,852	49,000	-	49,000	49,000	52,000	55,000
83647	SIDEWALK REPAIR SUPPLIES				1,222						
83652	LANDSCAPING SUPPLIES	-	-	-	-	500	-	-	-	-	-
83653	IRRIGATION SUPPLIES	-	-	-	-	-	-	-	-	-	-
83660	BUILDING MAINTENANCE SUPPLIES	403	74	12	-	1,200	18	-	1,200	1,250	1,250
83699	OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES	54,256	62,823	48,876	67,805	85,000	19,016	85,000	85,000	85,000	94,000
	TOTAL REPAIR & MAINTENANCE SUPPLIES	**58,738**	**65,069**	**49,106**	**73,420**	**140,800**	**19,839**	**138,950**	**140,000**	**143,050**	**155,050**
84710	ADMIN SERVICES PROVIDED BY GENERAL FUND	261,195	301,012	328,639	335,799	378,204	252,144	378,204	397,114	416,970	437,818
	TOTAL OPERATIONAL UNITS	**261,195**	**301,012**	**328,639**	**335,799**	**378,204**	**252,144**	**378,204**	**397,114**	**416,970**	**437,818**
85110	PROPERTY INSURANCE	-	1,633	1,340	1,416	1,487	1,417	1,417	1,488	1,562	1,640
85111	FRAUD INSURANCE	1,605	1,354	1,842	3,474	3,648	5,587	5,587	5,866	6,160	6,468
85112	INLAND MARINE INSURANCE	1,263	1,323	1,350	1,948	2,045	1,890	1,890	1,985	2,084	2,188
85113	AUTO PHYSICAL DAMAGE	1,438	1,262	1,336	1,543	1,620	1,755	1,755	1,843	1,935	2,032
85115	LIABILITY INSURANCE	4,150	5,108	6,073	4,246	4,458	8,317	8,317	8,733	9,169	9,628
85116	E&O LIABILITY INSURANCE	3,778	3,101	2,007	2,278	2,392	3,117	3,117	3,273	3,436	3,608
85117	VEHICLE LIABILITY INSURANCE	5,627	5,251	5,690	4,370	4,589	4,901	4,901	5,146	5,403	5,674
85118	LAW ENFORCEMENT LIABILITY INSURANCE	-	-	-	-	-	-	-	-	-	-
85119	UMBRELLA LIABILITY	1,484	1,304	1,423	1,490	1,565	1,720	1,720	1,806	1,896	1,991
85120	PROPERTY DAMAGE COSTS	-	-		-	-			-	-	-
85123	PHYSICAL DAMAGE CLAIMS/DEDUCTIBLES	-	-	-	-	-			-	-	-
85125	LIABILITY CLAIMS/DEDUCTIBLES	10,000	-		-	12,155			12,155	12,155	12,156
85127	VEHICLE LIABILITY CLAIMS/DEDUCTIBLES	13,758	-		-	4,631			4,863	5,106	5,361
85140	SURETY/NOTARY BONDS	-	-		50	100			100	100	101
85170	EASEMENTS ACQUIRED		-			-			-	-	-
	TOTAL PROPERTY & LIABILITY COSTS	**43,103**	**20,336**	**21,061**	**20,816**	**38,691**	**28,704**	**28,704**	**47,257**	**49,007**	**50,846**
85240	EQUIPMENT RENTAL & LEASES	4,080	25,888	960	18,603	7,500	6,669	7,500	7,500	7,500	7,500
	TOTAL RENTALS	**4,080**	**25,888**	**960**	**18,603**	**7,500**	**6,669**	**7,500**	**7,500**	**7,500**	**7,500**

Stormwater-Streets Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 *(8 mo.)*	EOY2023	F2024	F2025	F2026
85310	PERMITS	-				500			500	500	500
85320	STATE FEES	-	-			100			100	100	100
85330	UTILITY DISTRICT FEES										
85340	RECORDING & FILING FEES										
	TOTAL PERMITS	**-**	**-**	**-**	**-**	**600**	**-**	**-**	**600**	**600**	**600**
85530	E-COMMERCE FEES										
85570	BAD DEBT EXPENSE (NET OF RECOVERIES)	-		-		2,500		2,500	2,500	2,500	2,500
	TOTAL FINANCIAL FEES	**-**	**-**	**-**	**-**	**2,500**	**-**	**2,500**	**2,500**	**2,500**	**2,500**
85990	MISCELLANEOUS										
	TOTAL OTHER BUSINESS EXPENSES	**-**									
86600	LEASE/LOAN PRINCIPAL										
86700	LEASE/LOAN INTEREST										
	TOTAL DEBT SERVICE	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL OPERATIONS		**549,742**	**620,789**	**603,837**	**747,043**	**907,400**	**457,927**	**885,738**	**966,276**	**985,102**	**1,043,475**
Capital											
89110	LAND ACQUIRED										
	TOTAL LAND										
89410	DRAINAGE										
	TOTAL INFRASTRUCTURE	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
89420	STREETS										
89430	CURB & GUTTER REPLACEMENT										
89460	SIDEWALKS										
	TOTAL INFRASTRUCTURE	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
89520	VEHICLES (>$25,000)	120,845				145,052		145,052	145,052		
89530	MACHINERY & EQUIPMENT (>$25,000)	214,969		72,245							
89550	COMPUTER SOFTWARE (>$25,000)										
	TOTAL MACHINERY & EQUIPMENT (>$25,000)	**335,814**	**-**	**72,245**	**-**	**145,052**	**-**	**145,052**	**145,052**	**-**	**-**
TOTAL CAPITAL		**335,814**	**-**	**72,245**	**-**	**145,052**	**-**	**145,052**	**145,052**	**-**	**-**
TOTAL EXPENDITURES		**2,034,879**	**1,845,305**	**1,865,866**	**2,060,302**	**2,632,159**	**1,311,445**	**2,403,440**	**2,696,837**	**2,669,884**	**2,834,586**

Budget - Stormwater - Engineering

	Actual 2021	Actual 2022	Budget 2023	EOY 2023	Budget 2024	Difference $	Difference %
Personnel							
Salaries & Wages	372,193	413,554	495,068	495,909	492,988	(2,080)	-0.4%
Employee Benefits	126,312	188,473	165,738	162,773	174,272	8,534	5.1%
Total Personnel	**498,505**	**602,027**	**660,806**	**658,682**	**667,260**	**6,454**	**1.0%**
Operations							
Transportation Services	1,584	1,696	528	1,422	1,423	895	169.5%
Operating Services	(597)	79	791	791	1,738	947	119.7%
Notices, Subscriptions, etc.	20,275	29,915	34,596	34,596	35,149	553	1.6%
Utilities	5,133	5,184	5,803	5,803	5,060	(743)	-12.8%
Contractual Services	57,609	7,331	55,750	55,750	53,120	(2,630)	-4.7%
Repair & Maintenance Services	3,041	2,447	1,528	1,528	3,049	1,521	99.5%
Employee programs	3,933	258	2,869	2,800	2,900	31	1.1%
Professional Development/Travel	380	3,352	8,000	1,500	8,166	166	2.1%
Office Supplies	89	2,789	934	1,428	2,300	1,366	146.3%
Operating Supplies	1,516	2,575	3,508	4,428	5,036	1,528	43.6%
Fuel & Mileage	2,220	3,461	2,954	3,072	3,195	241	8.2%
Machinery & Equipment (<$25,000)	5,479	6,670	38,803	40,173	3,663	(35,140)	-90.6%
Property & Liability Costs	10,992	5,678	5,965	6,893	7,238	1,273	21.3%
Repair & Maintenance Supplies	509	205	528	528	549	21	4.0%
Permits	4,085	3,686	4,097	4,097	4,111	14	0.3%
Financial Fees	-	-	127	127	120	(7)	-5.5%
Total Operations	**116,248**	**75,326**	**166,781**	**164,936**	**136,817**	**(29,964)**	**-18.0%**
Capital	**-**	**-**	**-**	**-**	**-**	**-**	**0.0%**
Total Stormwater-Engineering	**614,753**	**677,354**	**827,587**	**823,618**	**804,077**		

Stormwater-Engineering Detail

Acct. #	Acct. Description	A2019	A2020	A2021	A2022	B2023	YTD2023 (8 mo.)	EOY2023	F2024	F2025	F2026
Personnel											
81110	REGULAR PAY	340,093	365,804	371,443	410,680	509,702	304,759	495,233	509,702	535,187	561,946
81120	OVERTIME PAY	175	99	750	2,873	1,071	416	676	1,125	1,181	1,240
81199	VACANCY ADJUSTMENT		-			(15,705)			(17,840)	(18,732)	(19,668)
	TOTAL WAGES	**340,268**	**365,903**	**372,193**	**413,554**	**495,068**	**305,175**	**495,909**	**492,988**	**517,636**	**543,518**
81410	FICA (EMPLOYER'S SHARE)	24,665	26,415	26,897	30,178	34,409	22,574	37,885	38,992	40,942	42,989
81420	MEDICAL PREMIUMS	61,288	69,835	73,779	76,858	97,249	47,600	81,600	89,760	98,736	108,610
81422	NEAR-SITE CLINIC		-	2,145	2,090	2,160	890	1,526	1,678	1,846	2,031
81425	VISION INSURANCE PREMIUMS	400	467	466	454	553	272	466	513	564	621
81430	DENTAL INSURANCE PREMIUMS	4,731	5,444	2,958	3,058	4,112	1,531	2,625	2,756	2,894	3,038
81431	FSA ADMINISTRATION		-	-	-	-	-	-	-	-	-
81433	GROUP INSURANCE PREMIUMS		-	2,443	2,589	2,513	1,207	2,069	2,276	2,390	2,509
81440	EE HEALTH INSURANCE CONTRIBUTIONS	(12,558)	(13,681)	(12,298)	(11,959)	(15,812)	(7,662)	(13,135)	(14,448)	(15,749)	(17,166)
81441	CONTRIBUTIONS TO HEALTH SAVINGS ACCOUNT	2,800	2,000	-	2,600	1,000	600	1,029	1,000	1,000	1,000
81443	EE DENTAL INSURANCE CONTRIBUTIONS		-	(1,301)	(1,266)	(2,049)	(278)	(477)	(500)	(525)	(552)
81444	EE VISION INSURANCE CONTRIBUTIONS		-	(83)	(80)	(101)	(48)	(82)	(91)	(95)	(100)
81450	RETIREMENT CONTRIBUTIONS	-	-	-	55,613	12,710	9,628	12,123	13,335	14,668	16,135
81455	DEFINED COMP MATCH	25,870	21,575	22,362	19,269	19,724	14,234	24,401	25,621	26,902	28,247
81456	TCRS CONTRIBUTIONS		5,901	6,101	6,045	7,880	5,660	9,703	10,188	11,207	12,327
81470	WORKERS COMPENSATION PREMIUMS	1,087	1,114	2,843	3,025	1,389	1,773	3,039	3,191	3,351	3,519
81475	WORKERS COMPENSATION CLAIMS		-		-	-		-			
	TOTAL BENEFITS	**108,283**	**119,070**	**126,312**	**188,473**	**165,738**	**97,981**	**162,773**	**174,272**	**188,131**	**203,208**
TOTAL PERSONNEL		**448,551**	**484,973**	**498,505**	**602,027**	**660,806**	**403,156**	**658,682**	**667,260**	**705,767**	**746,727**
Operations											
82110	MAILING & OUTBOUND SHIPPING SERVICES	913	813	1,530	1,696	528	871	1,400	1,400	1,442	1,485
	Mailing & shipping including monthly certified letters										
82130	VEHICLE LICENSES & TITLES	54	54	54	-	-	21	22	23	24	24
	TOTAL TRANSPORTATION CHARGES	**967**	**867**	**1,584**	**1,696**	**528**	**892**	**1,422**	**1,423**	**1,466**	**1,509**
82210	PRINTING & COPYING SERVICES, OUTSOURCED	143	-	153	79	158		158	480	494	509
	$80 per employee (6)										
82240	TRANSCRIPTION FEES	174	-	(750)	-	633		633	658	678	698
82250	TESTING & PHYSICALS	-	-		-	-	32	-	600	618	637
	$600 per division										
	TOTAL OPERATING SERVICES	**317**	**-**	**(597)**	**79**	**791**	**32**	**791**	**1,738**	**1,790**	**1,844**
82310	LEGAL NOTICES	4,557	166	200	-	528		528	549	566	583
82350	DUES FOR MEMBERSHIPS	300	600	-	300	1,055		1,055	370	370	370
	Jeff Willoughby - TNSA Membership								*300*	*300*	*300*
	Ellen Moore								*70*	*70*	*70*

82360	PUBLIC RELATIONS & EDUCATION (CITY SPONSORED)	4,693	29,372	20,043	29,487	32,913	12,500	32,913	33,230	33,476	33,731
	Cumberland River Compact					*25,000*			*25,000*	*25,000*	*25,000*
	MS4 Permit Requirement - Public Involvement and Outreach					*7,913*			*8,230*	*8,476*	*8,731*
82371	EMERGENCY RELIEF		111	32	100	-	-	-	-	-	-
82373	RECRUITMENT								500	515	530
	$500 per employee/10 (6 employees; $500 minimum)										
82390	PUBLICATIONS, NON-TRAINING	330	-		28	100		100	500	515	530
	$500 per employee/10 (6 employees; $500 minimum)										
	TOTAL NOTICES, SUBSCRIPTIONS, PUBLICITY	**9,880**	**30,249**	**20,275**	**29,915**	**34,596**	**12,500**	**34,596**	**35,149**	**35,442**	**35,744**
82455	CELLULAR TELEPHONE SERVICE	5,327	4,898	5,133	5,184	5,803	2,560	5,803	5,060	5,206	5,356
	Verizon monthly bill ($564 per person per month for cell phone (Doug, Brittani, Ellen, Bristol, Landon))								*2,820*	*2,905*	*2,992*
	Verizon monthly bill ($408 per person per month for tablet charge (Doug, Brittani, Ellen, Bristol, Landon))								*2,040*	*2,101*	*2,164*
	Added additional $200 for new phones for Doug (2024) & $100 extra								*200*	*200*	*200*
	TOTAL UTILITIES	**5,327**	**4,898**	**5,133**	**5,184**	**5,803**	**2,560**	**5,803**	**5,060**	**5,206**	**5,356**
82510	COMPUTER SERVICES	2,150	2,836	2,503	2,331	3,000	1,935	3,000	3,120	3,214	3,310
	Go Canvas Annual Subscription (5 licenses)								*1,950*	*2,009*	*2,069*
	Piktochart Annual Subscription								*62*	*64*	*66*
	Various								*1,108*	*1,141*	*1,175*
82540	ENGINEERING SERVICES	28,637	57,959	21,175	-	26,375		26,375	25,000	25,750	26,522
82560	CONSULTANT SERVICES	43,349	84,649	33,931	5,000	26,375	12,850	26,375	25,000	25,750	26,522
	TOTAL CONTRACTUAL SERVICES	**74,136**	**145,444**	**57,609**	**7,331**	**55,750**	**14,785**	**55,750**	**53,120**	**54,714**	**56,354**
82610	VEHICLE REPAIR & MAINTENANCE SERVICES	1,065	163	2,955	2,313	1,000	1,198	1,000	2,500	2,575	2,652
	$500 per vehicle (5)										
82620	EQUIPMENT REPAIR & MAINTENANCE SERVICES	296	388	86	134	528	123	528	549	566	583
82645	STORMWATER MAINTENANCE SERVICES										
	TOTAL REPAIR & MAINTENANCE SERVICES	**1,361**	**551**	**3,041**	**2,447**	**1,528**	**1,321**	**1,528**	**3,049**	**3,141**	**3,235**
82750	EMPLOYEE RECOGNITION/RECEPTIONS	288	91	-	258	369		300	300	309	318
	$50 per employee (6)										
82780	TRAINING, OUTSIDE	3,783	7,865	3,933	-	2,500		2,500	2,600	2,678	2,758
	TOTAL EMPLOYEE PROGRAMS	**4,071**	**7,956**	**3,933**	**258**	**2,869**	**-**	**2,800**	**2,900**	**2,987**	**3,076**
82810	REGISTRATIONS	4,220	3,150	750	3,209	5,250	1,225	1,400	1,950	2,009	2,069
82820	GROUND TRANSPORTATION (OUTSIDE WILLIAMSON COUNTY)	81	-		-	125			-	-	-
82830	AIR TRAVEL	-	-		-	400			1,350	1,391	1,432
82840	LODGING	1,284	1,291	(546)	143	1,450	1,169		4,041	4,162	4,287
82850	MEALS (OUTSIDE WILLIAMSON COUNTY)	199	208	176	-	775	-	100	525	541	557
82890	OTHER TRAVEL EXPENSES								300	309	318
	TOTAL PROFESSIONAL DEVELOPMENT/TRAVEL	**5,784**	**4,649**	**380**	**3,352**	**8,000**	**2,394**	**1,500**	**8,166**	**8,412**	**8,663**
83110	OFFICE SUPPLIES	552	544	89	2,175	528	388	628	1,080	1,112	1,146
	$180 per employee (6)										
83130	EMPLOYEE BENEVOLENCE ITEMS	70			-	106		100	200	206	212
	$200 per division										
83140	MEALS & FOOD (INSIDE WILLIAMSON COUNTY)	356	340	-	614	300	183	700	1,020	1,051	1,082
	$170 per employee (6)										

TOTAL OFFICE SUPPLIES	**978**	**884**	**89**	**2,789**	**934**	**571**	**1,428**	**2,300**	**2,369**	**2,440**
83210 TRAINING SUPPLIES	-	105	-	-	264		264	275	283	291
83250 SAFETY SUPPLIES	78	688	-	660	1,055		1,055	720	742	764
$120 per employee (6)										
83260 UNIFORMS PURCHASED	2,303	438	1,516	1,762	2,110	1,385	2,730	3,647	3,757	3,869
Pants - $100 per Inspector (5)								*500*	*515*	*530*
Shirts - $250 per Inspector (5)								*1,250*	*1,288*	*1,326*
Muck Boots - $150 per Inspector (5)								*750*	*773*	*796*
Steel Toed Boots - $125 per Inspector + 1/2 Non-Inspectors								*667*	*687*	*708*
COF Apparel Allowance - $80 per employee (6)								*480*	*494*	*509*
83299 OTHER OPERATING SUPPLIES	48	-	-	153	79	358	379	394	406	418
TOTAL OPERATING SUPPLIES	**2,429**	**1,231**	**1,516**	**2,575**	**3,508**	**1,743**	**4,428**	**5,036**	**5,188**	**5,342**
83310 GASOLINE & DIESEL FOR FLEET (INSIDE WILLIAMSON COUNTY)	2,243	1,353	2,220	3,461	2,954	1,475	3,072	3,195	3,291	3,389
TOTAL FUEL & MILEAGE	**2,243**	**1,353**	**2,220**	**3,461**	**2,954**	**1,475**	**3,072**	**3,195**	**3,291**	**3,389**
83510 FURNITURE, FIXTURES (<$50,000)	180			598	1,055	853	1,055	853	879	905
Office furniture & building fixtures										
83520 VEHICLES (<$50,000)	-			-	-	31,691	-	-	-	-
83530 MACHINERY & EQUIPMENT (<$50,000)	398	1,003	5,479	174	10,000		10,000	2,000	2,060	2,122
EPSC inspection equipment needs and/or analytical monitoring needs										
83540 COMPUTER HARDWARE (<$50,000)	892	-	-	5,897	26,693	28,063	28,063	-	6,000	30,963
Computers					*24,476*			*-*	*-*	*30,963*
Replacement Tablets for Field Work					*2,217*			*-*	*6,000*	*-*
83550 COMPUTER SOFTWARE (<$50,000)	-	122	-	-	1,055		1,055	810	834	859
$135 per employee (6)										
TOTAL MACHINERY & EQUIPMENT (<$25,000)	**1,470**	**1,125**	**5,479**	**6,670**	**38,803**	**60,607**	**40,173**	**3,663**	**9,773**	**34,849**
83699 OTHER REPAIR & MAINTENANCE PARTS & SUPPLIES	1,570	525	509	205	528	-	528	549	566	583
TOTAL REPAIR & MAINTENANCE SUPPLIES	**1,570**	**525**	**509**	**205**	**528**	**-**	**528**	**549**	**566**	**583**
84710 ADMIN SERVICES PROVIDED BY GENERAL FUND										
TOTAL OPERATIONAL UNITS	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
85110 PROPERTY INSURANCE	-	1,095	1,079	1,138	1,195	1,361	1,361	1,429	1,501	1,576
85111 FRAUD INSURANCE	2,835	2,278	1,746	1,119	1,175	1,610	1,610	1,691	1,775	1,864
85112 INLAND MARINE INSURANCE	60	29	-	-	-		-	-	-	-
85113 AUTO PHYSICAL DAMAGE	36	34	127	139	146	163	163	171	180	189
85115 LIABILITY INSURANCE	3,051	2,610	1,510	570	599	728	728	764	803	843
85116 E&O LIABILITY INSURANCE	6,675	5,217	1,903	734	771	898	898	943	990	1,040
85117 VEHICLE LIABILITY INSURANCE	3,844	2,275	3,278	1,499	1,574	1,637	1,637	1,719	1,805	1,895
85119 UMBRELLA LIABILITY	2,622	2,194	1,349	480	504	496	496	521	547	574
85170 EASEMENTS ACQUIRED				-	-		-	-		
TOTAL PROPERTY & LIABILITY COSTS	**19,123**	**15,732**	**10,992**	**5,678**	**5,965**	**6,893**	**6,893**	**7,238**	**7,600**	**7,980**
85220 PROPERTY TAX-RENTAL PROPERTY	377	-	-	-	-	-	-	-	-	-
85310 PERMITS	-	-	625	-	-	-	-	-	-	-
85320 STATE FEES	4,385	4,910	3,460	3,460	3,833		3,833	3,841	4,096	4,075
TDEC Small MS4 Permit TNSO75311	-	-	-	-	-	-	-	*3,841*	*3,956*	*4,075*

Biennial PE License Renewal	-	-	-	-	-	-	-	-	*140*	-
85325 FEDERAL FEES	-	-	-	-	-	-	-	-	-	-
85340 RECORDING & FILING FEES	-	36	-	226	264	-	264	270	277	278
TOTAL PERMITS	**4,762**	**4,946**	**4,085**	**3,686**	**4,097**	**-**	**4,097**	**4,111**	**4,373**	**4,353**
85530 E-COMMERCE FEES	9	-	-	-	127	-	127	120	132	140
TOTAL FINANCIAL FEES	**9**	**-**	**-**	**-**	**127**	**-**	**127**	**120**	**132**	**140**
86600 LEASE/LOAN PRINCIPAL	-	-	-	-	-	-	-	-	-	-
86700 LEASE/LOAN INTEREST	-	-	-	-	-	-	-	-	-	-
TOTAL DEBT SERVICE	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
88100 TRANSFER TO CAPITAL IMPROVEMENT BONDS	50,000	-	-	-	-	-	-	-	-	-
TOTAL OPERATIONS	**184,427**	**220,410**	**116,248**	**75,324**	**166,781**	**105,773**	**164,936**	**136,817**	**146,450**	**174,857**
Capital										
89110 LAND ACQUIRED	-	1,204,718	-	-	-	-	-	-	-	-
TOTAL LAND	**-**	**1,204,718**	-	-	-	-	-	-	-	-
89410 DRAINAGE	414,329	6,010	-	-	-	-	-	-	-	
TOTAL INFRASTRUCTURE	**414,329**	**6,010**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL CAPITAL	**414,329**	**1,210,728**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
TOTAL EXPENDITURES	**1,047,307**	**1,916,111**	**614,753**	**677,352**	**827,587**	**508,929**	**823,618**	**804,077**	**852,217**	**921,583**